

Ukan Dance Crew

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Ukan Dance Crew

ARTICLE II. ORGANIZATION PURPOSE

UKAN Dance Crew is a student-led dance organization dedicated to fostering diversity, building community, and creating inclusive opportunities for students passionate about dance, regardless of major or prior training.

Our objectives are to:

1. Increase diversity within our membership and welcome students of all backgrounds.
2. Create community-wide dance events to connect Ohio State students with the broader Columbus dance community.
3. Strengthen dance foundations for non-major students while also providing opportunities for advanced dancers to grow.
4. Host one large workshop each semester featuring a well-known figure from the dance community.
5. Offer monthly workshops led by Ohio State dance majors, alumni, or Columbus-based dancers, exposing members to different dance styles and foundations.
6. Provide stage opportunities where members can grow comfortable with movement and confidently share their passion for dance.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

UKAN Dance Crew agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

UKAN Dance Crew agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

UKAN Dance Crew retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student

Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open to all currently enrolled Ohio State University students. Voting membership is limited to Ohio State students. Non-student members (such as faculty, alumni, or community dancers) may participate as associate or honorary members but will not have voting rights. In accordance with University policy, at least 90% of the membership of UKAN Dance Crew will consist of current Ohio State University students.

Section B. Member Selection

1. Prospective members submit an online application form, including personal information, dance experience, and motivation to join UKAN Dance Crew.
2. Applicants also submit a short video performance (30 sec-1 min) demonstrating their dance skills or creative expression.
3. The Executive Board (President, Secondary Leader, Treasurer & Dance Leaders) reviews all applications and video submissions.
4. The Executive Board determines which applicants are suitable for membership and assigns them to performance groups based on skill, experience, and interest.
5. Accepted members are notified via email and added to relevant event communications and group chats for rehearsal and organizational updates.

Section C. Membership Timeline

- **Audition/Application Period:** At the beginning of each semester, an online application and video submission period is open.
- **Active Membership:** Membership continues automatically for those who participate unless a member formally expresses that they do not wish to continue.
- **Renewal Confirmation:** Returning members confirm their interest via a Google Form at the start of each semester.

Section D. Member Removal

If a member engages in behavior detrimental to the organization's purpose, violates the constitution/by-laws, or violates the Code of Student Conduct or law, they may be removed by a majority vote of the Executive Committee in consultation with the organization's advisor.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The Advisor must be a full-time faculty or staff member at The Ohio State University. The Advisor will provide organizational guidance, ensure compliance with University policy, and support leadership development.

Section B. Advisor Term

- UKAN Dance Crew has maintained the same Advisor since its establishment in 2018.
- The Advisor continues indefinitely unless they resign or are otherwise unable to serve.

Section C. Advisor Selection

- The Primary Advisor must be a member of the faculty or administrative and professional staff of The Ohio State University. Classified civil service employees, graduate administrative/teaching associates, emeritus, or retired faculty/staff may serve only as co-advisors.
- Selection Process: 1. The Executive Committee (consisting of the President, Vice President, and Treasurer) identifies a potential advisor from within the Ohio State University faculty or administrative/professional staff who has experience or interest in dance, student engagement, or arts programming. 2. The Executive Committee meets with the potential advisor to discuss the role, expectations, and responsibilities. 3. Following the discussion, the Executive Committee votes to confirm the advisor with a simple majority approval. 4. Once confirmed, the selected advisor's name and contact information are submitted to the Ohio Union Student Activities staff for official registration.

Section D. Advisor Replacement

- In the event that the Advisor resigns or is otherwise unable to continue, they are expected to provide reasonable notice to the Executive Committee to allow for a smooth transition.
- Replacement Process: 1. The Executive Committee will promptly begin the search for a new Advisor by consulting faculty and staff within the OSU Dance Department or other relevant academic areas. 2. Potential candidates will be evaluated for their availability and willingness to serve. 3. The Executive Committee will conduct a discussion and confirm a new Advisor with a simple majority vote. 4. The outgoing Advisor will, when possible, assist in transferring relevant documents, organizational knowledge, and University policy information to the incoming Advisor. 5. The organization will notify Student Activities of the new Advisor appointment within two weeks of confirmation.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

President (Primary Leader), Vice President (Secondary Leader, Dance Director), Treasurer, Advisor.

Section B. Officer Eligibility

All officers must be:

1. Currently enrolled Ohio State University students in good academic and disciplinary standing.
2. Active members of UKAN Dance Crew for at least one semester prior to holding office (unless the organization is newly restructured).
3. Able to fulfill the time and participation requirements associated with leadership roles, including attendance at meetings, workshops, and performances.
4. Willing to uphold the mission, policies, and values of UKAN Dance Crew and The Ohio State University.

President (Primary Leader): Presides over meetings, oversees events and workshops, and represents the organization.

Vice President (Secondary Leader, Dance Director): Assists the President, manages communication, and coordinates workshops, ensures high quality stage performance.

Treasurer: Manages finances, budgets, and fundraising.

Advisor: A full-time faculty or staff member who provides support and guidance.

Section C. Officer Selection Process

Elections will be held annually during the beginning of each semester. All active student members in good standing are eligible to run for office. Officers will be elected by a majority vote of present voting members. In the event of a resignation or removal, a special election will be held.

Section D. Officer Removal

Elected officers may be removed from their position for cause (e.g., violation of duties, misconduct, failure to perform responsibilities) with a two-thirds vote of the Executive Committee in consultation with the advisor.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

1. Dissolution may be considered if:
 - Membership drops below the minimum needed for effective operation.
 - Leadership is unable to fulfill essential organizational functions.
 - The Executive Committee determines that continuing the organization is no longer feasible.
2. Dissolution must be approved by a two-thirds majority vote of the Executive Committee in consultation with the Advisor.
3. All attempts should be made to resolve challenges or reorganize before finalizing dissolution.

Section B. Dissolution Procedures, including Assets and Debts

- Upon Approval of Dissolution:
 1. The Executive Committee, in consultation with the Advisor, will be responsible for carrying out all administrative steps of dissolution.
 2. The Executive Committee will ensure that all outstanding debts and financial obligations are paid.
 3. Any remaining assets or funds will be donated to the OSU Dance Department or another student dance organization, as determined by a majority vote of the Executive Committee.
 4. The Executive Committee will archive or return all official records, documents, and digital assets of UKAN Dance Crew to the Advisor for institutional continuity.
 5. The Advisor will confirm completion of all dissolution steps with the Ohio Union Student Activities staff.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Amendments must be proposed in writing and introduced at a general meeting. They will be voted on at the following general meeting and require a two-thirds majority vote of voting members present.