

Business of Entertainment Club

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

Business of Entertainment Club

ARTICLE II. ORGANIZATION PURPOSE

To explore the intersection of arts and business within the entertainment industry through professional development.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

The Business of Entertainment Club agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

The Business of Entertainment Club agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

The Business of Entertainment Club retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do not require

approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Any Ohio State student is eligible.

Section B. Member Selection

Come to meetings and pay dues of \$10 a semester.

Section C. Membership Timeline

We are open all year.

Section D. Member Removal

1. Causes for Removal: A member may be removed for reasons including, but not limited to: engaging in conduct deemed detrimental to the purpose or reputation of the organization; violating the Student Code of Conduct; violation of this constitution or organizational bylaws; or failure to maintain membership eligibility requirements. The removal process for a member involves: notification of the violation in a timely manner, the member in question has the opportunity to respond and defend themselves in front of the board (a majority of board members are required to be in attendance in order to hold a hearing so 5/9 members), after hearing the facts and evidence of the potential violation- a majority or more than half of the members must agree to remove a member. In order to reach this decision, you must prove the preponderance of evidence standard, meaning there must be sufficient evidence that the violation occurred more likely than not (more than 50% chance). Should the board reach a disagreement, the advisor will break the tie.

2. Process for Removal:

- a. A written petition to remove a member must be submitted to the Executive Board, detailing the grounds for removal.
- b. The Executive Board, in consultation with the Advisor, will review the petition.
- c. If grounds for removal are established, the member will be notified in writing of the charges and given the opportunity to address the Executive Board in a hearing.
- d. A special meeting of the Executive Board will be held where the charges and the member's defense are presented.

3. Decision-Makers: The Executive Board shall vote on the removal of the member after the hearing.

4. Margin of Approval: A majority vote of the entire Executive Board is required for removal.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The Advisor will provide guidance to the organization, support compliance with university policies, and assist with annual registration and required documentation.

Section B. Advisor Term

The Advisor will serve for the full academic year, or as otherwise agreed upon by the Advisor and the Executive Board.

Section C. Advisor Selection

1. Initiating the Process: When an advisor vacancy occurs, the Executive Board will notify the membership and solicit interest from eligible Ohio State faculty or staff.
2. Identification of Candidates: The Executive Board will collect nominations and/or applications from interested faculty or staff and confirm their eligibility.
3. Evaluation: The Executive Board will interview or meet with eligible candidates to assess their interest, availability, and alignment with the organization's mission.
4. Decision-Makers: The student members of the Executive Board will serve as the official decision-making body for selecting the Advisor.
5. Margin of Approval: Appointment of the Advisor requires a simple majority vote of the voting members of the Executive Board.
6. Confirmation: Once approved, the Executive Board will formally invite the selected candidate to serve as Advisor and will record the decision in the organization's minutes.

Section D. Advisor Replacement

1. Process: If the Advisor resigns or is unable to serve, the replacement process outlined in Article V, Section C shall be followed.
2. Decision-Makers: The Executive Board is responsible for selecting a new advisor.
3. Margin of Approval: The new advisor must be approved by a simple majority vote of the Executive Board.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

President: shall lead the club, preside over regular and executive meetings, manages organization goals, and manages registration.

Vice President: leads team bonding initiatives & special events, assist President in reaching goals, and leads in place of President when absent.

Secretary: shall manage all club documents and communications; including taking minutes at executive board meetings, amending official documents, and notifying general body members of club activities.

Treasurer: shall, consistent with the rules of the College/University, maintain a checking (or other) account exclusively for the organization, collect dues, pay bills, oversee other monetary transactions including fundraising, and prepare, maintain, and present a budget and financial report at least once per year.

Events Chair: develops and implements club activities, in line with goals set by President.

Section B. Officer Eligibility

Must be an undergraduate, due-paying member who has been involved for at least 1 semester.

Section C. Officer Selection Process

1. Process: An annual election shall be held each spring. Members shall apply through an interest form to be placed on a ballot. All candidates on the ballot will have the opportunity to speak at a meeting.

2. Decision-Makers: All due-paying members in good standing are eligible to vote.

3. Margin of Approval: Officers shall be elected by a simple majority vote of members present. In the event of a tie, the current President shall cast the tie-breaking vote.

Section D. Officer Removal

1. Causes for Removal: An officer may be removed for reasons including, but not limited to: neglect of duties; failure to meet attendance requirements (70% of General Body meetings and 90% of Executive Board meetings); engaging in conduct deemed detrimental to the organization; or violation of the Student Code of Conduct.

2. Process for Removal:

a. A written petition to remove an officer must be submitted to the rest of the Executive Board, detailing the grounds for removal.

b. The officer in question will be notified in writing of the charges and given the opportunity to address the Executive Board in a hearing.

c. The Executive Board, in consultation with the Advisor, will hold a hearing to discuss the charges and the officer's defense.

3. Decision-Makers: The Executive Board (excluding the officer in question) shall vote on the removal.

4. Margin of Approval: A two-thirds (2/3) majority vote of the remaining Executive Board is required for removal.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

There must be a unanimous vote of Executive and General Body Members in order to dissolve the organization.

Section B. Dissolution Procedures, including Assets and Debts

In the event of dissolution, the organization will satisfy all outstanding financial obligations and debts using existing organizational funds and assets. Under no circumstances will any debts or financial liabilities be transferred to The Ohio State University or any of its entities.

After all obligations have been fulfilled, any remaining monetary assets will be donated to a 501(c)(3) nonprofit organization selected by the final Executive Board. All tangible assets will be transferred, donated, or disposed of in accordance with university policy and applicable laws.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Constitution amendments can be made through Executive board majority votes.