

PHI KAPPA PSI FRATERNITY

The Ohio State University Colony BYLAWS

REVISED July 28th, 2025



TABLE OF CONTENTS

PREAMBLE	4
ARTICLE I – STATEMENT OF PURPOSE	5
ARTICLE II – MEETINGS	6
SECTION 1 – REGULAR MEETINGS	6
SECTION 2 – SPECIAL MEETINGS	7
SECTION 3 – ORDER OF BUSINESS	8
SECTION 4 – QUORUM, ELLIGIBILITY TO VOTE, AND VOTING	9
ARTICLE III – ELECTIONS	10
SECTION 1. – MEMBERS	10
SECTION 2 – OFFICERS	11
SECTION 3 – VACANCIES	12
SECTION 4 – DELEGATES TO COUNCILS	13
ARTICLE IV – OFFICERS	14
SECTION 1 – GP (PRESIDENT)	14
SECTION 2 – VGP (VICE-PRESIDENT)	15
SECTION 3 – P (TREASURER)	16
SECTION 4 – AG (CORRESPONDING SECRETARY)	18
SECTION 5 – BG (RECORDING SECRETARY)	19
SECTION 6 – SG (HISTORIAN)	20
SECTION 7 – HOD (MESSENGER)	21
SECTION 8 – PHU (SERGEANT-AT-ARMS)	22
SECTION 9 – HI (CHAPLAIN)	23
ARTICLE V – COMMITTEES	24
SECTION 1 – APPOINTMENT AND TERMS	24
SECTION 2 – RULES FOR ALL COMMITTEES	25
SECTION 3 – GOVERNING COMMITTEE	27
SECTION 4 – MEMBERSHIP COMMITTEE	28
SECTION 5 – GRIEVANCE COMMITTEE	29
SECTION 6 – SCHOLARSHIP COMMITTEE	32
SECTION 7 – ALUMNI RELATIONS COMMITTEE	33
SECTION 8 – PUBLIC RELATIONS COMMITTEE	34
SECTION 9 – FINANCE COMMITTEE	35
SECTION 10 – HOUSE COMMITTEE	36
SECTION 11 – SOCIAL COMMITTEE	37
SECTION 12 – BROTHERHOOD COMMITTEE	38
SECTION 13 – PHILANTHROPY COMMITTEE	39
SECTION 14 – RISK MANAGEMENT COMMITTEE	41
SECTION 15 – FRATERNITY EDUCATION	42
SECTION 16 – IFC DELEGATE	43
SECTION 17 – REPORTS	44

SECTION 18 – MEETINGS	45
SECTION 19 – NOTICE	46
ARTICLE VI – FEES, DUES AND PENALTIES	47
SECTION 1 – NEW MEMBER FEES	47
SECTION 2 – DUES	48
SECTION 3 – ROOM AND BOARD	49
SECTION 4 – PENALTIES	50
ARTICLE VII – DECORUM	51
SECTION 1 – AT MEETINGS	51
SECTION 2 – MEMBER CONDUCT	52
ARTICLE VIII – PRIVILEGES AND RESTRICTIONS	53
SECTION 1 – CHAPTER RULES	53
SECTION 2 – MEMBERS IN BAD STANDING	54
SECTION 3 – SCHOLASTIC REQUIREMENTS	56
ARTICLE IX – READING OF BYLAWS	57
SECTION 1 – READING AND POSTING	57
ARTICLE X – MISCELLANEOUS	58
SECTION 1 – POWERS NOT ASSIGNED	58
SECTION 2 – RIGHT TO ENFORCE	59
ARTICLE XI – REPEAL AND AMENDMENT	60
SECTION 1 – REPEAL	60
SECTION 2 – AMENDMENT	61

ARTICLE 1 – INTRODUCTION

SECTION 1 – PREAMBLE

We the Brothers of the Phi Kappa Psi Fraternity, The Ohio State University Colony, in order to provide a resolute system of mutual governance, define the responsibilities and powers of our members, and promote the values and ideals of our Fraternity, hereby establish these Chapter bylaws.

SECTION 2 – STATEMENT OF PURPOSE

The Ohio State University Colony of Phi Kappa Psi's purpose is to promote mutual understanding among members, assist in orientation to college life, furnish living quarters, induce cooperative living, offer advice and counsel, encourage scholarship, broaden outside interests, increase social poise, further socialization, provide business training, teach parliamentary practice, overcome provincialism, widen circles of friendship, enhance loyalty and foster high ideals for its members.

- *Adapted from the 1965 Manual of the Phi Kappa Psi Fraternity*

Section 3 – STATEMENT OF ANTI-DISCRIMINATION

The Ohio State University Colony of Phi Kappa Psi does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, and admission

ARTICLE II – MEETINGS

SECTION 1 – REGULAR MEETINGS

Clause 1. Regular meetings shall be held weekly, at a time specified by the Governing Committee.

SECTION 2 – SPECIAL MEETINGS

Clause 1. Special meetings shall be held upon the call of the G.P. or upon written request signed by three (3) members in Good Standing, and upon notice given to the members of the Chapter at least 24 hours prior to the time of the meeting.

