

Multicultural Public Health Student Association Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

The name of this organization shall be the Multicultural Public Health Student Association (MPHSA) at The Ohio State University College of Public Health.

ARTICLE II. ORGANIZATION PURPOSE

The purpose of the Multicultural Public Health Student Association (MPHSA) is to unite students from diverse backgrounds in public health and related fields to promote health equity, raise awareness of health disparities, foster culturally competent public health practice, and build inclusive leadership through education, service, and collaboration within the university and surrounding community.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

The Multicultural Public Health Student Association agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

The Multicultural Public Health Student Association agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

The Multicultural Public Health Student Association retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make

amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

Section A. Membership Eligibility

Membership is open to any student enrolled at The Ohio State University College of Public Health. Student members in good standing are granted full voting rights and are eligible to run for officer positions. Faculty, staff, alumni, and professionals are encouraged to participate in non-voting activities of the organization.

Section B. Member Selection

Non-members may become members of the Multicultural Public Health Student Association by completing the following steps:

- (1) Attending at least one general body meeting
- (2) Completing a membership sign-up or registration process as established by the Executive Board
- (3) Paying any required annual membership dues. Annual dues shall be determined by the Executive Board prior to the first meeting of each academic year and may be waived with the agreement of the advisor.

Section C. Membership Timeline

Membership recruitment and participation occur throughout the academic year, with organizational activities beginning at the start of the fall semester.

Section D. Member Removal

A member may be removed from the Multicultural Public Health Student Association for conduct that violates the organization's standards, engages in behavior detrimental to advancing the purpose of the organization, or violates The Ohio State University Student Code of Conduct or other applicable university policies.

Concerns regarding a member's conduct shall be submitted to the Executive Board for review. The Executive Board shall establish the grounds for potential removal and notify the member in writing of the concerns, providing the member an opportunity to respond and present their perspective. The Executive Board may convene a meeting or hearing to review the information and discuss the matter. Following review and consultation with the organization's advisor, a decision to remove a member shall require a majority vote of the Executive Board.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor shall assist the organization in carrying out its responsibilities, provide guidance regarding organizational operations, serve as a resource to officers and members, and offer insight and advice for planning activities and events. The advisor shall serve as a non-voting member of the organization.

Section B. Advisor Term

The advisor shall serve a one-year term and may be reappointed annually.

Section C. Advisor Selection

The advisor shall be identified by the Executive Board through outreach to eligible faculty or staff within The Ohio State University College of Public Health. Once a prospective advisor agrees to serve, the Executive Board shall confirm the advisor through a majority vote of the Executive Board.

Section D. Advisor Replacement

An advisor may resign from their role by providing notice to the Executive Board. In the event of resignation or removal, the Executive Board shall initiate the advisor replacement process by identifying eligible faculty or staff members within The Ohio State University. A new advisor shall be selected and confirmed following the advisor selection process outlined in this constitution.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

The organization shall include the following officer positions:
President, Vice President, Treasurer, Secretary, Diversity Outreach Chair, and Publicity Chair.

Section B. Officer Eligibility

To be eligible for an officer position in the Multicultural Public Health Student Association, an individual must be an active member in good standing, enrolled at The Ohio State University, and maintain compliance with all university and organizational policies.

Section C. Officer Selection Process

Officers shall be elected annually during the spring semester. Elections shall be open to all active student members in good standing, who shall serve as the voting body.

The Vice President and Secretary shall oversee the nomination and election process. If either the Vice President or Secretary is a candidate for an elected position, they shall recuse themselves from overseeing the election for that position, and the responsibility shall be assumed by another Executive Board member as determined by the President.

Nominations may be made through self-nomination or peer nomination. Candidates must confirm their candidacy prior to the election as outlined in the election procedures.

Election results shall be determined by a simple majority vote of the voting members present at the election meeting. In the event of a tie, a run-off election between the tied candidates shall be conducted.

Section D. Officer Removal

An officer may be removed for failure to fulfill the responsibilities of their position, engaging in conduct detrimental to the organization, or violating university or organizational policies.

Concerns regarding an officer's conduct shall be presented to the Executive Board, which shall establish the grounds for potential removal. The officer shall be notified in writing of the concerns and provided an opportunity to respond and present their perspective. The Executive Board may convene a meeting or hearing to review the information and discuss the matter.

Following review and consultation with the organization's advisor, removal of an officer shall require a two-thirds vote of the Executive Board.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

The organization may be dissolved by a two-thirds vote of the active membership or if the organization remains inactive for an academic year.

Section B. Dissolution Procedures, including Assets and Debts

Upon dissolution, after all debts and obligations are satisfied, any remaining assets shall be transferred in accordance with Ohio State University policies governing student organizations.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

The Multicultural Public Health Student Association may be considered for dissolution if the organization becomes inactive, maintains fewer than five active student members for an entire academic year, or is unable to fulfill its organizational purpose.

The Executive Board shall initiate the dissolution process by notifying the active membership and calling a general body meeting to discuss dissolution. A decision to dissolve the organization shall require a two-thirds vote of the active members present at the meeting.