

# Possibility U At Ohio State

## Student Organization Constitution

### **ARTICLE I. NAME OF ORGANIZATION**

Possibility U At Ohio State

### **ARTICLE II. ORGANIZATION PURPOSE**

Possibility U at Ohio State exists to create an experience that revolutionizes what students, faculty, and our community understand about mental health. We aim to apply research-backed philosophies and methodologies through social engagement at Ohio State.

### **ARTICLE III. UNIVERSITY REGULATIONS**

#### **Section A. Harassment and Discrimination, including Sexual Misconduct**

Possibility U at Ohio State *agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.*

#### **Section B. Hazing**

Possibility U At Ohio State *agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.*

#### **Section C. Bylaws**

Possibility U At Ohio State *retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.*

### **ARTICLE IV. MEMBERSHIP**

## **Section A. Membership Eligibility**

*As required by the Guidelines for Student Organizations, 90% of the membership of Possibility U must include current Ohio State University students. Active members and the Executive Committee are able to make decisions regarding the membership of the community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.*

## **Section B. Member Selection**

*Membership of Possibility U at Ohio State is open to all currently enrolled Ohio State students. Membership is free of cost and open to join at any point during the academic year outlined by the University Registrar. Only official members of Possibility U at Ohio State who meet all requirements outlined in the constitution are eligible to participate in committees or the Event Execution team. Non-members and guests can attend all events of Possibility U at Ohio State, but are not permitted to attend meetings. Prospective members are allowed to attend two meetings before they must apply to be an official member.*

## **Section C. Membership Timeline**

*Members will be assigned to one of three (3) committees led by the corresponding executive member. Members must apply to be part of a committee by February 9th, 2026, for the 2025-2026 academic year. Assignments to committees will be based on application strength and expressed interests. The President and Vice President will assign applicants to committees. All members who apply for a position and meet the requirements listed in the application will be accepted into a committee. Non-committee members will be assigned to the Event Execution team.*

## **Section D. Member Removal**

*If a member engages in behavior that is detrimental to advancing the purpose of Possibility U at Ohio State, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state, or local law, the member may be removed through a simple majority vote of the officers in consultation with the organization's advisor.*

## **ARTICLE V. ADVISOR**

### **Section A. Advisor Duties and Responsibilities**

*V.a.1. The advisor of Possibility U at Ohio State must have an interest and commitment to our mission statement. They must be knowledgeable on mental wellness and be willing to share their knowledge with the organization.*

*V.a.2. Possibility U at Ohio State requires the Advisor to work in a collaborative environment with the Executive Board and General body. The advisor should be involved in brainstorming, assisting in planning, pointing in general directions, and seeking helpful faculty or university resources.*

*V.a.2.a The Advisor is not required to be directly involved in the operations of Possibility U at Ohio State, as this is a student-run organization. The Advisor may choose to step into a larger role if allowed by the discretion of the President, but may not be forced into that role against their will.*

#### **Section B. Advisor Term**

*The Advisor of Possibility U at Ohio State must adhere to all university requirements, including being an employee of The Ohio State University. The advisor serves until they choose to resign.*

#### **Section C. Advisor Selection**

Officers will compile a list of Ohio State Faculty members that they believe would best represent the organization and then send emails to potential advisors. Based upon interest, interviews will be scheduled, followed by a vote by all executive board members to confirm the position.

#### **Section D. Advisor Replacement**

If there is a vacancy, follow protocol under Article V. Section C.

### **ARTICLE VI. ORGANIZATION LEADERSHIP**

#### **Section A. Officer Positions**

*VI.a.1. The President of Possibility U at Ohio State is in charge of overseeing the executive board and its actions, setting goals, representing the organization, conflict resolution, and assisting VPs. Two candidates are to be nominated for the position of President by all members of the organization. Of the two nominees, the outgoing executive board will perform a simple majority vote to appoint the next president. The president serves for a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

*VI.a.2. The Vice President of Finance is in charge of responsibly managing all financial accounts, organization purchases, transferring funds, managing financial health, creating financial plans, remaining transparent, communicating financial needs to all members, and following laws and regulations. Treasurers are elected by a simple majority vote of all members. The VP of Finance serves a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

*VI.a.3. The Vice President of Administration is in charge of daily communications through email and any internal club communication outlets (i.e. Discord, GroupMe, Email, etc.), planning general body meetings, coordinating with executives to plan executive board meetings, keeping the Google Drive organized per organization guidelines, filing paperwork, keeping record of all account information (Ex: EIN, Passwords, Bank Numbers, etc.), recording member roster and attendance, and creating meeting presentations. Secretaries are elected by a simple majority vote of all members. The VP of Administration serves a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

*VI.a.4. The Vice President of Marketing is in charge of general publicity of the club and its events, as well as defining the brand of the organization. This includes creating a mission statement, drafting club logos, creating branding guidelines, designing apparel, as well as managing the Marketing Committee. Marketing Executives*

*are elected by a simple majority vote of all members. The VP of Marketing serves a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

