

Constitution of 412 Youth Group at The Ohio State University

ARTICLE I. NAME OF ORGANIZATION

412 Youth Group at The Ohio State University.

ARTICLE II. ORGANIZATION PURPOSE

412 Youth Group exists to create a welcoming space where students can grow in their faith, engage in meaningful discussions, participate in Bible studies, and build strong relationships with fellow believers. Our mission is to foster spiritual development, leadership, and community impact through Christ-centered programming and mentorship.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Harassment and Discrimination, including Sexual Misconduct: 412 Youth Group agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with these guidelines.

Members are expected to maintain an environment free from sexual misconduct and adhere to University Policy 1.15. Resources for support and reporting are available at titleIX.osu.edu.

Section B. Hazing

412 Youth Group maintains a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

412 Youth Group retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility and Timeline

Membership is open to all individuals who demonstrate a sincere devotion to Jesus Christ. Voting membership is limited to currently enrolled Ohio State students. Non-student members, such as faculty, alumni, or professionals, may join as non-voting associate or honorary members.

Section B. Member Selection

Interested individuals may join by attending meetings and expressing a commitment to the organization's mission. No formal application is required. Interested must contact the organization leaders to join. A membership google form interest must be filled out as well.

Section C. Membership Timeline

Membership is ongoing and open throughout the academic year. Members are encouraged to attend at least 50% of meetings and events each term, excluding summer.

Section D. Member Removal

If a member engages in behavior that violates the organization's constitution, university policy, or law, or is detrimental to the group's mission, they may be removed by a majority vote of the officers in consultation with the advisor. If removal involves sensitive information protected by FERPA or pending investigation, the Executive Committee may vote to temporarily suspend the member in consultation with the advisor.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor provides guidance, supports event planning and leadership development, advises on university policies, and serves as a liaison to university administration.

Section B. Advisor Term

The advisor serves a one-year renewable term.

Section C. Advisor Selection

The advisor shall be selected by the Executive Committee through a formal voting process. Eligible candidates must be full-time Ohio State University faculty or professional staff members. A candidate will be confirmed as advisor upon receiving a simple majority vote (more than 50%) from the Executive Committee. The results of the vote must be recorded in a Executive Committee meeting.

Section D. Advisor Replacement

In the event that the advisor resigns, becomes ineligible, or is otherwise unable to fulfill their duties, the Executive Committee will immediately hold a meeting and initiate a replacement process. Potential replacement candidates must meet university advisor eligibility criteria. The new advisor shall be confirmed by a simple majority vote (more than 50%) of the Executive Committee.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

The organization shall be led by three officers: the President, Vice President, and Treasurer. The President serves as the chief executive officer, overseeing operations, programs, and events while also representing the organization in all official communications with the university and community. The President presides over meetings, prepares agendas, and ensures the group remains aligned with its mission and goals. The Vice President supports the President in daily operations, coordinates officer office hours, and assumes presidential duties in the President's absence. The Vice President also assists committee chairs, facilitates communication among members and officers, and contributes to leadership development and transitions. The Treasurer manages all financial matters of the organization, keeping accurate records of income, expenses, and budgets. The Treasurer is responsible for submitting funding requests, reimbursements, and financial reports in compliance with university policies. Additionally, the Treasurer advises members on responsible budgeting practices to support events, initiatives, and the organization's long-term stability.

Section B. Officer Eligibility

All officers must be currently enrolled Ohio State students and active voting members.

Section C. Officer Selection Process

Officers are appointed each spring by the current student leaders to ensure continuity in leadership. When vacancies occur due to resignation or removal, replacements will be selected through an appointment process and must be confirmed by the Executive Committee. Members of the general body will also have the opportunity to vote on candidates who express interest in running for officer positions, ensuring that leaders represent the voices of the membership. All candidates for officer positions will participate in an interview process to demonstrate their qualifications and commitment to the organization. Officers who are elected or reappointed must remain actively involved in the organization and are required to meet together once a month to discuss progress, challenges, and upcoming initiatives. Through this combined process of appointment, confirmation, voting, interviews, and regular officer meetings, the organization maintains both stability in leadership and meaningful member participation in governance.

Section D. Officer Removal

Officers may be removed for failure to perform duties, violation of the constitution, or behavior inconsistent with the organization's values. Removal requires a two-thirds vote of the Executive Committee and consultation with the advisor. Temporary suspension may occur if protected information is involved.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

The organization may be dissolved under the following circumstances:

If the organization becomes inactive or fails to fulfill university requirements, dissolution may be initiated. Additionally, dissolution may occur if the organization's leadership convenes and a majority of leaders vote in favor of ending the organization's operations.

Section B. Dissolution Procedures, including Assets and Debts

In the event of dissolution, the Executive Committee and the organization's advisor will oversee the settlement of all assets and debts. Remaining assets shall first be used to satisfy any outstanding debts or financial obligations. If the organization's debts exceed available assets, the Executive Committee, in consultation with the advisor, will develop a plan to resolve any remaining liabilities in accordance with university policies. Should any excess assets remain after all debts have been settled, they will be distributed to a charity or given to a local church that helps out the community. Under no circumstances may the organization leave outstanding debts to The Ohio State University or any of its entities.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Amendments must be proposed in writing and read at two consecutive general meetings before voting. Approval requires a two-thirds majority of voting members, with a quorum present. Final amendments must be reviewed and approved by the advisor to ensure alignment with university policy.