# **Spongebob Squarepants Club**

# **Student Organization Constitution**

## ARTICLE I. NAME OF ORGANIZATION

Spongebob Squarepants Club

## ARTICLE II. ORGANIZATION PURPOSE

Our organization is a social club that will create a sense of community among SpongeBob lovers. We want to analyze the cultural impacts the show has made on our generation. We plan to discuss the show, watch episodes together, host themed gatherings, and play SpongeBob-related games. Membership is open to all students.

#### ARTICLE III. UNIVERSITY REGULATIONS

# Section A. Harassment and Discrimination, including Sexual Misconduct

Spongebob Squarepants Club agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

# Section B. Hazing

Spongebob Squarepants Club agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

## Section C. Bylaws

SpongeBob SquarePants Club retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

## ARTICLE IV. MEMBERSHIP

## Section A. Membership Eligibility

SpongeBob SquarePants Club is an open membership club. The organization's voting membership should be limited to only currently enrolled Ohio State students. Nonstudent members, such as faculty, alumni, professionals, etc., may become members, but only as non-voting associate or honorary members. For educational and leadership development reasons, student organizations are to be student-initiated, student-led, and student-run.

Active members and the Executive Committee are able to make decisions regarding the membership of the community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

#### Section B. Member Selection

People can gain membership by joining the club's GroupMe group chat.

### Section C. Membership Timeline

Membership is open on a rolling basis.

#### Section D. Member Removal

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state, or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

#### ARTICLE V. ADVISOR

## Section A. Advisor Duties and Responsibilities

The Advisor of the SpongeBob SquarePants Club serves to offer guidance to the primary leaders of the club. Their involvement can be heavy or loose depending on what is agreed upon between the President and the Advisor.

#### Section B. Advisor Term

An advisor serves for one year with the opportunity to be reappointed.

#### Section C. Advisor Selection

The President must select an advisor for the club in the Summer preceding the Autumn semester.

## Section D. Advisor Replacement

If an advisor resigns or is removed, the President of SpongeBob SquarePants Club must find a new advisor.

#### ARTICLE VI. ORGANIZATION LEADERSHIP

## Section A. Officer Positions

The SpongeBob SquarePants Club consists of four mandatory leadership positions: the President (primary leader), the Vice President (secondary Leader), the Treasurer, and the Advisor.

The President: The President of the SpongeBob SquarePants Club serves as the primary leader of the organization and thus is responsible for everything the club does and needs. The President position (after the inaugural President's term) is susceptible to elections (see Article V for more details on the election). The President's term lasts until they graduate from The Ohio State University, transfer, resign, or are impeached.

The President can promote additional leaders to the Executive Committee, such as a Communications Officer, Recruiting Officer, Marketing Officer, Service Outreach Officer, and more, as the President sees fit. The President can only promote additional leaders.

The President along with the Treasurer are the only leaders who can access the funding for the club. Anyone else must be granted permission from the President or Treasurer before acquiring the funds.

The Vice President: The Vice President of the SpongeBob SquarePants Club serves as the secondary leader of the organization. The Vice President assists the President in handling all aspects of the club's operations. The Vice President position (after the inaugural Vice President's term) is susceptible to elections (see Article V for more details on the election). The Vice President's term lasts until they graduate from The Ohio State University, transfer, resign, or are impeached.

The Treasurer: The Treasurer of the SpongeBob SquarePants Club serves as the chief financial leader of the organization. The Treasurer position (after the inaugural Treasurer's term) is susceptible to elections (see Article V for more details on the election). The Vice President's term lasts until they graduate from The Ohio State University, transfer, resign, or are impeached.

## Section B. Officer Eligibility

Students who were active in the organization during the Autumn Semester may apply for Officer positions in the Spring. These students must be registered with the University for at least the following Autumn Semester.

#### Section C. Officer Selection Process

Elections for the President, Vice President, and Treasurer shall take place during the last month of the Spring semester. Any active member is eligible to run and must notify the current President if they plan on running for one of these positions. The general body will vote via an anonymous Google Document created by the Vice President. Whoever receives the majority vote in any of the positions that are subject to a new leader will win the election. A ceremony welcoming the new leaders is optional and up to the current Treasurer's discretion. The newly elected leaders will take office starting the ensuing autumn semester.

## Section D. Officer Removal

Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

## **ARTICLE VII. ORGANIZATION DISSOLUTION**

## Section A. Dissolution Requirements

The organization may only be dissolved if at least two members of the organization's leadership are present and active to continue the dissolution process. A vote is required to dissolve the organization, which would require a two-thirds majority vote of active members at a special meeting.

Additionally, the organization may be dissolved if its current leadership cannot find a future advisor or executive board.

## Section B. Dissolution Procedures, including Assets and Debts

If the organization is dissolved, the President must contact the Student Activities office to request removal of the organization's information from the Student Organization website to formally notify of dissolution.

Upon dissolution, the Treasurer will be responsible for managing all organizational assets and debts prior to dissolution. Any outstanding debts will be paid in full before dissolution is finalized. Any remaining funds, property, or materials will be transferred to the Ohio State University Student Activities office.

The Vice President, if applicable, will communicate the dissolution decision to all members of the organization in a timely and transparent manner.

All organizational records,

## **ARTICLE VIII. CONSTITUTIONAL AMENDMENTS**

#### **Section A. Amendment Process**

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.