SECTION 3 – ORDER OF BUSINESS

Clause 1. The order of business at regular meetings shall be as follows:

1. Opening Ceremony
2. Roll Call
3. Words from the Chaplain
4. Reading of the Minutes and action thereon
5. Reports of Officers and Committees and action thereon
6. Unfinished Business (e.g. tabled issues from previous meeting)
7. New Business
8. Communications from National Fraternity, Alumni Associations and Fraternity Officers
9. Election and Installation of officers
10. Remarks for the Good of the Fraternity
11. Roll Call
12. Closing Ceremony

Clause 2. The order of business at special meetings shall be as follows:

1. Opening Ceremony
2. Roll Call
3. Statement of the Special Business to be Considered, and action thereon
4. Roll Call
5. Closing Ceremony

SECTION 4 – QUORUM, ELIGIBILITY TO VOTE, AND VOTING

Clause 1. An undergraduate member of the Chapter shall only be entitled to vote once he has met his financial obligations to the Chapter, and he is otherwise a member in Good Standing as defined by the Governing Committee.

Clause 2. A majority of the eligible voters in the chapter shall constitute a quorum, in the absence of which no business shall be transacted. Two-Thirds of the Fraternity must be present for important issues.

Clause 3. Any motion voted upon by the Chapter shall pass by a majority of the quorum of eligible undergraduate voters, unless otherwise specified herein.

Clause 4. Eligible voters can only vote if they are in attendance at the Chapter meeting when the vote is held. Appointing a proxy to vote in one's place is forbidden, except at a meeting at which a vote will be taken upon a proposed candidate for election to membership into the Chapter, in accordance with the Fraternity Constitution, Bylaws and Rules.

Clause 5. Until the point at which the Chapter has 25 active members, New Members will be allowed to vote upon Bylaw amendments proposed by active brothers.

ARTICLE III – ELECTIONS

SECTION 1. – MEMBERS

Clause 1. New Members of the Chapter may be elected membership at any regular or special meetings, and such elections shall be by secret ballot. An affirmative vote of at least 80% shall be necessary for election, unless otherwise authorized by the Executive Council.

Clause 2. No candidate shall be eligible for initiation until he has met the requirements of these bylaws, the Fraternity Constitution, Bylaws & Rules, the Executive Council, and the scholastic requirements of the university and the Interfraternity Council.

Clause 3. Any group of three (3) members in Good Standing shall have the authority to give Invitations to Pledge the Fraternity (Bids) to non-members, but they must first notify the Membership Committee Chairman, who shall verify that the potential new member meets the membership requirements of the Fraternity as described herein and in the Fraternity Constitution, Bylaws, and Rules, and who shall coordinate a Bid event.

Clause 4. Bids shall not be given to non-members at any event where alcoholic beverages are present.

SECTION 2 – OFFICERS

Clause 1. The officers of the Chapter shall be elected as follows: The GP, VGP, P, AG, BG, SG, Hi, Phu, and Hod shall be elected at the end of the fall term. Nominations shall take place at the first regular chapter meeting in November. Elections shall take place at the following meeting.

Clause 2. All elections of Fraternity officers shall be by secret ballot, as required by Fraternity Law.

Clause 3. All Officers shall be elected by a majority vote of the Quorum as required by Fraternity Law. If a majority vote is not attained, the two (2) candidates who received the most votes shall be placed upon a new ballot, they shall be the only two (2) candidates on that ballot, and a new vote will be taken.

Clause 4. In case of a secondary tie, the GP will administer a tie-breaking vote

Clause 5. All nominations must be done seriously. Nominations in jest will not be tolerated.

SECTION 3 – VACANCIES

Clause 1. Whenever a permanent vacancy occurs in any Office for a reason other than the Officer's end of term, it shall be filled by election on the second Chapter meeting following the dismissal.

SECTION 4 – DELEGATES TO COUNCILS

Clause 1. For any national Fraternity council, conference, or program where Chapter representation is required by the Fraternity Constitution, Bylaws & Rules or by an order of the Executive Director or Executive Council, the GP and AG shall ensure that at least the minimum number of required attendees shall represent the Chapter at that event.

Clause 2. Delegates to councils shall be elected at least four (4) weeks prior to the convening of the council. No member shall serve as a delegate until his initiation shall be reported to the Executive Director together with the proper fees remitted, nor if he has not met his financial obligations to the Chapter as defined by the Chapter.

Clause 3. At the regular meeting immediately preceding any council, the official delegate shall submit to the Chapter his Chapter report to such Council for criticism and approval.

Clause 4. At the regular meeting immediately after any council, the official delegate shall submit a report to the Chapter regarding the activities and outcomes of such Council.

ARTICLE IV – OFFICERS

SECTION 1 – GP (PRESIDENT)

Clause 1. The GP shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The GP shall be the Chief Executive Officer of the Chapter, and shall oversee all of the affairs of the Chapter as well as the entire membership: alumni members, undergraduate members and new members.

Clause 3. The GP shall nominate all committee Chairmen, as well as all members of the Governing Committee and the Grievance Committee.

Clause 4. The GP shall be an ex-officio member of all standing committees

Clause 5. The GP must live in the Chapter house.

SECTION 2 – VGP (VICE-PRESIDENT)

Clause 1. The VGP shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The VGP shall be the presiding officer in the absence of the GP.

Clause 3. The VGP shall be the Chief Operating Officer of the Chapter, and shall facilitate the internal operations of the chapter.

Clause 4. The VGP shall be the Chairman of the Governing Committee.

Clause 5. The VGP shall coordinate the activities of all committees.

SECTION 3 – P (TREASURER)

Clause 1. The P shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The P shall be the Chief Financial Officer of the Chapter and shall oversee all financial matters that affect the Chapter.

Clause 3. The P shall deposit all Chapter funds, immediately upon their receipt by him, in a bank to be designated by the Chapter, in an account in the name of the Chapter.

