

# SKY Engineering

## Student Organization Constitution

### at The Ohio State University

#### **ARTICLE I. NAME OF ORGANIZATION**

The name of this organization shall be SKY Engineering.

SKY Engineering is affiliated with the SKY Campus Happiness program of the International Association for Human Values (IAHV), a global non-governmental volunteer-based organization in consultative status with the United Nations. The International Association for Human Values offers programs to reduce stress and develop leaders so that human values can flourish in people and communities.

Official website: <https://www.iahv.org/>

#### **ARTICLE II. ORGANIZATION PURPOSE**

The purpose of SKY Engineering is to promote mental wellness practices including breathwork, meditation, and yoga within the College of Engineering at The Ohio State University. The organization serves engineering undergraduate and graduate students, faculty, staff, and administrators seeking meditation, positive community, and peer support.

SKY Engineering functions as a chapter of SKY Campus Happiness, a comprehensive psychosocial program tailored for universities by IAHV. 'SKY' stands for Sudarshan Kriya Yoga, a scientifically validated set of breathwork practices and lifestyle principles.

All SKY Engineering programs and meetings shall abide by the guidelines of both The Ohio State University and SKY Campus Happiness, including maintaining a substance-free environment. Alcohol, tobacco, and recreational drugs are strictly prohibited at any meeting or event sponsored by the organization.

#### **ARTICLE III. UNIVERSITY REGULATIONS**

##### Section A. Harassment and Discrimination, including Sexual Misconduct

SKY Engineering agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual

orientation, protected veteran status, or any other basis in accordance with the Student Organization Registration Guidelines.

#### Section B. Hazing

SKY Engineering maintains a zero-tolerance policy for hazing, in compliance with The Ohio State University and Collin's Law. All members must support an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation as part of membership or affiliation with the organization.

#### Section C. Bylaws

SKY Engineering may maintain separate bylaws to define daily operations and internal procedures not specified in this constitution. Bylaws must comply with local, state, and federal laws; university policies and procedures; and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Amendments to bylaws may be made internally without external approval, provided they remain consistent with this constitution and university requirements.

### **ARTICLE IV. MEMBERSHIP**

#### Section A. Membership Eligibility

1. Voting Membership: All currently enrolled Ohio State University students, regardless of citizenship or major, are eligible to become voting members.
2. Associate Membership: Faculty, administrative staff, alumni, and community members who support the organization's purpose may become associate members without voting rights.

#### Section B. Member Selection

Membership is open to any individual who accepts and abides by the SKY Engineering constitution. To become a member, must attend at least one official SKY Engineering meeting or event (e.g., weekly meetings or special event workshops) within the semester they want to join. In the meeting, one of the leaders of the club will add member to the group chat, where they can get updates on future events.

#### Section C. Membership Timeline

Membership may be initiated at any time during the academic year.

#### Section D. Member Removal

Members may be removed for cause. Causes for removal include, but are not limited to:

- Violating this constitution, the organization's bylaws, or agreed membership agreement (e.g., repeated failure to abide by the substance-free policy).
- Engaging in conduct deemed detrimental to advancing the organization's purpose, including but not limited to harassment, discrimination, threats, or actions that create a hostile or unsafe environment for other members.
- Violation of The Ohio State University Student Code of Conduct or other university policies (e.g., hazing, sexual misconduct).
- Theft, fraud, embezzlement, or misuse of organization resources.
- Repeated, demonstrated inability or refusal to comply with safety or program guidelines.

#### Removal Process:

1. Documentation of Concern: Any officer or member may submit a written report documenting the alleged violation(s) or conduct giving rise to potential removal. Evidence should be included where available.
2. Notification: The member in question will be notified in writing of the specific charges and evidence against them. The notification will include the opportunity to respond in writing or in person.
3. Advisor Consultation: Officers will consult with the organization's advisor to ensure the process follows university policies and is fair to all parties.
4. Hearing/Meeting: A meeting or hearing will be scheduled with the member, officers, and, when appropriate, the advisor. The member may present their case, answer questions, and provide supporting evidence.
5. Deliberation and Voting: Officers will deliberate in private and vote on whether removal is warranted. A two-thirds (or other defined) majority is required for removal.
6. Notification of Decision: The member will be notified in writing of the outcome, including any relevant terms (e.g., appeal process, if applicable).

