

## **Grad Cru at Ohio State Constitution**

### **ARTICLE I. NAME OF ORGANIZATION**

The name of our Student Organization will be Grad Cru at Ohio State

### **ARTICLE II. ORGANIZATION PURPOSE**

Grad Cru at Ohio State is an interdenominational student Christian organization seeking to provide a spiritual environment for Graduate and Professional Students desiring to develop their relationship with God. We desire to meet the unique needs and challenges Graduate and Professional Students experience. We desire to help Graduate and Professional Students develop the spiritual dimension of their life.

### **ARTICLE III. UNIVERSITY REGULATIONS**

#### **Section A. Harassment and Discrimination, including Sexual Misconduct**

**Grad Cru at Ohio State** agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

#### **Section B. Hazing**

Grad Cru at Ohio State agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions. We commit to treat every student who attends our group with the dignity and respect they deserve. Anything less, would be inconsistent with our Christian standards.

#### **Section C. Bylaws**

Grad Cru at Ohio State retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

## **ARTICLE IV. MEMBERSHIP**

### **Section A. Membership Eligibility**

Membership is open to any person who demonstrates an active interest in activities of Grad Cru at Ohio State.

### **Section B. Member Selection**

In order to become a member of Grad Cru at Ohio State a student must sign up for our Group Me chat and attend one of our weekly Bible Studies. We do not require dues for participation.

### **Section C. Membership Timeline**

A student may join our Group Me chat or attend a weekly Bible Study at any time of the year. Membership to our Student Organization is open on a rolling basis.

### **Section D. Member Removal**

A student will be considered for removal only if they pose a hinderance to the mission of the organization or a risk to the spiritual, emotional or physical health of other members. The following steps will be followed if a student becomes disruptive and poses a risk to others or the mission of the Student Organization:

1. Any student may approach the officers of Grad Cru, the Faculty Advisor or a Grad Cru staff member to recommend a person for removal
2. The Grad Cru officers, Advisor and Grad Cru Staff member would require a written documentation of the grounds for removal.
3. The written document for removal will be read and discussed by the Faculty Advisor, Grad Cru officers and Grad Cru Staff.
4. The Faculty Advisor, Grad Cru Staff member and/or Grad Cru officers will notify and meet with the individual to discuss the charges. During this meeting they will have the opportunity to defend themselves.
5. Our goal as a Christian organization is reconciliation. We would always place a high value on our members safety and people living at peace with one another. We would view this as an opportunity for this individuals personal growth and development.
6. Following this process a vote will be taken by the Grad Cru officers, Faculty Advisor and the Grad Cru staff. For removal a majority vote is required.
7. Following the vote, the decision will be given to the student or students who requested the removal of a student and to the student who was recommended for removal.

## **ARTICLE V. ADVISOR**

### **Section A. Advisor Duties and Responsibilities**

The advisor will be a full time Faculty Member at Ohio State. The duties and responsibilities of the advisor are to keep our Grad Cru Student Organization in active status. This would include our constitution, roster and funding deadlines. The advisor will also attend one meeting per semester but preferably more.

### **Section B. Advisor Term**

The advisor term is for one year but can continue without limit for multiple years.

### **Section C. Advisor Selection**

The Grad Cru officers, along with a Staff member of Cru, will meet to discuss, pray, select and invite an advisor to serve in leadership of Grad Cru at Ohio State. The process will include:

1. The Grad Cru officers and Grad Cru staff will meet to brainstorm potential advisors.
2. We will then schedule a meeting with a potential advisor to tell them more about our goals and the mission of our Student Organization.
3. If the potential advisor is aligned to our Student Organization's mission and goals, they will be considered for the advisor role.
4. The Grad Cru officers and Grad Cru staff will vote and a majority vote is required to approve the advisor.

