

# TAMID Group

## Student Organization Constitution

### **ARTICLE I. NAME OF ORGANIZATION**

Tamid Group

### **ARTICLE II. ORGANIZATION PURPOSE**

The purpose of TAMID at The Ohio State University is to develop the next generation of business leaders by providing members with hands-on experience in consulting, investing, and professional development while fostering a meaningful connection to Israel's economy and business ecosystem.

### **ARTICLE III. UNIVERSITY REGULATIONS**

#### **Section A. Harassment and Discrimination, including Sexual Misconduct**

*Tamid agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

#### **Section B. Hazing**

*Tamid agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

#### **Section C. Bylaws**

*TAMID retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.*

### **ARTICLE IV. MEMBERSHIP**

## **Section A. Membership Eligibility**

Membership in TAMID is open to all currently enrolled students at The Ohio State University. Members must demonstrate an interest in business, consulting, investment, or Israel's economy.

## **Section B. Member Selection**

Prospective members must complete the TAMID application process, which include submitting a resume and participating in an interview conducted by the executive board. Applicants are evaluated based on academic performance, leadership experience, and overall engagement.

Upon acceptance, members must submit their membership dues within one month to maintain active membership.

## **Section C. Membership Timeline**

Membership recruitment and onboarding typically occur at the beginning of each academic semester. New members join at the start of the fall or spring semester and participate in the Education Program during their first semester, where they develop foundational skills in consulting, investing, and the Israeli business landscape. Upon successful completion of this initial semester, members transition into active membership. Active members then participate in TAMID's core programming, including consulting projects with startups and ongoing professional development opportunities.

## **Section D. Member Removal**

A member may be removed from TAMID for:

- Academic misconduct
- Violations of TAMID policies
- Violations of university regulations

Removal decisions are conducted by a Conduct Board, chaired by the Vice President of Operations and composed of members of the executive board. Members will typically receive one warning prior to a disciplinary hearing, unless the Vice President of Operations determines the issue warrants expedited review.

Following the hearing, the Conduct Board will deliberate and reach a decision through a formal vote. Removal of a member requires a two-thirds (2/3) majority vote of the Conduct Board. The member will be notified promptly of the final decision.

## **ARTICLE V. ADVISOR**

### **Section A. Advisor Duties and Responsibilities**

The advisor serves to oversee all spending decisions and activities of the organization. The

advisor is to guide curriculum and students as needed. The advisor must be a full-time Ohio State University faculty or staff member. He/she must have experience with business in order to provide meaningful guidance to the organization's members.

#### **Section B. Advisor Term**

The advisor will serve a two-year term. At the end of each two-year period, the advisor's role will be reviewed by the executive board to determine continuation in the position or the need to appoint a new advisor.

#### **Section C. Advisor Selection**

The advisor may be changed or selected with a majority vote of the executive board.

#### **Section D. Advisor Replacement**

If the advisor resigns, is unable to fulfill their responsibilities, or is removed from the position, the executive board will initiate the process to select a new advisor. A replacement advisor must be a full-time faculty or staff member at The Ohio State University. The new advisor will be approved by a majority vote of the executive board.

### **ARTICLE VI. ORGANIZATION LEADERSHIP**

#### **Section A. Officer Positions**

The positions of the board:

##### President

- Presides over all organizational meetings
- Oversees the operations and strategic direction of TAMID
- Sets meeting agendas
- Establishes annual goals
- Ensures the overall well-being of the organization
- Holds two votes during executive board decisions

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##### Vice President of Membership

- Manages organizational structure and membership engagement
- Tracks attendance and maintains meeting records
- Maintains TAMID's status with Student Life and the Fisher College of Business
- Oversees recruitment and marketing efforts

##### *University Liaison*

- Represents TAMID to university organizations such as USG and the Fisher College of Business

### *Director of Recruitment*

- Coordinates recruitment events and application processes
- Organizes collaboration with other student organizations

### *Director of Marketing*

- Manages TAMID's branding and marketing materials
  - Oversees social media and promotional efforts
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### Vice President of Operations

- Manages the organization's finances and fundraising initiatives
- Collects membership dues and monitors spending
- Develops relationships with corporate sponsors

### *Director of Fundraising*

- Organizes fundraising events
  - Identifies and engages potential sponsors
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### Vice President of Consulting

- Coordinates consulting projects through TAMID Nationals
- Assigns consulting teams and project managers
- Maintains relationships with national TAMID leadership

### *Consulting Project Manager*

- Leads consulting teams and manages client relationships
  - Ensures project milestones are met
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### Vice President of Investment

- Manages the TAMID investment fund and portfolio
- Oversees participation in national TAMID stock competitions

### *Fund Project Manager*

- Assists with portfolio management
  - Leads stock pitch presentations
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## Vice President of Education

- Oversees the education program for new members
- Coordinates professional development programming

### *Director of Fund Education*

- Develops curriculum related to investment analysis
- Guides stock pitch preparation

### *Director of Consulting Education*

- Assists in developing consulting training materials
- Supports new member consulting projects

## **Section B. Officer Eligibility**

Executive officers are elected each year in November by the current board of directors. The newly appointed executive board will serve until the spring semester of the following year. To be eligible for an executive position, applicants must have successfully completed the TAMID education program and at least one semester as an active member of the organization.

## **Section C. Officer Selection Process**

Officers are selected based on prior experience, academic standing, demonstrated commitment to TAMID, and knowledge of the modern State of Israel and its economy.

The officer selection process takes place toward the end of each academic year. Candidates are identified through a formal application process, and all eligible members are encouraged to apply. Applicants may also be nominated by current executive board members.

Final candidates are determined and evaluated by the current executive board. The selection process includes application review and interviews to assess each candidate's qualifications and fit for the role.

Following deliberation, the executive board conducts a formal vote to determine officer appointments. Selection of each officer requires a two-thirds (2/3) majority vote of the executive board. Candidates are notified of the final decision upon conclusion of the selection process.

## **Section D. Officer Removal**

An officer may be removed from their position if they engage in conduct not compliant with TAMID policies, commit academic misconduct, fail to fulfill their responsibilities, or violate Article III of this constitution. Officers will typically receive one warning prior to further disciplinary action. If the behavior persists, a

disciplinary hearing will be conducted by the executive board. Removal from office requires a two-thirds majority vote of the executive board.

## **ARTICLE VII. ORGANIZATION DISSOLUTION**

### **Section A. Dissolution Requirements**

The organization may be dissolved by a two-thirds majority vote of the active membership. All members must be notified of the proposed dissolution at least one week prior to the vote.

### **Section B. Dissolution Procedures, including Assets and Debts**

Upon dissolution of the organization, the executive board, led by the President and Vice President of Operations, will be responsible for overseeing the dissolution process, including the management of all assets and liabilities. All outstanding debts and obligations must first be satisfied.

Any remaining assets will be handled in accordance with The Ohio State University policies and transferred to an appropriate nonprofit organization or returned to The Ohio State University Office of Student Life, as required. Under no circumstances shall any remaining assets be distributed to individual members of the organization.

## **ARTICLE VIII. CONSTITUTIONAL AMENDMENTS**

### **Section A. Amendment Process**

Proposed amendments to this constitution must be presented to the active membership at a general meeting and distributed to members prior to the vote. Amendments will be adopted with a two-thirds majority vote of active members present.