

Rugby Club

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Rugby Club

ARTICLE II. ORGANIZATION PURPOSE

- The Men's Rugby Club was established to provide a competitive rugby experience to student athletes at The Ohio State University. The club's goal to the individual is to imbue them with the highest ideals of professionalism and character so as to assume the primal responsibilities of a leader and role model later in life. The club is also dedicated to helping rugby grow as a sport in the state of Ohio.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Rugby Club agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

Rugby Club agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

Rugby Club retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department,

and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Any student at The Ohio State University is qualified for membership. Only students that have been enrolled in post-secondary education for 5 years or less are eligible to compete for the "A Side", the club's most competitive team. Our club also adopts the university's non-discrimination policy statement.

Section B. Member Selection

Members are considered official members when they have registered on DoSportsEasy and pay their dues.

Section C. Membership Timeline

Members can join any time of the calendar year. All they need to do is reach out to an officer of the team and they will be provided with all of the information they need.

Section D. Member Removal

- Incidents can be reported to any officer of the club, coaches or captains.
- If it is determined that a player has engaged in conduct detrimental to the team or misrepresented the team in any fashion; he is liable to be dismissed from the team.
- Dismissal will be decided by the coaching staff and team members in a meeting planned by an officer preferably not directly involved if such an incident arises, with a majority vote amongst the club members determining the fate of the player for dismissal.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

- The advisor aids the President and other student leadership in assuring proper standing with the University through the completion and signing of various forms throughout the year.
- Primary Advisors must be able to satisfy the following requirements:
 - Complete advisor training every two years

- Complete the anti-hazing training module available on BuckeyeLearn or through stophazing.osu.edu
- Submit online approval of the organization's registration every year
- Submit online approval of the organization's goals every year
- Submit online approval of any Council on Student Affairs (CSA) Operating or Programming funds requests initiated by the organization's treasurer
- Follow applicable laws, regulations, university rules, policies and guidelines
- Complete relevant reporting obligations
- Advisors are not authorized to:
 - Make statements on behalf of The Ohio State University
 - Make decisions on behalf of the student organization

Section B. Advisor Term

One year term beginning each August, with no limit on the allowed number of terms served.

Section C. Advisor Selection

Rules Regarding Advisor Selection:

- The Primary Advisor must be a member of the faculty or administrative and professional staff selected by the student organization.
- Classified civil service employees, graduate administrative associates, and emeritus and retired faculty/staff may serve as co-advisors, but the primary faculty/staff advisor must complete the certification process for the organization to be registered.
- Advisors should not be on extended leave without mutually agreed upon contingency plans to provide for the organization's needs during their absence. This can come in the form of regular communication during the leave or bringing on a co-advisor.
- Officer, coach, and Director of Rugby Operations majority a vote with the majority vote winning.

Section D. Advisor Replacement

- If, for any reason, there is an incident where the faculty advisor's position is being questioned, officers and coaches will meet briefly to discuss options from there.
- If the officers and coaches vote to remove the advisor by majority, it will be done and the advisor selection process will begin as soon as possible.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

Rules Regarding Officers:

- Registered student organizations are required to have a minimum of a Primary Leader, Secondary Leader, and Treasurer officers.
- Primary Leader and Treasurer must be enrolled as full-time students; Secondary Leader(s) must be student(s) in good standing.

President - Primary Leader. Schedule games, arrange hotels, submit forms, attend meetings, manage all events and planning, oversee club and all following positions throughout term.

Vice-President - Secondary Leader. Fill in for the president on the primary leader duties and assist him in those actions.

Treasurer - Treasurer. Manage funds, work with alumni network and officers on fundraising. Collect dues and coordinate merchandise.

Secretary - track attendance, volunteer hours, and take meeting notes and goals throughout the semester.

Volunteer Chair - Set up volunteer opportunities for the club

Social Chair - coordinate morale events for the club to promote team bonding

Alumni Chair - meet with alumni and keep up to date with the alumni organization

Section B. Officer Eligibility

Officers must merely be members of the team for at least one semester by the time voting occurs.

Section C. Officer Selection Process

A meeting is held in the RPAC in February where the club votes on the next year's officers. The presentation is led by the president and he details each position's requirements and expectations. He may make his recommendation, along with anyone else. Any names asked to fill that officer role will leave the room as the rest of the club holds an open discussion and votes on the next person to fill that position. The positions' votes are held in the order they are listed in Section B of Article VI. Once a majority vote is reached, the nominees are welcomed back in the room and the next vote is held until the process is complete.

Section D. Officer Removal

If an incident regarding an officer or group of officers occurs, members can request a meeting among other players to vote on confronting the officer(s) or even remove the officer(s) from their position(s). Members should report such incidents to a leader who is not involved, or a coach. Once the vote to have an official team meeting, the officer(s) in

question will be notified by a team leader. The official team meeting will allow each party to make their case, and a team wide vote will be taken there to determine the officer's fate. If

an officer is to be voted out, it shall be procedure to immediately vote for a new member to take his place.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

Dissolution will happen if and only if there are less than twenty individuals who think the club should continue to exist in a vote described in the next section.

Section B. Dissolution Procedures, including Assets and Debts

If dissolution occurs, all debts and assets not individually owned will be taken by the leaders of the alumni organization, currently Tom Rooney and Jake Friedman. They will have the autonomy to do with them as they see fit as they are the ones who provide the club with its assets.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Rules regarding the amendment process:

- Should the organization transition leadership or wish to amend the constitution in between registration cycles, the articles set forth in this document will remain in place until a new constitution is provided to the Ohio Union and Student Activities Department and is approved.
- Submission for approval of an amended constitution should occur within 30 days of the amendments.

Amendments can be proposed at any team meeting. If this happens, the proposer will have the chance to supply their argument for the change. A team vote will be held. If there is a 60% majority or above, the vote passes, and the president will be responsible for making the change within a week.