

# Delight College Ministries

## Student Organization Constitution

### **ARTICLE I. NAME OF ORGANIZATION**

Delight College Ministries

### **ARTICLE II. ORGANIZATION PURPOSE**

Delight seeks to establish a college community that grows together, serves together, learns together, and does life together while chasing the heart of God. Delight is intentional about learning from one another through stories and experiences while potentially discovering or continuing to grow in relationships with Christ.

Delight exists to be a place that any Ohio State University collegiate student can come and grow in relationships with others, ask difficult questions, and find a strong community of Christians and non-Christians alike. Delight provides an opportunity for the students of The Ohio State University to explore their faith in a nonjudgmental and open environment. In addition, Delight will provide a variety of service opportunities each semester in order to help and engage The Ohio State University's campus and the local community.

### **ARTICLE III. UNIVERSITY REGULATIONS**

#### **Section A. Harassment and Discrimination, including Sexual Misconduct**

Delight College Ministries *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

#### **Section B. Hazing**

Delight College Ministries *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

#### **Section C. Bylaws**

Delight College Ministries *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and*

*federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.*

## **ARTICLE IV. MEMBERSHIP**

### **Section A. Membership Eligibility**

The parameters of membership in Delight will be current enrollment of any student at The Ohio State University. While this is ministry that is designed for women, a collective decision has been made to encourage the entire campus to participate in all aspects of Delight College Ministries. Weekly meetings will provide an environment for members to engage in fellowship and to freely ask questions in a safe space.

Membership will not be determined by attendance, but rather by an actively expressed interest in the group. If someone wants to be a member but is unable to attend weekly meetings, they will be expected to communicate with leaders and attend Delight events when they are able. No attendance will be taken after the initial callout meeting in order to create an informal and comfortable environment.

### **Section B. Member Selection**

Any student at The Ohio State University who attends at least one Delight College Ministries meeting and joins the Delight College Ministries GroupMe group chat will be considered a member of Delight College Ministries.

### **Section C. Membership Timeline**

Delight College Ministries membership is open on a rolling basis; therefore, any student at the Ohio State University who follows the procedure stated in Section B will be immediately considered a member.

### **Section D. Member Removal**

Any member may disaffiliate with the chapter at their own request. In the event that conflict arises with a member, the member will be given a verbal warning. If behavior does not change after the warning, the member will meet with their small group leader to discuss the conflict. If behavior persists, the member will meet with the president and vice president to discuss changes that need to be made. If conflict is still present after these three opportunities, the member will be terminated. The member's termination will be confirmed by a 2/3 vote from the officer team.

## **ARTICLE V. ADVISOR**

### **Section A. Advisor Duties and Responsibilities**

A faculty or staff member of The Ohio State University who will keep in regular contact with all the ranking officers and oversee all events, expenses, and decisions made through Delight College Ministries.

## **Section B. Advisor Term**

The Delight College Ministries advisor will serve in that position through the entire 2025-26 academic year. The advisor term is one year in length with the opportunity for the advisor to

## **Section C. Advisor Selection**

The Delight College Ministries advisor will be selected by the officer deemed the position of president. The president of Delight College Ministries will ask an Ohio State faculty member if they are willing to be the advisor for this student organization.

## **Section D. Advisor Replacement**

In the event that the Delight College Ministries advisor must be replaced, the president will kindly ask the advisor to step down if necessary and will repeat the advisor selection process to select a new advisor.

## **ARTICLE VI. ORGANIZATION LEADERSHIP**

### **Section A. Officer Positions**

**Primary Leader / President:** In charge of booking rooms at Ohio State for chapter meetings and events, maintaining communication with the University, planning and holding leader meetings, and fulfilling any gaps within the other officers' roles that may need filled.

**Outreach Chair:** In charge of event planning, advertising & connecting Delight with The Ohio State University as a whole.