### **Section D. Advisor Replacement**

When an advisor needs to step down from their role, the following steps are required:

1. The current advisor must notify the Grad Cru officers and Grad Cru staff.
2. If possible, it will be requested that the current advisor maintain their role and responsibilities until a new advisor is selected and steps into the role.
3. The Grad Cru officers and Grad Cru staff will follow the steps in Article V, Section C to replace the outgoing advisor.
4. The new Advisor will complete the required training and step into the new role as Faculty Advisor.

## **ARTICLE VI. ORGANIZATION LEADERSHIP**

### **Section A. Officer Positions**

There will be three officer positions for Grad Cru: President (Primary Leader), Vice President (Secondary Leader) and Treasurer. The term of each officer shall be one year. Officers may serve for an unlimited number of terms.

The duties of the President are to:

1. Communicate with the university on behalf of the organization.
2. Maintain our Student Organization in active status with the university.
3. Reserve Meeting spaces on campus.

The duties of the Vice President are to:

1. Give leadership to special events, projects and initiatives our Grad Cru group would have. Such as: Social events, worship nights, outreaches and/or advertising.

The duties of the Treasurer are:

1. To submit funding requests, clear expenses from funding requests with the university, to keep financial records, and coordinate payments associated with organization functions.

## **Section B. Officer Eligibility**

In order to be eligible for an officer position in Grad Cru a student must:

1. Be a Graduate or Professional Student at Ohio State.
2. Be aligned with the mission and goals of Grad Cru at Ohio State.
3. Be a member of Grad Cru for one semester.
4. Attend our weekly Bible Study 8 times prior to consideration for an Officer position.
5. Show that they can work well with others.
6. Demonstrate an ability to complete tasks in a timely manner.

## **Section C. Officer Selection Process**

The current Grad Cru officers, Faculty Advisor and Grad Cru staff member will meet to make a decision in regards to future officers and follow the procedures below:

1. They will meet to pray for guidance as they begin the process of officer selection.
2. They will brainstorm potential new officers to replace those stepping down based on the criteria found in Article VI, Section B.
3. The current Grad Cru officers, Faculty Advisor and Grad Cru staff will vote and a majority vote is required to approve inviting a Grad Student into an Officer position.
4. Following the vote to determine who will be invited to serve as an Officer, a current Grad Cru officer, Faculty Advisor or the Grad Cru staff will meet with the prospective new officer to explain their role and invite them to serve in this role.
5. If the prospective new officer accepts this role, they will become the an officer in Grad Cru. If they do not, the process will begin again until the position is filled.

## **Section D. Officer Removal**

An officer may only be removed if they fail to live in accordance with the core beliefs and values of the organization. This will be determined by the Grad Cru staff provided by the national organization of Cru and the officer will be removed following direct conversation with the Grad Cru Staff. The directors will document reasons for removal and the conversation they have with the individual.

## **ARTICLE VII. ORGANIZATION DISSOLUTION**

### **Section A. Dissolution Requirements**

A decision to dissolve the organization will be made by the Officers, Advisor and Cru Staff members at Ohio State.

### **Section B. Dissolution Procedures, including Assets and Debts**

Upon dissolution, all remaining organizational assets—financial or otherwise—shall be transferred to another recognized student organization or to The Ohio State University, as determined by the Officers, advisor and Cru Staff and in accordance with university policies and applicable laws. Under no circumstances shall assets be distributed to individual members.

Any remaining debts or financial commitments will be covered by the staff or the national organization of Cru. The university can contact the Cru staff at Ohio State and they will be responsible for any remaining debts.

## **ARTICLE VIII. CONSTITUTIONAL AMENDMENTS**

### **Section A. Amendment Process**

Amendments to the constitution can be made following the procedure below:

1. Any member may recommend an amendment to the constitution to the Grad Cru officers.
2. The member of Grad Cru can propose in writing the specific amendment and must include the reason for the amendment.
3. The Grad Cru officers, Faculty Advisor and Grad Cru staff will meet to consider the suggested amendment.
4. The Grad Cru officers, Faculty Advisor and Grad Cru staff will vote on the suggested amendment. A vote of 3/5 is required to approve an amendment to the constitution.