Clause 4. The P will ensure that initiation and new member fees are paid prior to those ceremonies taking place and that those moneys are then remitted immediately to the Fraternity headquarters with the appropriate paperwork from the AG.

Clause 5. The P shall keep all receipts from purchases for 7 years.

Clause 6. The P shall take vouchers for all payments paid personally by members.

Clause 7. The P shall keep a receipt book from which he shall give a receipt for all money received by him, entering on the stub the name, date, amount and purpose for which it was paid.

Clause 8. The P shall record all fines at the time of imposition, and all remission of fines, when made by proper authority.

Clause 9. At the first regular meeting of each month, the P shall present a written statement of his receipts and expenditures for the preceding month together with a statement of the assets and liabilities of the Chapter.

Clause 10. The P shall enforce a regular schedule of billings to include:

- a. Bills will be issued the first day of each academic month, quarter, term or semester.
- b. Bills are payable within twenty days from the day they are issued.
- c. Sixty (60) days after bills are issued they shall be deemed delinquent if not paid and the debtor shall be subject to the following review actions:
 1. Interest will be assessed at 1% per month.
 2. The P shall notify the Governing Committee of the non-payment, and the debtor shall lose all Chapter and house privileges, which shall include room, board, voting, and social privileges;
 3. The debtor will resign any elected or appointed position held in the Chapter.
- d. The debtor may present any defense to the nonpayment of the bill to the Chapter, which may permit him to sign a promissory note and payment plan for the unpaid balance.
- e. On the forty-fifth (45) day after a bill has been issued, a letter (together with a copy of this by law) shall be mailed by the P to the parents or guardians of the delinquent member.
- f. By the end of the given semester after a bill has been issued, the remaining balance shall be submitted to a third-party collections agency.

SECTION 4 – AG (CORRESPONDING SECRETARY)

Clause 1. The AG shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules. These duties include the prompt reporting of any men pledged or

initiated. Reporting should take place at least two (2) weeks prior to the New Member Ceremony and within 48 hours after the Induction Ceremony.

Clause 2. The AG shall be the presiding officer in the absence of the GP and VGP.

Clause 3. The AG shall acknowledge receipt of all communications promptly upon their receipt and shall report the matters contained therein to the Chapter at its next regular meeting, notifying the sender promptly of the action of the Chapter thereon. When the action of the Chapter is not completed, he shall present the same at each subsequent regular meeting of the Chapter until action has been completed (e.g. bi-annual report, requests of documents, etc).

Clause 4. The AG shall preserve copies of all communications sent by, and to, him and keep the same properly indexed.

Clause 5. The AG shall send all communications, the non-receipt of which might subject the Chapter to a penalty, by signature-required mediums (e.g. FedEx and/or USPS Express Mail).

Clause 6. The AG shall report to the Chapter at all regular meetings on all communications received from the Fraternity, chapter services consultants, Area Directors, Alumni Associations and Fraternity officers.

SECTION 5 – BG (RECORDING SECRETARY)

Clause 1. The BG shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The BG shall be the presiding officer in the absence of the GP, VGP, and AG.

Clause 3. The BG shall keep an accurate and complete record of all proceedings of the Chapter.

Clause 4. The BG shall e-mail a digital copy of the Chapter Minutes to all members for review within three (3) days following any Chapter meeting. A printed copy shall be stored in a Chapter Minutes binder.

Clause 5. The BG shall report unexcused absences from Chapter meetings to the Grievance Committee.

Clause 6. In the event of a Chapter emergency, the BG shall take attendance and verify the safe whereabouts of all members and new members.

SECTION 6 – SG (HISTORIAN)

Clause 1. The SG shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The SG shall preserve all published matters concerning the Fraternity, the Chapter or any member or alumnus thereof, which may come to his notice.

Clause 3. The SG shall keep a record index of all the alumni and undergraduate members of the Chapter upon which shall be recorded such information about the members as the Chapter may direct.

Clause 4: The SG will be a member of the Public Relations Committee.

SECTION 7 – HOD (MESSENGER)

Clause 1. The Hod shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The Hod shall have the Chapter hall suitably prepared for each meeting at least fifteen (15) minutes in advance thereof.

SECTION 8 – PHU (SERGEANT-AT-ARMS)

Clause 1. The Phu shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The Phu shall be in charge of house security, which includes the locking of doors at night and turning off unused lights.

Clause 3. The Phu must live in the Chapter house.

SECTION 9 – HI (CHAPLAIN)

Clause 1. The Hi shall perform the duties prescribed in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The Hi must make himself available to provide guidance and counseling to all members and new members.

Clause 3. The Hi shall be an ex-officio member of the Brotherhood Committee, but shall not serve as the Chairman.

Clause 4. The Hi must live in the Chapter house.

ARTICLE V – COMMITTEES

SECTION 1 – APPOINTMENT AND TERMS

Clause 1. Committee Chairmen will be chosen annually at the end of Fall term.

Clause 2. The GP shall appoint all committee chairmen. The chapter may overturn the appointment of any chairman, or remove a Chairman from his position, with a two-thirds (2/3) vote of the quorum. In the event that the chapter overturns a nomination, the GP shall appoint another person.

Clause 3. The GP shall appoint all members of the Governing and Grievance Committees. The GP and VGP shall mutually appoint all other committee members, ensuring that all of the various committee membership requirements outlined in the National Constitution and Bylaws, and in these bylaws, are followed. If there is a disagreement regarding committee member appointment that cannot be resolved by the GP and VGP, the issue shall be presented to the Chapter for a decision.

Clause 4. After a Chairman has served his term on a committee, he must serve as an appointed member on that committee for an additional term to provide advice and expertise to his successor.

