

ARTICLE I. NAME OF ORGANIZATION

The name of this organization shall be ColorStack at Ohio State.

ARTICLE II. ORGANIZATION PURPOSE

ColorStack's mission is to increase the number of Black and Latinx Computer Science graduates who go on to start rewarding technical careers. The organization aims to provide academic, professional, and social support to members while fostering community, mentorship, and career development aligned with the educational mission of The Ohio State University.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

ColorStack at Ohio State agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with these guidelines.

Section B. Hazing

ColorStack at Ohio State agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

ColorStack at Ohio State retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in these constitutional articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities Department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open to all currently enrolled Ohio State students who are interested in the mission of the organization. No individual shall be excluded based on any protected class outlined in Article III. At least 90% of members must be currently enrolled Columbus campus students.

Section B. Member Selection

Students may become members by completing a membership form and attending at least one general body meeting. Membership is voluntary and open on an equal opportunity basis.

Section C. Membership Timeline

Membership is open on a rolling basis throughout the academic year, with active recruitment occurring at the beginning of each semester.

Section D. Member Removal

Members may be removed for conduct that violates organizational values, university policies, or disrupts operations.

- Decision Makers: Executive Board
- Process: Review of conduct and discussion with member
- Approval: Majority vote of Executive Board

ARTICLE V. ADVISOR

Section A. Advisor Duties

The advisor will provide guidance, ensure compliance with university policies, complete required trainings, and approve organizational registration and funding requests.

Section B. Advisor Term

The advisor serves a one-year term and may be reappointed.

Section C. Advisor Selection

- Candidates identified by Executive Board
- Confirmed by majority vote of Executive Board

Section D. Advisor Removal

- Cause: Failure to fulfill duties or misconduct

- Decision Makers: Executive Board
- Approval: Majority vote

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

Required officers include:

- President (Primary Leader): Oversees organization and leads meetings
- Vice President (Secondary Leader): Supports President and manages operations
- Treasurer: Manages finances

Additional roles may include Secretary, Events Chair, Communications Chair, and Corporate Director.

Section B. Officer Eligibility

Officers must be enrolled students in good standing and meet any GPA or membership requirements established by the organization.

Section C. Officer Selection Process

- Candidates identified through nominations or applications
- Elections held among active members
- Decision: Majority vote

Section D. Officer Removal

- Cause: Neglect of duties or misconduct
- Decision Makers: Executive Board and members

- Approval: Two-thirds vote

Vacancies will be filled through special elections.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

The organization may dissolve upon a two-thirds vote of active members.

Section B. Dissolution Procedures

- Responsible Party: Executive Board
- Assets: Used to pay debts, remaining funds transferred to Undergraduate Student Government
- Debts: Must be resolved prior to dissolution

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Amendments may be proposed by any active member and must be submitted in writing.

Members must be notified at least five days prior to a vote. Approval requires a two-thirds majority vote.

Signed by (Founder) Ephratah Meskel and (President) Kwasi Fosu:

Ephratah

KFosu

Signed by Secondary Leader(Vice-President) Nabeu Habetaslassa:

NH

Signed by Treasurer Rania Omer

A handwritten signature in black ink, appearing to be 'RO', on a light gray rectangular background.