**Secondary Leader and Social Media Chair:** The secondary leader will help fill any gaps in the primary leader's needs and role. Secondary leader will also serve as the social media chair and will update all social media to help facilitate information to members through Instagram, Facebook, and Twitter. Photos taken can be sent to the other Delight locations and to Delight headquarters to update the other campuses about Delight at The Ohio State University.

**Worship Chair:** In charge of leading worship at Delight events. The worship chair will schedule and host worship practices each week, choose the music to be used, and print out the necessary resources for Delight worship.

**Delight Dates Chair:** In charge of making sure girls are participating in Delight Dates & encouraging girls to be creative & vulnerable. The Delight Dates Chair will pair girls together for Delight Dates.

**Discipleship Chair:** In charge of making sure girls are participating in discipleship and regularly checking in on how their discipleship time is going.

**Secretary:** The Secretary will simply record the studies each week, keep track of current members, make any copies needed, prepare the space where Delight will be held each week, notify members of any proposed amendments or general issues, and keep Delight headquarters updated (Belmont University, Nashville).

Treasurer: The treasurer will be in charge of the Delight College Ministries finances. The Delight College Ministries bank account will be in the treasurer's name. The treasurer will be in charge of putting together fundraisers to raise funds for Delight College Ministries events.

Community Events Chair: In charge of planning and organizing the community events that Delight holds for its members.

Service Events Chair: In charge of connecting with community service organizations and planning service events that will be open to members of Delight.

### **Section B. Officer Eligibility**

Members of Delight are eligible to apply for the Delight College Ministries leadership team if they truly believe in the overall mission of Delight and are devoted to this ministry.

### **Section C. Officer Selection Process**

Delight will start with the leaders who formed Delight at The Ohio State University, however Delight will add one new leader for every ten members who join. When a new leader is necessary, applications will be accepted by the current leaders and reviewed before voting is presented to all Delight members. The 10 applicants (there are 10 officer positions) who receive the most votes from the general body of Delight members will be appointed officers for the upcoming academic year.

### **Section D. Officer Removal**

Any officer may be removed from the executive board at their own request. In the event that conflict arises with an officer, they will first be given a verbal warning. If behavior does not change after the warning, the officer will meet with the president and vice president to discuss changes that need to be made. If behavior persists, the officer will meet with our Regional Director and/or other members of the national chapter. If conflict is still present after these three opportunities, the officer will be terminated. The officer termination will be confirmed by a 2/3 vote from the officer team.

## **ARTICLE VII. ORGANIZATION DISSOLUTION**

### **Section A. Dissolution Requirements**

A motion to dissolve Delight College Ministries must be proposed either by 2/3 of the officer team or through a petition signed by at least 1/3 of the active members of Delight. The vote for dissolution must take place during a Delight College Ministries chapter meeting at which at least 2/3 of the active voting members are present and at least 3/4 of those in attendance for the vote choose to vote in favor of the dissolution, unless the president deems the case to be so extreme that the organization must be immediately dissolved.

### **Section B. Dissolution Procedures, including Assets and Debts**

Upon dissolution, any remaining organizational assets will be donated to a non-profit organization with a similar mission or given back to Ohio State if necessary. Before remaining assets can be distributed, the

organization must first settle all outstanding debts and financial obligations. This includes repayment of loans, advances, unpaid bills, reimbursement of funds owed to the University or any other organization, and closure of the organization's bank account once debts are paid. If the organization is unable to fully settle its debts, the officer team will equally split the remaining debt between each officer. Each officer will pay their portion of the debt. All important documents should be archived with the college.

## **ARTICLE VIII. CONSTITUTIONAL AMENDMENTS**

### **Section A. Amendment Process**

Amendments to this constitution may be proposed at any Delight leadership or member meeting, and will be further presented to the Delight's faculty advisor before current members vote on proposed changes. The Secretary will notify the leaders, faculty advisor, and members about proposed changes. The amendment will be adopted if there is a unanimous vote by the leadership team and at least two-thirds majority of the current members of Delight. Any new changes will be in effect immediately. A revised constitution will be written by the Secretary and given to the Office of Student Life at The Ohio State University.