Clause 5. The GP and the VGP together hold the power to relieve a committee Chairman, if both are in agreement of said action. If either the GP or VGP, but not both, believe that a committee chairman should be relieved, then that party may present the case to the Chapter for a vote.

Clause 6. The GP shall have the authority to create new committees and to appoint committee chairmen and members of such committees as the needs of the Chapter may dictate.

SECTION 2 – RULES FOR ALL COMMITTEES

Clause 1. No Chapter funds shall be expended from the budget of any committee without the approval of said committee.

Clause 2. A committee can only expend Chapter funds from its budget once it has received approval for the expense from the Finance Committee.

Clause 3. Any external correspondence on behalf of the Chapter must have the prior approval of the Governing Committee, and must be copied to the Governing Committee when sent.

Clause 4. Committees shall immediately report to the Governing Committee the failing of any member to maintain Good Standing in the Chapter, or to uphold his Fraternal Obligations.

Clause 5. Committees shall appoint a person in-charge for all events planned by said Committees. The person-in-charge shall oversee event execution and facilitate event success. The Committee Chairman may be the person in-charge, but is not required to be.

Clause 6. Any committee shall have the authority to create duty assignments for events as required, which shall be enforceable, subject to the approval of the Governing Committee, and shall adhere to the following procedure to assign members and pledges to specific jobs:

- a.** The committee shall post a blank schedule containing all of the necessary jobs, a description if necessary, and a time slot for each job, along with a list of the current precedence list, at least two (2) weeks prior to an event.
- b.** Members and pledges will inform the committee of which duty assignment(s) they prefer by writing their names on the blank schedule. Any member may utilize their standing in the order of precedence in order to remove a member who is lower in the order of precedence from a job and place themselves

in that job, but must immediately notify the member who is being displaced so that they will have ample time to select another job.

c. The committee shall use that information, to create and post a final, typewritten schedule at least one (1) week prior to the event.

d. Alumni members who volunteer at Chapter events shall be given first-choice for jobs based on their initiation roll number.

Clause 7. All committees shall coordinate with the Risk Management Committee to account for all potential risks of a planned activity and to formulate mitigating procedures for such risks

Clause 8. Each committee shall create and maintain a committee binder containing all documentation or other materials relevant to the operation of their committee, so that such records may be utilized in future planning and submission for accreditation.

SECTION 3 – GOVERNING COMMITTEE

Clause 1. The Governing Committee shall be composed and have the duties as set forth in the Fraternity Constitution, Bylaws & Rules. The Governing Committee shall be composed of the GP, VGP and at least 3 undergraduate members of the Chapter appointed by the GP.

Clause 2. No member of the Governing Committee may also be a member of the Grievance Committee.

Clause 3. The Governing Committee shall define membership standards and expectations and shall pay particular attention to the relations of the Chapter, with the college, and with other fraternities, and of each member of the Chapter with his fellow students.

Clause 4. The Governing Committee shall create a Code of Conduct document that will clearly outline membership expectations, fraternal obligations, behavioral standards and policies, and the Creed of the Fraternity, which shall be approved by the Chapter and signed by all members and all new members upon their acceptance of a Bid. The signed copies of the document shall be filed at the Chapter house.

Clause 5. The Governing Committee shall maintain a list of all members which indicates whether each member is in Good Standing or Bad Standing, based upon information collected and forwarded to the Committee, and shall report to the Grievance Committee the name of any member failing to maintain Good Standing in the Chapter, the college or the community.

Clause 6. No records, archives or other Chapter property shall be removed from the Chapter house without the approval of the Governing Committee.

Clause 7. The Governing Committee shall coordinate with all committees to review activity plans, track committee goals, and maintain a continuous master calendar.

Clause 8. The appeal of a decision of any officer or committee, except the Grievance Committee, shall be directed to the Governing Committee, and its decisions shall be conclusive subject to the limitations of the Governing Committee as set forth in the Fraternity Constitution, Bylaws & Rules.

SECTION 4 – MEMBERSHIP COMMITTEE

Clause 1. The Membership Committee shall be composed and have the duties as set forth in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The Membership Committee shall keep a tabulated record of all eligible candidates in college or about to enter, which contains all ascertainable information about them.

Clause 3. The Membership Committee shall supervise all recruiting and controls all the details thereof.

Clause 4. The Membership Committee shall ensure that all appropriate and applicable policies of the Fraternity, University, and IFC are observed at any recruitment or recruitment-related event of the Chapter.

Clause 5. The Membership Committee shall ensure that each potential new member is able to meet the criteria for initiation into the Fraternity prior to that potential new member being offered a Bid.

Clause 6. The membership committee shall not deny membership to any student on the basis of race, color, national origin, religion, sexual orientation, age, marital status, disability, disabled veteran or Vietnam era veteran status.

SECTION 5 – GRIEVANCE COMMITTEE

Clause 1. The Grievance Committee shall be composed and have the duties as set forth in the Fraternity Constitution, Bylaws & Rules. The Grievance Committee shall be appointed by the GP. No member of the Grievance Committee may also be a member of the Governing Committee.

Clause 2. Any member or new member of the Fraternity may submit a charge against another member or pledge to the Grievance Committee in writing and, if desired, may do so anonymously. A charge should only be submitted anonymously in extreme circumstances where it is necessary to protect a person's safety or well being, as it is not congruent with the oaths of membership of the Fraternity.

Clause 3. Any member or new member may appeal a fine or penalty imposed upon him by any representative of the Chapter to the Grievance Committee, unless such penalty has been imposed by a vote of the Chapter during a meeting.

