

Alpine Ski And Snowboard Team

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Ski & Board Team - Sport Club

ARTICLE II. ORGANIZATION PURPOSE

Develop in prospective members an understanding of alpine snow sports and their culture.

Provide an environment for members of all ability levels to improve their skiing and riding abilities.

Assist members in developing a greater skill and ability in alpine racing, freestyle skiing, and freestyle snowboarding.

Build a sense of community through social gathering and outreach events.

Compete in MCSA and USCSA sanctioned events and provide opportunities for competitive advancement.

Foster sportsmanship through community racing events.

Give members a space to grow as athletes, people, and students.

Give students the opportunity to travel to destinations across North America.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

The Alpine Ski And Snowboard Team At Ohio State *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

Section B. Hazing

The Alpine Ski And Snowboard Team At Ohio State *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

Section C. Bylaws

The Alpine Ski And Snowboard Team At Ohio State *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.*

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility and Timeline

All members must be students of The Ohio State University.

The rights of members include:

The ability to attend all annual and special meetings of this organization held in the manner provided by its bylaws, hereby specified in this constitution.

The ability to nominate and elect, by a simple majority, the officers of the organization. Proxy voting will not be permitted.

Section B. Member Selection

Members include all persons who have paid their dues to the team and have registered through Do Sports Easy.

Racing members are all persons who have paid dues to the team, registered through Do Sports Easy, and registered with the MCSA and USCSA.

Section C. Membership Timeline

Members can be accepted at any time, but are encouraged to join during the fall to take full advantage of team benefits.

Membership lasts from the payment of dues until the following Autumn semester.

Section D. Member Removal

If a member conducts themselves in such a manner deemed detrimental to advancing the purpose of this organization or is in violation of the OSU Student Code of Conduct, they may be removed through a majority vote of the other voting membership or by the unanimous vote of the officers, either being in conjunction with consultation from the team's advisor.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor shall act as the liaison between the Ski Team and The Ohio State University and shall handle approval of the necessary forms pertaining to team function and active status. The advisor shall additionally act as a resource and impartial arbiter for the team as needed.

The co-advisor shall assist the advisor and team officers in administrative duties and the general function of the team.

Section B. Advisor Term

The advisor shall serve until they step down, or until asked to step down by a unanimous vote of the Executive Committee.

The co-advisor shall serve until they step down, or until asked to step down by a unanimous vote of the Executive Committee.

Section C. Advisor Selection

Advisors and co-advisors shall be selected by a unanimous vote of the Executive Committee.

Section D. Advisor Replacement

Should the advisor be replaced due to stepping down or removal, the co-advisor shall be nominated to take their place and confirmed via a unanimous vote from the Executive Committee. Should the co-advisor be unable, unwilling, or unelected, the

Executive Committee shall seek out a new advisor through Recreation Sports and Student Activities. The new advisor shall be elected by a unanimous vote from the Executive Committee.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

The policy making body of this organization shall be the Executive Committee.

The Executive Committee shall consist of the President, Vice President and Treasurer.

Decisions of the executive committee will be reached by a simple majority vote.

Members of the Executive Committee are assigned responsibility over certain items pertaining to the function of the team.

Responsibility is defined as ensuring assets are properly stored, maintained, and accessible to the team, and that they are passed down to the next generation of the Executive Committee following elections.

Executive Committee members will be responsible for replacing assets they are assigned responsibility of with the same or equivalent items in the event of the loss or destruction of the items.

The powers and responsibilities of the President will include maintaining the club standing through Student Life, finding Ohio State provided funding, attending RPAC Sports Club Meetings, facilitating the use of GroupMe or other methods of communication, preparing meeting slides, and planning and preparing the annual winter trip. The President will also be responsible for any sponsored merchandise as well as a designated collection of DVD movies and assets of cultural significance to the team.

The powers and responsibilities of the Vice President will include registering for the MCSA and USCSA in collaboration with the Treasurer, ensuring the completion of all DoSportsEasy forms for themselves and members, storing and keeping track of racing helmets, acting as a liaison between the team and race organizers, attending all races, and leading racing meetings. The Vice President will be responsible for the official racing jerseys, the team's stock of FIS certified helmets, and any awards or trophies obtained through the racing season.

The powers and responsibilities of the Treasurer will include managing team finances, creating a semesterly budget plan, managing dues payments, completing racing registration payments in collaboration with the Vice President, and making competition

payments at races. The Treasurer will be responsible for the possession of team debit cards, checkbooks, and credit cards.

Supporting the executive committee will be the Administrative Officers.

The Administrative Officers will consist of the Racing and Safety Coordinator, Fundraising Chair, Secretary, Social Chair, and Apparel Chair.

Decisions of the administrative officers will be made by a simple majority, with the Executive Committee also acting as voting members.

The powers and responsibilities of the Racing and Safety Coordinator will include attending all races, coordinating roommate groups for racing trips, coordinating carpools for racing trips, finding hotel options for travelers, being hype at races, carrying the team medical kit, attending mandatory safety meetings through Ohio State, and being trained in CPR.

