

Half-Asian Peoples Association

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Half-Asian Peoples Association

ARTICLE II. ORGANIZATION PURPOSE

The purpose of HAPA shall be to: (1) be a place on community for people of half and partial Asian descent, (2) celebrate our blend of cultures with others who share in our values.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Half-Asian Peoples Association *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

Section B. Hazing

Half-Asian Peoples Association *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

Section C. Bylaws

Half-Asian Peoples Association *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.*

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open to all current students and staff of The Ohio State

University. **Section B. Member Selection**

A. Student members shall be students enrolled in undergraduate or graduate programs at Ohio State University or Alumni.

B. Faculty members who are interested are eligible.

C. Alumni and Honorary members may also be elected by e-board.

D. Membership in Half-Asian Peoples Association is open to anyone interested and may be achieved by attending at least one meeting. This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Section C. Membership Timeline

New members are able to join at any time, regardless of background, with no exceptions. We are welcoming to anyone who would like to join and do not have a selection process.

Section D. Member Removal

Members may be removed from the organization on account of unacceptable behavior, especially in regard to discrimination. Removing a member from the general body will be observed by the Executive Board, in which the case of action conducted by the member is reviewed, and a vote is carried out. A two-thirds vote with approval of removal by the board will result in termination of membership status to an individual.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The club advisor shall assist the Club in fulfilling its purpose and the requirements of the Ohio State University

Section B. Advisor Term

The Club Advisor shall continue to serve in their role unless one of the following conditions applies: A. They are no longer a member of the faculty board.

B. They choose to resign from the position.

C. They fail to meet the eligibility requirements for serving as an advisor.

Section C. Advisor Selection

In the event that a new Club Advisor is needed, the position shall be filled by a faculty member who expresses interest in supporting Half-Asian Peoples Association's purpose and contributing to its growth.

Section D. Advisor Replacement

If the current Club Advisor becomes ineligible, resigns, or otherwise cannot continue serving, the Executive Board shall seek a replacement. The new advisor must be a faculty member who demonstrates an interest in supporting Half-Asian Peoples Association's mission and contributing to the growth of the organization. The replacement Club Advisor shall be confirmed by a majority vote of the Executive Board before officially assuming the role.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

A. President—shall lead the club, preside over regular and executive meetings, coordinate group activities, represent the organization at university functions, and communicate with the officers and advisor(s) on all matters.

B. Vice President—shall assist the president, preside over meetings in the absence of the president, and represent the organization at university functions in the absence of the president.

C. Treasurer—shall, consistent with the rules of the College/University, maintain a checking (or other) account exclusively for the organization, collect dues, pay bills, oversee other monetary transactions including fundraising, and prepare, maintain, and present a budget and financial report at least once per year.

All officers are responsible for transferring materials relevant to their office to the newly elected officers and for providing guidance to the new officers.

Section B. Officer Eligibility

A. Officers must be active members of HAPA, be registered as students, and be in good academic standing both at the time of the election and while serving as an officer.

B. Officers must perform the duties of the office at a satisfactory level.

C. Officers must attend the majority of meetings and events.

Section C. Officer Selection Process

A. The President position will be passed by the current president to who they chose as the next president. Other officer position will be chosen by the current and future president before the end of the academic term.

B. The term of office shall begin at the end of the academic year.

C. Should the office of President become vacant, it shall be filled by the Vice President. A vacancy in any other office shall be filled by way of appointment from the general membership by the Executive Board with the approval of the Club Advisor.

Section D. Officer Removal

Any officer may be removed from office for failure to adequately perform their duties. Removal from office requires a majority vote of the Executive Board and the approval of the Club Advisor.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

Section 1. A decision to dissolve the Club shall require a two-thirds vote of the active Club membership.

Section B. Dissolution Procedures, including Assets and Debts

A. In the event that HAPA is dissolved, all debts of the organization shall become the responsibility of the organization president at the time of dissolution. All assets and possessions of the organization shall be donated to Columbus Goodwill.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

These bylaws may be amended at any meeting of the Club by a two-thirds vote, provided the proposed amendment has been submitted in writing at a previous regular meeting or has been submitted in writing or email to all active members of the Club at least two weeks prior to the meeting at which it is to be considered. Changes to the Bylaws must be consistent with the Constitution and Bylaws of the club.