Clause 4. The Grievance Committee shall examine, without unnecessary delay, all charges referred to it, and shall immediately notify the accused of such charges.

Clause 5. If the Grievance Committee determines that a charge referred to it for review constitutes an offense against the Fraternity, as defined by the Fraternity Constitution, Bylaws & Rules, the review will be closed and the Grievance Chairman shall immediately notify the GP of such finding, who upon such a determination will form a Tribunal in accordance with the Fraternity Constitution, Bylaws & Rules.

Clause 6. If the Grievance Committee determines that a charge referred to it for review does not constitute an offense against the Fraternity, as defined by the Fraternity Constitution, Bylaws & Rules, then the Grievance Committee shall execute the review process described hereafter.

Clause 7. If a real or perceived conflict of interest may exist between the accused and a member of the Grievance Committee, as determined by the Governing Committee, the GP shall nominate a temporary replacement who will serve until after the Grievance Committee reports the outcome of the proceedings to the Chapter.

Clause 8. The accused shall have the right to appear before the Grievance Committee, either in person or in writing, to provide defense against the alleged charge(s).

Clause 9. The accused, the accuser, and the Grievance Committee shall coordinate amongst each other to set a time that is convenient for all parties to conduct a hearing. The hearing must be held no later than one (1) week after the accused is notified of the charges. Unless extenuating circumstances do not permit this, in that case the hearing must be held no later than two (2) weeks after the accused is notified of charges.

Examples of extenuating circumstances include but are not limited to spring break, dead week, finals week, etc. If the accused waives the right to appear at the hearing or refuses to cooperate in scheduling a hearing, the other parties will schedule the hearing at least 48 hours in advance and promptly notify the accused of the hearing time and location.

Clause 10. The Grievance Committee shall conduct the hearing objectively, first hearing the charges against the accused, as well as related evidence and testimony, followed by hearing the defense of the accused, as well as related evidence and testimony. Any member on the Grievance Committee may interrupt, at any time, to ask questions to or seek clarification from the parties present.

Clause 11. The accuser shall have the right to submit to the Grievance Committee for review any materials which he believes may prove that the accused is guilty of the alleged charge(s), and to present witness testimony supporting the charge(s), either written or by appearance at the hearing.

Clause 12. The accused shall have the right to submit to the Grievance Committee for review any materials which he believes may be beneficial to the defense of the charge(s) against him, and to present witness testimony in his defense, either written or by appearance at the hearing.

Clause 13. The Grievance Committee Chairman shall ensure that the hearing is carried out fairly, in accordance with the bylaws herein and with the Fraternity Constitution, Bylaws & Rules. He shall also be responsible for maintaining good order and decorum during the hearing, and shall have the power to dismiss from the hearing any party who becomes overly disruptive.

Clause 14. Once both sides are finished presenting their case, the Grievance Committee may ask questions to or seek further clarification from any party present. Once the Grievance Committee is unanimously satisfied that it has enough information to move on, all parties will leave the hearing room except for the members of the Grievance Committee.

Clause 15. The Grievance Committee shall confer in private and, based upon the evidence and testimony presented, determine whether the accused is guilty or innocent. If the accused is found guilty, the Grievance Committee shall also determine a fair and suitable punishment, which may include fines, assigning extra house chores, placing on social probation, or other appropriate actions as determined by the Grievance Committee.

Clause 16. If the accused is found innocent, the Grievance Committee shall have the power to remit all fines or penalties imposed by the Chapter or any officer thereof, and it shall notify the pertinent Chapter representatives, in writing, of such findings.

Clause 17. Once the Grievance Committee has reached its decision, it will invite all parties back into the room to announce the decision and, if the accused is found guilty, to

discuss the terms of the punishment. The decision, and punishment if applicable, shall also be promptly submitted to the accused in writing.

Clause 18. The accused, if found guilty, can either accept and adhere to the terms of the punishment as determined by the Grievance Committee or appeal the verdict to the Chapter. The accused must submit his request for appeal to the Grievance Committee Chairman prior to the first regular Chapter meeting following the hearing.

Clause 19. At the first regular Chapter meeting following a hearing, the Grievance Committee Chairman shall report on the outcome of the hearing to the Chapter.

Clause 20. If the accused wishes to appeal the verdict to the Chapter, the Grievance Committee shall elaborate on all of the facts and findings of the hearing and discuss the punishment determined by the Grievance Committee.

Clause 21. The Chapter will discuss the findings of the Grievance Committee and determine by majority vote to uphold the verdict by the Grievance Committee, to overturn the verdict and dismiss the charge(s), or to uphold the verdict but modify the punishment in a way that the Chapter may determine.

Clause 22. The decision of the Chapter shall be final and enforceable without further appeal, except in cases where a Tribunal is to be convened or an appeal of a Chapter decision may be directed to the Executive Council, as described in the Fraternity Constitution, Bylaws & Rules.

Clause 23. The Grievance Committee shall maintain a binder containing all records of offenses committed by each member and pledge for as long as that person is an active undergraduate member or pledge of the Fraternity. An accumulation of minor offenses by a member or pledge may be regarded by the Grievance Committee or the Chapter as equivalent to committing a single, more severe, offense.

Clause 24. No member shall be placed in jeopardy twice for the same offense.

Clause 25. The Grievance Committee shall be responsible for ensuring that the decided punishment is carried out.

SECTION 6 – SCHOLARSHIP COMMITTEE

Clause 1. The Scholarship Committee shall be composed and have the duties as set forth in the Fraternity Constitution, Bylaws & Rules.

