

Dance Irregulars

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

The name of the organization is the Dance Irregulars at the Ohio State University. Other acceptable forms are Dance Irregulars and DI.

ARTICLE II. ORGANIZATION PURPOSE

This organization's focus is to provide a judgment free space to express oneself through dance. Dance Irregulars gives individuals an outlet to expand their dancing abilities. The organization aims to bring together people who enjoy hip-hop, as well as other styles of dancing, by holding activities such as dance practices, dance workshops, social hangouts, performances, etc.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Dance Irregulars agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

Dance Irregulars agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

Dance Irregulars retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational

bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Anyone who shares the interest of the group is qualified to be a member. No dues are required. Voting membership will only include currently enrolled OSU students who have been to at least half of the workshops. There are no auditions or registration requirements.

Section B. Member Selection

Any eligible individual will be granted membership; there is no limit on membership capacity.

Section C. Membership Timeline

There is no timeline restriction on general membership. This organization is active during the academic year and membership carries over semester-to-semester; membership is open on a rolling basis during this time.

Section D. Member Removal

Removal will only occur when a member of Dance Irregulars has exhibited behavior in conflict with Dance Irregular's values, violation of the Student Code of Conduct, or conduct deemed detrimental to advancing the purpose of the organization. The committee will decide on his or her removal with at least a 2/3's vote.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor of Dance Irregulars will be expected to assist the organization when needed. He or she will be responsible for keeping the group aware of any violations of rules or inappropriate conduct if the organization is not able to properly follow the guidelines. The advisor is required to attend the advisor's training once every two years.

Section B. Advisor Term

Advisor will continue to serve their term each semester unless they otherwise resign or are removed from their position.

Section C. Advisor Selection

The advisor will be appointed to the organization. The committee is responsible for identifying and confirming the given advisor. Approving or denying the advisor will be decided by the committee through a 2/3 vote. Requests to change the advisor can be made by the committee on a 2/3 vote.

Section D. Advisor Replacement

If an advisor conducts themselves in such a manner deemed detrimental to advancing the purpose of this organization, is delinquent in performing their officer duties, or is in violation of the OSU Student Code of Conduct, they can be replaced through a majority vote of the voting membership or unanimous vote of the other officers, with the consultation of the advisor.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

President: The role of president will be passed down by the previous president with approval from the majority of the Executive Committee. The other responsibilities of the president are to keep the organization in good standing, decide on group activities, designate positions, organize the dance workshops, decide on the choreographers/ teachers, prepare for the dance performances, and to oversee the members. The president is required to go through training once a year. Vice-President: The role of the vice-president is to support the president and to check over the plans of the organization. The vice-president is required to organize the dance workshops and prepare for the dance performances with the president. In the absence of the president, the vice president will temporarily take over the duties of the leader. Treasurer: The treasurer handles the group finances and will monitor and record any changes. The treasurer is required to go through training once a year.

Section B. Officer Eligibility

Any student who has or is currently participating in the organization may be eligible for an officer position.

Section C. Officer Selection Process

New leaders are chosen by previous leaders of the organization and are appointed through a group interview process. Aspiring leaders can apply via an online application which will be made available to all members. Once the interview is conducted, current leaders will appoint new leaders to the position best-suited for their skills and interests based on a majority vote.

Section D. Officer Removal

When a committee member needs to leave the group for any reasons, they must provide a substitute or the general members will nominate a candidate for his or her position. Removal will only occur when a member of Dance Irregulars has disrupted the organization and the committee has decided on his or her removal with at least a 2/3's vote.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

Should debt exist or if the organization finds itself in bad reputation regarding crime and illegal actions, the group will be disbanded until issues are resolved.

Section B. Dissolution Procedures, including Assets and Debts

The committee and advisor will be responsible for making sure that the issues are resolved.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Proposals, notice, and voting requirements. Amendments to this constitution will be made by the committee and will only be made with a 2/3's vote and the approval of the advisor.