

Telugu Tamasha

Student Organization Constitution

ARTICLE I. NAME OF ORGANIZATION

TELUGU TAMASHA

ARTICLE II. ORGANIZATION PURPOSE

The purpose of this club is to celebrate and promote the rich culture, language, traditions, and heritage of the Telugu-speaking community. We aim to create a vibrant and inclusive community that fosters cultural exchange, language learning, and a deep appreciation for Telugu arts, music, literature, and cuisine. Through a variety of events, workshops, and activities, we strive to connect Telugu-speaking and non-speaking individuals and enthusiasts, enriching their cultural experience and building lasting connections. This organization is dedicated to preserving, sharing, and evolving Telugu heritage, fostering a sense of belonging, and creating a space where everyone can immerse themselves in the beauty of Telugu culture.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

Telugu Tamasha agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with the Student Organization Registration Guidelines.

Section B. Hazing

Telugu Tamasha agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

Section C. Bylaws

Telugu Tamasha retains the right to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, The Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs (CSA) Student Organization Registration Guidelines. Organizations may make amendments and changes to the bylaws without consulting the Ohio Union & Student Activities department, and changes to bylaws do

not require approval. All elements of organizational bylaws shall be consistent with the organization's currently approved constitution on file and CSA constitution requirements.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility

Membership is open year-round to current Ohio State University students. As required by the Guidelines for Student Organizations, at least 90% of the membership of Telugu Tamasha must be current Ohio State University students. Active members are expected to attend meetings and participate in events to retain active status.

Section B. Member Selection

Interested individuals may apply for membership by attending meetings and participating in events. Active status — which grants voting rights and eligibility for elected positions — is earned by regular participation as defined in the organization's bylaws.

Section C. Membership Timeline

Membership applications are accepted year-round. The Executive Board may set additional application windows for certain roles or programs.

Section D. Member Removal

Members may be removed for behavior that is detrimental to the organization's purpose, violation of the constitution or bylaws, or violations of the Code of Student Conduct, university policy, or federal, state, or local law. Removal requires a majority vote of the Executive Committee in consultation with the organization's advisor.

ARTICLE V. ADVISOR

Section A. Advisor Duties and Responsibilities

The advisor must be a full-time member of the University faculty or Administrative & Professional staff. The advisor will provide guidance, support, and oversight, assist with compliance and documentation, and be available to consult on organizational matters. Advisors are expected to complete required training as specified by the university (typically every two years).

Section B. Advisor Term

The advisor serves until they resign or depart from the University; the advisor role is renewable and may be reappointed annually.

Section C. Advisor Selection

The advisor is selected by the Executive Committee and approved by a majority vote of the Executive Committee.

Section D. Advisor Replacement

If the advisor resigns or departs, the Executive Committee will nominate and approve a new advisor and notify the proper University office.

ARTICLE VI. ORGANIZATION LEADERSHIP

Section A. Officer Positions

The Executive Officers of Telugu Tamasha shall include, at minimum: President, Vice President, Treasurer, Secretary, Events Coordinator, and Social Media Chair. Additional officer roles may be created by Executive Officers as necessary.

President: Leads the organization, presides at meetings, oversees activities, resolves conflicts, and serves as primary liaison with the University and advisors.

Vice President: Assists the President, oversees internal board performance reviews, coordinates event proposals, and steps in as acting President when needed.

Treasurer: Manages finances, prepares budgets, secures sponsorships, and maintains financial records; conducts audits at the end of each semester as required.

Secretary: Manages communication including emails, meeting minutes, announcements, and event surveys.

Events Coordinator: Manages Event planning, and Assists with the decor design and all necessary items for an event. Events coordinator will be responsible for setting up the event space and coordinating with other people to make a successful event.

Social Media Chair: Manages social platforms (e.g., Instagram), creates promotional materials, and coordinates publicity for events.

Section B. Officer Eligibility

Officers must be active Ohio State University student members in good standing.

Section C. Officer Selection Process

Any active member may apply for officer positions when available. Applicants submit an application that will be reviewed by the Executive Board, followed by an interview and a speech. The Executive Board will select officers by majority vote after interviews.

Section D. Officer Removal

Officers may be removed for cause, including failure to perform duties, violation of the constitution or bylaws, or behavior detrimental to the organization. Removal of an officer requires a two-thirds (2/3) affirmative vote of the Executive Board in consultation with the advisor. For removal petitions initiated by general members, a formal petition signed by at least one-third (1/3) of active voting members is required to place removal on the agenda, and final removal requires a two-thirds (2/3) vote of the Executive Board.

ARTICLE VII. ORGANIZATION DISSOLUTION

Section A. Dissolution Requirements

The organization may be dissolved upon unanimous approval of the Executive Board (President, Vice-President, Treasurer and Seceratry) and a majority vote of the membership present at a duly called meeting. The decision to dissolve must be recorded and communicated to the University Student Activities office promptly.

Section B. Dissolution Procedures, including Assets and Debts

First there will be a vote with all executive board members including President, Vice-President, Treasurer, and Seceratry. If vote is unanimous, then the process of dissolution will be executed. Upon dissolution, all debts must be cleared with the assistance of the advisor and cooperation of all executive board members. Debts will be cleared with the selling of any assets in the ownership of Telugu Tamasha and any extra debt will be taken upon current executive board members with a payment plan with colabaration with The Ohio State University. Any remaining assets will be transferred to the Ohio Union or another university-designated entity in accordance with University policy.

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS

Section A. Amendment Process

Proposed amendments must be submitted in writing to the Executive Committee, read at two (2) consecutive general meetings, and then put to a vote. Approval of amendments requires a two-thirds (2/3) vote of active members present. Amendments may be made no more than two (2) times per academic year, excluding the initial constitution submission at the start of each academic year.