Clause 2. The Scholarship Committee shall regularly inquire into the scholastic standing of each member and pledge of the Chapter and shall make recommendations to the Governing Committee to improve the academic and cultural position of the Chapter.

Clause 3. The Scholarship Committee shall coordinate with the IFC and the university to set-up grade reporting for all members and pledges each term, and shall maintain individual grade reports on-file for as long as that individual remains at school.

Clause 4. The Scholarship Committee shall formulate and enforce rules affording the best of conditions for study and it shall have the power to appoint members to coach those members delinquent in their studies.

Clause 5. The Scholarship Committee shall have special charge of the freshmen and pledges and shall formulate and enforce plans and courses for their proper instruction in Fraternity history, organization and ideals.

Clause 7. The Scholarship Committee shall distribute information on available scholarships to all eligible members and pledges.

Clause 8. All committee Members must be a Member in Good Standing academically.

Clause 9. The Scholarship Committee shall report all scholastic delinquencies to the Governing Committee.

Clause 10. In order to encourage and reward a high standard of academic excellence, the Scholarship Committee shall offer a \$25 reduction of a brother's dues should he achieve a semester GPA of 3.5 or above.

SECTION 7 – ALUMNI RELATIONS COMMITTEE

Clause 1. The Alumni and Public Relations Committee as described in the Fraternity Constitution, Bylaws & Rules shall be split into two (2) Committees, which shall divide the responsibilities of the Alumni and Public Relations Committee.

Clause 2. There shall be a be a Alumni Relations Committee, which shall assume all of the duties pertaining to supervising and coordinating friendly relations between the chapter and Alumni, as prescribed for the Alumni and Public Relations Committee in the Fraternity Constitution, Bylaws & Rules

Clause 3. The Alumni Relations Chairman shall formulate a letter to the alumni, at least once per quarter, and upon its approval by the Chapter shall mail the same to every alumnus of the Chapter no later than the eighth (8) week of each period.

Clause 4. The Alumni Relations Committee shall regularly inform the alumni of the Chapter regarding Chapter activities.

SECTION 8 – PUBLIC RELATIONS COMMITTEE

Clause 1. There shall be a be a Public Relations Committee, which shall assume all of the duties pertaining to developing a sound relationship with the university and the community at large, as prescribed for the Alumni and Public Relations Committee in the Fraternity Constitution, Bylaws & Rules

Clause 2. It shall be the duty of the Public Relations Committee to communicate via print, TV, radio, web-based and social media outlets the activities and affairs of the Chapter, and to present the Chapter in a positive manner to such outlets.

Clause 3. The Public Relations Committee shall create press releases for all major Chapter events, and shall submit them to regional media outlets.

Clause 4. The Public Relations Committee shall coordinate with the SG to post Chapter photos and status updates on the Chapter’s social media web pages and the chapter website.

Clause 5. The SG shall be required to be a member of the Public Relations Committee.

Clause 6. The Public Relations Committee shall post advertisements in regional and online media outlets to thank sororities for attendance at social functions, thank the community for supporting a philanthropy, announcing new pledges or initiates, and other such announcements as the Governing Committee may direct.

SECTION 9 – FINANCE COMMITTEE

Clause 1. There shall be a Finance Committee, consisting of at least three members including the P, but the P shall not serve as chairman.

Clause 2. The Finance Committee Chairman and the P shall meet with a Certified Public Accountant annually to prepare the year’s budget which shall be completed and submitted to the national headquarters prior to the deadline that is communicated to the Chapter by headquarters.

Clause 3. The Finance Committee shall exercise strict and diligent supervision over all financial transactions in compliance with an annual budget.

Clause 4. The Finance Committee shall take cognizance of all affairs relating to the office of the P and see that all requirements of that office are met.

Clause 5. At least once per year, the P and said public accountant shall subject the Chapter financial records to a complete audit.

Clause 6. The Finance committee shall make a monthly audit of the books, vouchers and accounts of the Chapter as prepared by the P, and shall report thereon to the Chapter at its next regular meeting.

Clause 7. The Finance Committee Chairman and the P shall meet with the Chapter House Corporation to collaborate on both Chapter and House Corporation budgets.

Clause 8. The Finance Committee shall report all financial delinquencies to the Governing Committee.

Clause 9. The Finance Committee shall provide guidance to members and pledges on matters regarding personal finances as such guidance may be requested.

Clause 10. The Finance Committee shall receive receipts from members for chapter expenses paid for by such members, and shall provide the appropriate reimbursement to such members, provided that the member seeking reimbursement provides the sales receipt and a reimbursement form to the Finance Committee within two (2) weeks from the time of the sale.

SECTION 10 – HOUSE COMMITTEE

Clause 1. There shall be a House Committee, which shall have the charge of the Chapter house and grounds and shall see that the same, and the furnishings thereof, are kept in proper condition and repair. The Chairman of the House Committee shall be the House Manager.

Clause 2. The House Committee shall formulate and enforce proper rules for the use of the Chapter house and conduct therein, subject to the approval of the Governing Committee.

Clause 3. The House Committee shall create house chore schedules, dish duty schedules, and work party schedules as required to maintain the Chapter house and grounds in neat and clean condition, and shall equally and fairly assign duties to all members and pledges. The House Committee shall post schedules at least one (1) week prior to the schedule's start date, or as early as otherwise reasonably possible.