*VI.4.a.1. Social Media Coordinator: Under the oversight of the VP of Marketing, the Social Media Coordinator will retain a shared ownership of, and manage the organization's social media platforms. During the first four weeks of each semester, the Social Media Coordinator will prioritize recruitment and serve as an informational outreach for non-members. Following this time frame, the Social Media Coordinator will focus on promoting the primary events hosted by Possibility U at Ohio State. The Social Media Coordinator will be a member of the Marketing Committee (see VII.a.), will be appointed yearly by the Executive Board and serve no more than four terms.*

*VI.a.5. The Vice President of Recruitment: The VP of Recruitment will promote the primary events hosted by the organization and membership to the university's student body, faculty, and alumni through tabling, speaking events, involvement fairs, ect.VP of Recruitment is elected by a simple majority vote of all members. The VP of Recruitment serves a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

*VI.a.6. The Vice President of Production is in charge of designing, coordinating, and executing festivals. This includes, creating an itinerary, planning activities, choosing event dates and times, acquiring event space and all necessary equipment, managing event production, as well as assisting and managing the Event CoordinatorVP of Production is elected by a simple majority vote of all members. The VP of Production serves a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

*VI.a.7.a. Event Coordinator: Under the oversight of the VP of Production, the Event Coordinator will be in charge of organizing, planning, and setting up activities on event day. The Event Coordinator will provide the VP of Production with materials needed for aforementioned activities. The Event Coordinator will be a member of the Event Committee, and will be appointed yearly by the Executive Board, and serve no more than four terms.*

*VI.a.8.. The Vice President of Innovation is in charge of maximizing wellness benefits for event participants through researching, communicating with the VP of Production, and applying innovative insights on mental wellness. Additionally, the VP of Innovations will communicate with university staff, advisors to come up with the best applications of our research into the Possibility Festival. VPs of Innovation are elected by a simple majority vote of all members. The VP of Innovation serves a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first.*

## **Section B. Officer Eligibility**

*An officer can serve a 4-year term or until they are no longer an undergraduate student at Ohio State, whichever comes first. They must be a member of Possibility U at Ohio State.*

## **Section C. Officer Selection Process**

*VI.c..1. General elections are to be held in March. General elections will be held in person for all members of Possibility U at Ohio State to cast votes.*

*VI.c.2. Within 168 hours of an executive position opening due to impeachment, resignation, or unforeseen circumstances, the executive board will appoint an interim executive that will serve until the first election after their appointment. At this election, the executive position will be open.*

*VI.c.3. Two weeks prior to the election date members will submit nominations for each available, non presidential executive position. Up to five members who receive the most votes will be placed on a ballot and voted on by acting members. The nominee who receives the most votes will assume the position. If a tie occurs between two or more nominees in the nomination process or the final vote, a tie-break vote will be held amongst the executive board. The nominee's must attain a simple majority to secure nomination or an elected position.*

*VI.c.4. Up to five Presidential candidates will be nominated by all members of Possibility U at Ohio State. If there is a tie between two or more nominees, the executive board will perform a majority vote as a tiebreaker. The members of this organization will be asked to choose one of the five nominees as their vote for President. The outgoing executive board will then perform a  $\frac{2}{3}$  majority vote to decide which of the top two vote receiving candidates will be assigned to the role of President.*

*VI.c.5. A year of service is defined by holding a position for 180 to 365 days. At the conclusion of the election, a new year begins, starting at day 1. If an executive member does not qualify for a year of service, they do not lose a year of eligibility.*

*VI.c.6. If a winning candidate declines their victory, the candidate with the next highest vote count will be offered the position. If there is a tie at the next position, the Executive Board will choose one candidate to move forward in a simple majority vote to break the tie.*

*VI.c.7. Any winning candidate can be vetoed by a  $\frac{2}{3}$  vote of the Executive Board and approval of the Advisor. Refer to article V.f. for how a new candidate is to be selected.*

*VI.c.8. Ballots will be submitted through online forms managed and counted by the VP of Administration with oversight from the VP of Finance and President.*

#### **Section D. Officer Removal**

*VI.d.1. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, excessive meeting absences without notice, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.*

*VI.d.2. Any removed member must turn over all documents related to Possibility U at Ohio State within 24 hours of a vote for removal and will immediately lose access to all organization files, resources, and communications. Removed officers must relinquish all control over organization files, resources, and communications within 24 hours of a vote for removal. Removed officers are demoted to member status.*

*VI.d.3. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending),*

*the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.*

## **ARTICLE VII. ORGANIZATION DISSOLUTION**

### **Section A. Dissolution Requirements**

The President or Vice President of Finance can put forth a motion to vote on the dissolution of Possibility U at Ohio State. A vote will be held 48 hours after the motion to vote. A 3/4 vote of the Executive Board is required to dissolve the organization.

### **Section B. Dissolution Procedures, including Assets and Debts**

Once a motion has been put forward by the President and Vice President of Finance, the Vice President of Finance will be responsible for taking the listed actions to dissolve the organization. *All assets owned by Possibility U at Ohio State shall be donated to another tax-exempt organization in the United States. All debts must be paid off before closing the organization through means of liquidation. All accounts of Possibility U at Ohio State must be closed, including bank, social media, subscription services, and any vendor accounts. The Ohio State University must be notified of the dissolution of the organization. All of these actions will be taken by the Vice President of Finance.*

## **ARTICLE VIII. CONSTITUTIONAL AMENDMENTS**

### **Section A. Amendment Process**

*Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.*