Appeal: If desired, the removed member may submit a written appeal to the organization's advisor or a designated review committee within a specified time frame (e.g., 7 days) for reconsideration.

## **ARTICLE V. ADVISOR**

### Section A. Advisor Duties and Responsibilities

The advisor shall provide mentorship, guidance, and support for the organization. The advisor's responsibilities may include providing insight on mental wellness initiatives, administrative assistance, or specialized expertise in SKY practices.

#### Section B. Advisor Term

The advisor serves at the discretion of the organization and may continue in the role for multiple academic years, pending mutual agreement.

#### Section C. Advisor Selection

Any faculty or staff member from the College of Engineering or Knowlton School of Architecture may be appointed as the primary advisor. Co-advisors may also be appointed.

#### Section D. Advisor Replacement

If the advisor steps down or is unable to continue, a new advisor will be selected by the Executive Committee and approved by a majority of voting members.

### **ARTICLE VI. ORGANIZATION LEADERSHIP**

#### Section A. Officer Positions

The Executive Committee shall consist of the following officers:

1. President – Serves as presiding officer, represents the organization, oversees communications, and prepares the annual report.
2. Vice President – Assists the President and assumes leadership duties in the President's absence.
3. Treasurer – Manages organizational finances, maintains records, and presents financial statements upon request.

#### Section B. Officer Eligibility

All voting members are eligible to hold office. The President must have been a member of the organization for at least six months prior to election (except during the inaugural election).

#### Section C. Officer Selection Process

Officers are chosen through an application process. If multiple candidates apply for the same position, the officer shall be elected by a majority vote of voting members present. Each term lasts one academic year, from the start of Autumn semester to the day before the next Autumn semester begins.

#### Section D. Officer Removal

An officer may be removed through a simple majority vote of the voting membership if they fail to fulfill their duties or violate the organization's principles.

## **ARTICLE VII. ORGANIZATION DISSOLUTION**

### Section A. Dissolution Requirements

The organization shall be considered for dissolution if no successful events (e.g., presentations, workshops, or discussions) are held for two consecutive semesters.

### Section B. Dissolution Procedures, including Assets and Debts

- Final Financial Report: The Treasurer shall prepare and present final financial statements.
- Identify and Notify Creditors: Any known creditors or outstanding financial obligations will be identified and notified promptly.
- Pay Outstanding Debts: Remaining organization funds shall first be used to satisfy legitimate outstanding debts and financial obligations. If available funds are insufficient to fully satisfy debts, the Executive Committee will develop a written repayment plan and seek membership approval. The organization will make reasonable efforts to negotiate settlements with creditors. Under no circumstances will the organization intentionally leave debts to The Ohio State University or its entities.
- Disposition of Remaining Assets: After all debts and obligations have been satisfied (or a membership-approved plan to satisfy them is in place), any remaining funds or assets shall be donated to similar student wellness organizations or to the International Association for Human Values (IAHV), as agreed upon by contributors and consistent with university policies.
- University Notification & Compliance: The Executive Committee will notify the appropriate university offices.
- Record Retention: Copies of the final financial statements and dissolution documentation will be retained.

*Note:* SKY Engineering functions on voluntary donations and university grants; therefore, no debts are anticipated. However, the procedures above ensure that if debts arise they will be responsibly addressed.

## **ARTICLE VIII. CONSTITUTIONAL AMENDMENTS**

### Section A. Amendment Process

1. Proposed amendments must be discussed at a meeting with a quorum of voting members.
2. Amendments shall be voted upon in a subsequent meeting specifically convened for this purpose.

3. An affirmative vote of two-thirds of the quorum is required to adopt any amendment.