Clause 4. The House Committee shall notify any member who has damaged any Chapter property to repair the property with like quality and design, and, upon failure of such member to make said repairs within twenty-four (24) hours of notification, the House Committee shall hire a third-party repair service to make the repairs and charge the cost to such member. If the member does the repairs personally, said repairs must be inspected and approved by the House Committee Chairman.

Clause 5. At least one member of the House Committee must live in the Chapter house.

Clause 6. All room assignments shall be drawn up by the House Committee and approved by the Governing Committee at least one month before the conclusion of a term.

Clause 7. Preference for room assignment shall be granted using roll number (or at the discretion of the House Committee as approved by the Governing Committee).

Clause 8. Newly-initiated brothers are required to live in the chapter house (located at *124 E 14th Ave Columbus OH 43201*) starting the first fall semester after their initiation for the duration of at least one full-year lease cycle (August-July). Waivers for living-in may be granted for brothers facing extenuating circumstances. In order to be granted a waiver, a brother must meet with the current Housing Manager and provide a reason along with sufficient evidence. After the first full-year lease cycle has expired, the brother is no longer required to live in the colony house, but may continue to do so if he wishes.

SECTION 11 – SOCIAL COMMITTEE

Clause 1. There shall be a Social Committee, whose duty it shall be to plan, promote and execute Chapter social events and activities with other campus organizations and with guests of the Chapter.

Clause 2. The Social Committee shall plan at least one major social event, open to the invited guests of the members of the Chapter, per academic term.

Clause 3. The Social Committee shall create and maintain typewritten attendance lists for all events planned by the Committee. The Social Committee shall coordinate with the Phu to review attendance lists and verify that no person shall be admitted to an event who is named on the Black List, or who would otherwise be disruptive to the spirit of the event or jeopardize the safety and well being of the Chapter or its guests.

Clause 4. The Social Committee shall hire a third-party security service for events where the presence of additional security may be necessary for maintaining order and ensuring the safety of the Chapter, members, and guests.

Clause 5. The Social Committee shall work with the Fraternity Education Committee to ensure that no social events and activities are planned during initiation week.

Clause 6. Only active or pledging brothers are permitted to be present at “closed” colony events. An exception may be made for any person who is not an active or pledging brother to allow them attendance at closed events. In order for someone to be granted an exception, the chapter must vote on it. If 2/3 of the present active members vote in the affirmative— so long as quorum is satisfied— to grant the exception, the named person is indefinitely granted an exception to be present at closed events. The colony reserves the right to withdraw this exception at any time. In order for this exception to be withdrawn, 2/3 of the present active members must vote in the affirmative— so long as quorum is satisfied— to withdraw the exception.

SECTION 12 – BROTHERHOOD COMMITTEE

Clause 1. There shall be a Brotherhood Committee, whose duty it shall be to oversee and make recommendations regarding the general morale of the Chapter’s brotherhood, and to plan and execute brotherhood events intended to promote good morale.

Clause 2. The Brotherhood Committee shall plan at least one major event, open only to members and pledges of the Chapter, per academic term.

Clause 3. The Hi (Chaplain) shall be an ex-officio member of the Brotherhood Committee, but shall not serve as the Chairman.

SECTION 13 – PHILANTHROPY COMMITTEE

Clause 1. There shall be a Philanthropy Committee, whose primary duty is to identify opportunities for members of the Chapter to provide aid and assistance to the local community or to volunteer or charitable organizations as the Chapter may select.

Clause 2. The Philanthropy Committee shall maintain records of service performed by all active members and pledges indefinitely and shall provide forms to members for reporting service hours. Service hours shall not be considered valid, and thus will not be recorded, unless the documentation of the service includes all of the following:

- a.** The name of the member(s) performing the service
- b.** The name of the organization for which the service was performed
- c.** A description of the service provided
- d.** The start time(s) and end time(s) of the service provided
- e.** The total number of hours of service performed by the member(s), simplified to the nearest quarter-hour
- f.** A supervisor, coordinator, or other person in charge representing the organization for which the service was performed
- g.** Phone number and e-mail address of the organization's representative

Clause 3. It shall be the duty of the members or pledges reporting service hours to ensure all of the necessary documentation is filled out correctly and accurately.

Clause 4. The Philanthropy Committee shall ensure that all members and pledges are making adequate progress toward meeting semesterly service hour requirements of a minimum of 20 hours per semester.

Clause 5. The Philanthropy Committee shall report to the Chapter the Chapter's unified progress toward meeting service requirements and shall report to the Governing Committee the records pertaining to individual members.

Clause 6. The Philanthropy Committee shall put forth extra effort towards providing service opportunities at the local Boys & Girls Club.

Clause 7. The Philanthropy Committee shall be charged with creating and managing Chapter philanthropy events and fundraisers, and with coordinating with other Greek-sponsored philanthropy events and fundraisers.

Clause 8. Monetary donations to charitable organizations shall not be reported or counted as service hours. The Philanthropy Committee shall coordinate with the Finance Committee to keep a separate record of monetary donations provided to charitable organizations by the Chapter.

SECTION 14 – RISK MANAGEMENT COMMITTEE

Clause 1. There shall be a Risk Management Committee, whose primary duty it shall be to help manage the Chapter's exposure to risk and legal liability through effective planning.

Clause 2. The Risk Management Committee shall be knowledgeable of all Fraternity Insurance Purchasing Group (FIPG) policies as they apply to the Chapter, as well as all Phi Kappa Psi Risk Management policies, and shall work to ensure Chapter compliance with said policies.

Clause 3. The Risk Management Committee shall assist all Committees and Officers in conducting risk analysis of Chapter activities, creating documented mitigating procedures for said activities, and submitting documented procedures to the person in-charge of the activity. Upon the date of said activity, the Risk Management Committee will verify that assigned mitigating procedures are executed properly.

