

The Ohio State University Powerlifting Club

Athlete Code of Conduct Agreement

ARTICLE I. PURPOSE

These Bylaws support the Constitution of The Ohio State University Powerlifting Club (OSUPL) by outlining detailed procedures and expectations regarding athlete conduct, competition participation, and member engagement.

ARTICLE II. NATIONAL COMPETITION POLICY

Section 1. Eligibility for National Events

- All registered OSUPL athletes must pay a non-refundable travel and lodging fee before attending University Nationals.
- Athletes must actively participate in at least two (2) club events per semester and remain in good standing with the organization.
- Only athletes who adhere to the OSU Student Code of Conduct and the OSUPL Code of Conduct are eligible to represent The Ohio State University at University Nationals or any IPF-affiliated competition.

Section 2. Representation Expectations

When representing OSU Powerlifting at official competitions, athletes are expected to:

- Demonstrate professionalism, respect, and sportsmanship at all times.
- Follow all directives from the Executive Board, coaching staff, and event officials.

Section 3. Financial Responsibilities

- All travel and lodging payments must be completed prior to the trip.

- Missed payments or withdrawals after deadlines may result in forfeiture of reimbursement.
- All team-managed funds must comply with OSU financial policies and club procedures.

ARTICLE III. POINTS SYSTEM AND FINANCIAL REIMBURSEMENT

Section 1. Purpose

The OSUPL Points System encourages active participation in club activities, volunteering, and competition. Points determine eligibility for financial reimbursements toward dues, competition costs, and other approved expenses. Points accumulate throughout the academic year (fall through spring semesters).

Section 2. Earning Points

Members can earn points as follows:

- Volunteering Events: 1 point per full event.
- Spotting/Loading:
 - Two-session meet → 2 points.
 - Single session or partial → 1 point.
- Initiating Fundraisers: 1 point for organizing or leading a fundraiser (participation alone does not earn points).
- Handling Athletes:
 - Full meet (including setup and teardown) → 1 point.
 - Late arrival or early departure → 0 points.
- Nationals Volunteers: Financial reimbursement may be provided but is not point-based.

Section 3. Competitive Achievements

- Top 5 Scorer: +2 points.
- Top 10 Scorer: +1 additional point.
- Nationals Competitor: +1 point.

Section 4. Financial Reimbursement Tiers

Reimbursements are distributed at year-end through the club's official payment platforms (Venmo or PayPal) after proof of qualifying expenses (e.g., Meet registration, travel, or equipment).

Points	Reimbursement	Description
6	\$120–\$200	Covers dues and basic competition support
8	+\$100	Additional reimbursement for travel or meet-related costs
12	+\$100	Top participation reward for most active members

**Exact reimbursement values may vary depending on the club's fundraising totals and annual budget.*

Section 5. Administration

- The Treasurer maintains a shared document (e.g., Google Sheet) tracking each member's point totals.

- The Executive Board reviews and approves all reimbursements.
- Reimbursements are processed at the end of the spring semester following the completion of University Nationals, based on final point totals and verified participation records.

Section 6. Amendments

The Points System reimbursement rates may be reviewed and adjusted annually to fit the club budget by a majority vote of the Executive Board. Members will receive verbal notice of any updates prior to implementation.

ARTICLE IV. ATHLETE CODE OF CONDUCT AGREEMENT (2025–2026)

Section 1. Purpose

As representatives of The Ohio State University, all OSUPL athletes must uphold the highest standards of professionalism, sportsmanship, and team integrity. Membership in OSUPL is a privilege and requires full compliance with the following Code of Conduct.

Section 2. Professional Conduct & Representation

Athletes are expected to represent OSU with dignity, integrity, and respect at all times during training, travel, competitions, and club events.

- Disrespectful, aggressive, or disruptive behavior toward teammates, opponents, coaches, officials, or club officers is prohibited.
- Members must follow all local laws, university policies, and directions from club leadership or event staff.

Section 3. Bullying, Harassment & Discrimination

OSUPL maintains a zero-tolerance policy toward bullying, harassment, and discrimination.

- Bullying: Verbal, physical, or social intimidation or exclusion.

- Harassment: Unwelcome conduct, including verbal abuse, slurs, threats, or gestures.
- Discrimination: Actions or remarks based on race, gender, sexual orientation, religion, or identity.

Violations will result in immediate review and possible suspension or removal from the club.

Section 4. Social Media Conduct

Members are expected to act responsibly online.

- Do not publicly disparage OSU, teammates, coaches, or the executive board.
- Do not share private team communications or internal issues.
- Posts should reflect positively on OSU Powerlifting and uphold its reputation.

Section 5. Sportsmanship & Event Decorum

Student-athletes must demonstrate exemplary sportsmanship.

- Respect opponents, officials, volunteers, and event staff.
- Unsportsmanlike behavior (taunting, verbal abuse, or aggression) may result in disciplinary action.

Section 6. Compliance with Safety and Logistics

Athletes must:

- Follow all safety and logistical guidelines for meets, travel, and practices.
- Meet deadlines for registrations, travel confirmations, or paperwork.

Failure to comply may limit participation or eligibility.

Section 7. Fundraising, Participation & Nationals Eligibility

To remain in good standing and be eligible for Collegiate Nationals or other funded events, athletes must:

- Attend at least two (2) club events per semester (fundraisers, socials, or community engagement).
- Attend at least two (2) official team practices per semester.

Members failing to meet these standards or violating the Code of Conduct forfeit eligibility for team sponsorship, reimbursement, or national competition participation.

Section 8. Violations & Consequences

Non-compliance may result in:

- Loss of eligibility for OSU-sponsored meets or activities.
- Temporary suspension from membership.
- Permanent removal from the club for severe or repeated misconduct.
- Executive Board members may face probation or removal from office.

Section 9. Acknowledgment & Agreement

By signing below, I confirm that I have read and understood this Code of Conduct. I agree to uphold the values and expectations of The Ohio State University Powerlifting Club and accept the consequences of any violations.

Printed Name: _____

Signature: _____

Date: _____