

W.A.V.E. (Women and Allies for Vital Equity)

Constitution

ARTICLE I. NAME OF ORGANIZATION

The name of this organization shall be **Women and Allies for Vital Equity (W.A.V.E.)**.

ARTICLE II. ORGANIZATION PURPOSE

W.A.V.E. is dedicated to advancing women’s health and promoting healthcare equity on campus and beyond. Our mission is to empower women through education, advocacy, and community engagement, ensuring access to resources and support for optimal health and well-being. We aim to foster an inclusive environment where diverse voices are valued, aligning with Ohio State’s mission of supporting diversity and inclusion. Through advocacy, collaboration, and community-building efforts, we strive to create a more equitable healthcare landscape for all.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination

W.A.V.E. agrees that it will not engage in harassment, discrimination, or sexual misconduct on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other basis as outlined in the Student Organization Registration Guidelines.

Section B. Hazing

W.A.V.E. maintains a zero-tolerance policy for hazing, in compliance with The Ohio State University and Collin’s Law. Hazing includes any activity, regardless of consent, that causes or creates substantial risk of physical, mental, or emotional harm or humiliation. Violations may result in disciplinary action for individuals and/or the organization.

Section C. Bylaws

W.A.V.E. may maintain separate bylaws for day-to-day operations. Bylaws may not conflict with university policies, laws, or the CSA Student Organization Registration Guidelines. Bylaws

may be amended internally without university approval, but must remain consistent with the currently approved constitution.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open to all current Ohio State students interested in promoting women's health and healthcare equity. Voting membership is restricted to enrolled students. Faculty, staff, and alumni may join as non-voting members.

Section B. Member Selection

Students may join W.A.V.E. by signing up through the organization's GroupMe or other designated communication channel.

Section C. Membership Timeline

Membership is open year-round.

Section D. Member Removal

A member may be removed for behavior detrimental to the organization, violations of university policy, or legal issues. Removal requires a **simple majority vote** of the Executive Board, in consultation with the advisor.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor provides guidance, feedback, and support regarding organizational goals, programming, and operations. The advisor may attend meetings and assist in maintaining continuity and compliance.

Section B. Advisor Term

The advisor shall serve a **two-year term**, renewable upon agreement between the advisor and the Executive Board.

Section C. Advisor Selection

The Executive Board will identify eligible Ohio State faculty or full-time staff members to serve as advisor. The President or Vice President will meet with potential candidates to discuss W.A.V.E.'s mission, expectations, and responsibilities. Following this meeting, the Executive Board will vote to confirm the advisor. Selection requires a **simple majority vote**. The selected advisor must formally accept the role in writing (email is acceptable).

Section D. Advisor Replacement

If the advisor resigns, becomes unable to serve, or is removed due to failure to meet expectations, they are encouraged to provide at least **two weeks' notice**. The Executive Board will initiate the Advisor Selection process described in Section C.

Until a new advisor is confirmed, the President will serve as the primary point of contact for required administrative duties.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

W.A.V.E.'s Executive Board shall include:

- **President** – Leads meetings, oversees strategic direction, and represents W.A.V.E.
- **Vice President** – Assists the President and coordinates event planning.
- **Treasurer** – Manages organizational funds and oversees fundraising.
- **Secretary** – Manages communication, meeting notes, and room reservations.
- **Director of Events** – Plans events and coordinates logistics.
- **Director of Membership** – Facilitates member engagement and manages interns.
- **Director of Health Advocacy** – Plans educational programming on women's health and equity.
- **Director of Outreach** – Initiates collaborations with student groups and community partners.

Section B. Officer Eligibility

To be eligible for office, a candidate must:

1. Be a currently enrolled Ohio State student.
2. Be an active member of W.A.V.E. for at least **one semester** prior to elections.
3. Be in good academic and disciplinary standing.
4. Demonstrate commitment to W.A.V.E.'s mission through participation and service.
5. Agree to uphold all duties of the position if elected.

Section C. Officer Selection Process

Elections occur annually in **April**. Eligible candidates may declare interest by the deadline set by the Executive Board. Voting will be conducted by secret ballot and requires a **simple majority** for election. Special elections may be held as needed for vacancies.

Section D. Officer Removal

An officer may be removed for misconduct, dereliction of duties, or behavior harmful to the organization or its members. Removal requires a **simple majority vote** of the Executive Board, in consultation with the advisor.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

The organization may consider dissolution if membership engagement significantly declines, if officers are unable to fulfill core responsibilities, or if W.A.V.E. can no longer meet its stated goals.

Section B. Dissolution Procedures

The Executive Board is responsible for initiating dissolution. A motion to dissolve requires a **two-thirds (2/3) majority vote** of the Executive Board.

Upon approval:

1. The Treasurer will settle outstanding debts.
 2. Remaining assets will be donated to a nonprofit aligned with W.A.V.E.'s mission.
 3. The President will notify the Office of Student Activities to remove W.A.V.E. from the student organization registry.
 4. All organizational accounts, documents, and platforms will be closed or archived appropriately.
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ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Any voting member or officer may propose an amendment to the constitution. Amendments must be submitted in writing to the Executive Board at least **one week** before discussion.

The Executive Board will review the amendment with the advisor. Approval requires a **two-thirds (2/3) majority vote** of the Executive Board.

Approved amendments must be submitted to the Office of Student Activities for final review and record-keeping before taking effect.