The powers and responsibilities of the Fundraising Chair will include collaborating with the social chair to plan events with off-campus locations, collaborating with the Treasurer to plan fundraisers with on and off-campus locations, assist in recruitment, plan margins for fundraising on apparel, and communicate with the Vice President to complete DoSportsEasy forms for events and fundraisers.

The powers and responsibilities of the Secretary will be taking notes at meetings, sending emails to the team mailing list, answering questions sent in, creating and posting instagram posts, promoting events through various communication platforms, taking photos at events, facilitating the google drive, and managing the team email.

The powers of the Social Chair will be to work with the Vice President to add events to the DoSportsEasy calendar, choose themes for events, find hosts for events, aid in setup as well as cleanup for events, and plan details for each event.

The powers of the Apparel Chair will include taking notes of stock and selling any leftover apparel, designing apparel for the trip out west, designing team jerseys, designing stickers and other merch. Along with designing, they will order and distribute this apparel.

To further assist the Executive Committee and Administrative Officers on race days, and to build a strong esprit de corps, a Ski Captain and a Snowboard Captain shall be elected each racing season prior to the first race.

The Ski Captain will be responsible for the interests of the skiing portion of our team and the selection of race order. Any active racing member can be appointed Ski Captain.

The Snowboard Captain will be responsible for the interests of the snowboarding portion of the team and the selection of race order. Any active racing member can be appointed Snowboard Captain.

Team Captains will be voted in by a simple majority of racing members and approved by the Executive Committee.

The racing captain is elected for a one year term, and can only hold the position twice after initial election for a maximum total of three terms.

Team Captains can also be a member of the Executive Committee or Administrative Officers.

The Team Captains will support the racing and safety coordinator, encourage racers in the gates, keep tabs on racing equipment during events, assist MCSA and USCSA officials, and make sure the team is in compliance with safety standards.

Section B. Officer Eligibility

Positions of the Executive Committee may only be held by full-time undergraduate students.

Positions of the Administrative Officers can be held by any elected active member, whether an undergraduate or graduate student.

Only a previously elected officer may hold the position of President.

If no previous officers are running for the position of President, the racing captain will become eligible for the position.

At least one member of the Executive Committee must not be in their last year of USCSA eligibility.

Section C. Officer Selection Process

Elections will be held at the end of the spring semester.

Each position shall be elected separately by a simple majority of members.

Executives can only be re-elected to the same position twice following their initial election, for a maximum total of three terms.

The Executive Committee and Administrative Officers will be elected for one-year terms.

No person may hold more than one position.

Section D. Officer Removal

If an officer conducts themselves in such a manner deemed detrimental to advancing the purpose of this organization, is delinquent in performing their officer duties, or is in violation of the OSU Student Code of Conduct, they may be removed through a majority vote of the voting membership or by the unanimous vote of the other officers, either with consultation from the team's advisor.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

Should the Ski Team be consistently unable to pay off its debts, fall below three members for more than two consecutive years, or be found to be in egregious violation of university and team policies, the team may be dissolved by the unanimous vote of its Executive Committee.

Section B. Dissolution Procedures, including Assets and Debts

If the team is dissolved due to lacking members, activities, or funds, all assets of the team shall be sold (in the case of outstanding debt) or donated to another ski and snowboard organization. If the assets fail to cover the cost of the outstanding debts, the Executive Committee responsible for the debts shall be responsible for the remainder of the outstanding debt.

If the team is suspended for violating the Code of Student Conduct, Competitive Sports will appoint an Interim President and an Interim Treasurer. The Interim President and Interim Treasurer may (1) transfer signatures and check writing authority for the organization's bank account to themselves within thirty days of the suspension, (2) pay existing financial obligations out of the organization's current funds, and (3) when the period of suspension ends, take appropriate steps with Student Activities to re-register as a student organization. Further, the Interim President and Interim Treasurer shall inventory the organization's equipment and write a plan for its storage and safekeeping during the suspension period. This plan must be submitted to Competitive Sports within the first thirty days of the suspension. During this suspension, no new coaches or staff should be hired. All club assets will be frozen during the suspension period, meaning nothing shall be bought or sold during this time. Should the Interim President or Interim Treasurer wish to take any additional actions, they must seek advance approval from Competitive Sports.

In order to return as a recognized Sport Club team, The Interim President must provide Competitive Sports with documentation that the team is a recognized student organization. The Interim President must also provide a roster of at least 15 students to Competitive Sports along with a written plan to hold elections. This plan should, to the extent possible due to the terms, length and timing of the suspension, resemble the provisions contained in Article XII.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Proposed amendments to the constitution can be generated by a petition of at least three members and will be presented to the Executive Committee for consideration.

The constitution will be amended by a two-thirds majority vote of all officers.

Voting will be conducted by a secret ballot.

Notice of a voting session must be provided to the team at least two weeks in advance.