

Sigma Lambda Gamma National Sorority, Inc.

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Official Name: The Pi Epsilon Chapter Of Sigma Lambda Gamma National Sorority, Incorporated
Abbreviations: SLG, Gamma, Gammas

ARTICLE II. ORGANIZATION PURPOSE

The Purpose of Sigma Lambda Gamma National Sorority shall be primarily one of promoting standards of excellence in morality, ethics, and education. Further, the sorority shall work to better serve the needs and wants of all people by disseminating information about the diverse culture, which we all share. Finally, the sorority shall maintain respect for the views of others through this valuing, thereby enhancing our understanding of one another, and thus bettering the community, the country, and the world.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Sigma Lambda Gamma National Sorority, Inc. agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

Sigma Lambda Gamma National Sorority, Inc. agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

Sigma Lambda Gamma National Sorority, Inc. retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Individuals selected for membership in SLG must have good scholarship, be of good character, have an interest in activities that will enhance the academic atmosphere at their college or university, and have a sincere desire to contribute to the work of the Sorority. Members must be women-identifying (self-defined) or non-binary.

Requirements for Collegiate/Active Members to be in Good Standing:

1. Meet the 2.6 GPA on a 4.0 scale minimum as set forth by our National Headquarters
2. Maintain good financial standing by paying all applicable National, Chapter, and Council dues
3. Be enrolled in a 4-year accredited college/university
4. Must attend all entity scheduled events, meetings, and programming unless presented with a valid excused absence as outlined in the entity bylaws.

Active members are able to make decisions regarding membership and entity operations.

Section B. Member Selection

1. Complete OSU Gammas Interest Form found on our website
2. Contact an officer and express interest
3. Attend a minimum number of events hosted by the organization
4. Prospective members must complete community service requirements
5. Prospective members must submit a letter of recommendation and letter of intent
6. Prospective members must complete and pass an interview with the organization

Section C. Membership Timeline

Selection of members begins at the Start of Fall Semester and start of Spring semester, annually.

Section D. Member Removal

Membership is terminated with voluntarily or involuntarily in accordance with the National Constitution and National Bylaws. End of membership forfeits all organizational relations and the membership rights. This includes, but is not limited to representing the organization, retaining paraphilia, and voting rights.

Membership termination must be voted on by the SEC and have a simple majority vote for the termination. The president will abstain from voting, but will vote in case of a tie. Following this, National Headquarters will be contacted to continue the removal process in regards to Nationals.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

Primary Advisor:

1. Primary Advisor: SFL Advisor
2. Complete advisor training every 2 years
3. Complete anti-hazing training module available of Buckeye Learn
4. Submit online approval of organization's registration and goals every year
5. Follow applicable laws, regulations, university rules, policies, and guidelines
6. Complete relevant reporting obligations
7. Submit online approval of any CSA operating or programming funds requests initiated by the organizations treasurer

Chapter Advisor

1. Attend weekly business meetings
2. Support chapter programming
3. Keep open communication with Advisory council and entity chapter president
4. Ensure business and programming aligns with University and National policies and requirements
5. Keep in contact with HQ, RD, and university SFL liaisons
6. Attend and Complete all required trainings and meetings
7. Serve as point of contact for judicial hearings, conflict resolutions, or chapter issues that arise that cannot be resolved by chapter president and entity Standards and Ethics Committee
8. Facilitate proper officer transitions and appropriate professional development

Section B. Advisor Term

The advisor term is for one year with elections happening yearly.

Section C. Advisor Selection

Active members of SLG shall nominate alumni of SLG for advisory positions. The nominations will take place two weeks prior to the voting of the the advisors for the Entity. All active members, excluding the President, will vote for advisors to take a role in which they were nominated for. In the event of a tie, the President will vote in order to break the tie. The vote is a simple majority vote.

The Sorority Fraternity Life Liaison also serves as primary advisor, selected by the university.

Section D. Advisor Replacement

In the event that an advisor needs to be replaced, the Standards and Ethics Committee may recommended the removal of the advisor. The committee will write a letter exemplifying the reasons for the removal of the advisor. Finally, there shall be a three-fourths Entity vote as well as the approval of the Entity advisor for the official removal.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

1. President
2. Vice President of Finance
3. Vice President of Programming
4. Vice President of Marketing
5. Vice President of Recruitment

Section B. Officer Eligibility

1. Meet the 2.6 GPA on a 4.0 scale minimum as set forth by our National Headquarters
2. Maintain good financial standing by paying all applicable National, Chapter, and Council dues
3. Be enrolled in a 4-year accredited college/university
4. Must attend all entity scheduled events, meetings, and programming unless presented with a valid excuse.

Section C. Officer Selection Process

Each entity of Sigma Lambda Gamma shall have, at minimum, four (4) positions: President, Vice President of Recruitment, Vice President of Finance, and Vice President of Marketing. Each position shall serve from the beginning of Fall Semester to the end of the Spring Semester. Only members who are in Good Standing as outlined in the bylaws and constitution shall be eligible for an elected position. Transitions shall happen over summer break.

Two weeks prior to the election, members will state the positions that they are running for. The active members, with the exception of the President, will then vote on members for each position. In the event of a tie, the President will vote to break the tie. The vote is a simple majority vote.

Section D. Officer Removal

1. An officer is at risk of impeachment if
 - i. They become in Bad Standing as outlined in the chapter and National bylaws
 - ii. There is a demonstrated incapacity to carry out officer obligations outlined in the chapter bylaws
 - iii. There is a demonstrated history of violations of the Student Code of Conduct, university policy, or federal, state, or local laws.
2. There will be an election to decide who shall take the place of the former executive board officer. Any officer shall be subjected to vote on removal from office for incapacity to carry out the responsibilities of office only after the member has received written notice of charges and has had an opportunity to be heard in their own defense. Voting rights are solely reserved for initiated members of Sigma Lambda Gamma who are current students at The Ohio State University.
3. The Standard of Excellence Committee may recommend the removal of any officer or chair failing to adequately perform their duties by providing a letter exemplifying the reasons for removal.
 - i. A three-fourths vote of the Entity is required to remove an officer or chair along with the Entity Advisor's approval.

Membership is terminated from the organization either voluntarily or involuntarily in accordance with the National Constitution and National Bylaws. End of membership forfeits all organizational relations and membership rights. This includes, but is not limited to representing the organization, retaining paraphilia, and voting rights.

In the event that the reason for removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

SLG shall dissolve if there is a request from SLG Nationals, Sorority Fraternity Life at The Ohio State University, or Student Activities at The Ohio State University. The entity can also dissolve for reasons related to membership. If the members vote to dissolve, it must be a simple majority vote.

Section B. Dissolution Procedures, including Assets and Debts

Provision for dispersal for organization assets, should the organization become defunct: All moneys and assets shall be returned to the parent national association, Sigma Lambda Gamma National Sorority Incorporated.

All debts will be returned to the parent national association, Sigma Lambda Gamma Sorority, Inc.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

This document shall be reviewed at the end of each spring semester. A three-fourths decision of the eligible voting body of the Entity is needed to amend the constitution.

- A. The vote may be held to amend only if the following criteria have been met:
- a. Proposal(s) for amendment must be submitted within 72 hours prior to the weekly
 - b. Entity meeting to appear on the agenda for said meeting.
 - c. Executive Board has researched the laws for any contradictions.

B. If the proposal is rejected, the proposing party has the opportunity to appeal the Entity's decision after a minimum of three Entity business meetings have passed. At this point, the proposal may be presented again, meeting the above requirements, for a final decision.