Clause 4. The Risk Management Committee shall coordinate with the House Committee to ensure that the Chapter house meets all applicable fire safety codes and to conduct evacuation drills, as they may be required.

Clause 5. The Risk Management Committee shall create and maintain an emergency plan, and in the event of an emergency the Committee shall oversee the successful execution of the emergency plan, and shall assist the BG in taking attendance of members of pledges.

Clause 6. The Risk Management Committee shall be charged with maintaining first-aid supplies at the Chapter house, as well as ensuring first-aid supplies are available at any Chapter event where the risk of personal injury exists.

SECTION 15 – FRATERNITY EDUCATION

Clause 1. There shall be a Fraternity Education Committee, whose primary duty it shall be to educate pledges in all matters such as but not limited to the history of our chapter, time management techniques, national fraternity education, and more.

Clause 2. The Fraternity Education Committee shall supervise all education and initiation week activities, and controls all the details thereof.

Clause 3. The Fraternity Education Committee shall ensure that all appropriate and applicable policies of the Fraternity, University, and IFC are observed at any education or initiation event of the Chapter.

Clause 4. Continuous and consecutive numbers shall be assigned to new initiates as determined by the Fraternity Education Committee to designate each member's roll number.

Clause 5. The Fraternity Education Chairman shall be in charge of and responsible for the behavior and conduct of pledges visiting from the other Fraternity Chapters.

Clause 6. The Fraternity Education Committee shall work with the Governing Committee to assign Big Brothers to pledges.

SECTION 16 – IFC DELEGATE

Clause 1. The GP shall be the primary representative to the IFC and should attend all IFC meetings.

Clause 2. The GP shall appoint an IFC Delegate who shall attend all IFC meetings with the GP, and in the event of the GP's absence from an IFC meeting, shall represent the Chapter in his place, voting as required.

Clause 3. The GP and IFC Delegate shall be responsible for passing all communications from the IFC to the Chapter, and for reporting the outcomes of all IFC meetings.

SECTION 17 – REPORTS

Clause 1. All committees shall create written reports concerning their meetings and committee activities, and shall store such reports in the committee binder, as well as submit copies of such reports to the BG at the next regular meeting of the Chapter, after having read such reports aloud at such meeting.

Clause 2. All committee reports shall be typewritten on official committee report sheets and signed by the committee Chairman.

SECTION 18 – MEETINGS

Clause 1. All standing committees shall hold at least one (1) regular meeting at least biweekly, and such other meetings as may be necessary.

Clause 2. Special committees shall hold such meetings as may be necessary.

Clause 3. Committees may choose to open their meetings to members and pledges not on the committee; however, only duly appointed committee members may vote on committee matters.

Clause 4. Members who have been appointed to a committee shall be expected to attend all committee meetings. Unexcused absences, or any other failure to perform the prescribed duties of committee membership, as determined by the committee Chairman, shall be reported to the Grievance Committee.

SECTION 19 – NOTICE

Clause 1. The name of the members of all committees shall be kept posted upon the Chapter bulletin board and on the Chapter website throughout their term of service.

Clause 2. The time and place of all regular committee meetings shall be posted on the Chapter bulletin board, master calendar, and recorded in the Chapter meeting minutes. The time and place of all special or non-regularly scheduled meetings shall be e-mailed to all members at least 24 hours prior to the meeting.

ARTICLE VI – FEES, DUES AND PENALTIES

SECTION 1 – NEW MEMBER FEES

Clause 1. The Pledge Fee shall be **\$50** due prior to the New Member Ceremony.

Clause 2. The Initiation Fee shall be **\$250** due prior to the Initiation Ceremony.

Clause 3. The First Term Dues shall be **100** due prior to the Initiation Ceremony.

SECTION 2 – DUES

Clause 1. The Chapter dues shall be **\$650** for every New Member payable within twenty (20) days from the opening day thereof.

Clause 2. The Chapter dues shall be **\$650** per academic term for every Active Member with at least one semester of being a new member

Clause 2. The cost of all irregularly occurring obligations shall be met by special assessments by majority vote of the Chapter as they occur.

SECTION 3 – ROOM AND BOARD

Clause 1. The price and payment schedule of room and board shall be fixed by the Chapter House Corporation, in cooperation with the Chapter, prior to the beginning of each academic year.

SECTION 4 – PENALTIES

Clause 1. Absence from opening roll call at any regular or special meeting without the prior approved excuse within the time frame of two hours by the BG shall be punished by a fine of **\$10**; absence from both roll calls by a fine of **\$20**. Fines will be enacted upon the third offense and each offense following.

Clause 2. Neglect of duty by an officer or member of a committee, which shall include an unexcused absence from a meeting, as determined by the BG for a Chapter meeting or the Committee Chairman for a committee meeting, shall be punishable by a fine of **\$10**.

Clause 3. Failure of a member to observe proper rules of decorum and conduct shall be punishable by a strike system, first offense is one strike, second offense is two strikes, third offense is a fine of **\$5**.

Clause 4. Failure to perform assigned duties, as prescribed by these Bylaws, shall be punishable by a fine of **\$10**

Clause 5. Failure to perform a house chore shall be punishable by a fine of **\$10**. Whoever is assigned the same chore following the failure of the first party to complete the chore shall have the right to claim the total amount of the fine for himself, provided that the second party completes the chore.

Clause 6. Penalties for offenses committed at Chapter meetings shall be imposed by the Phu.

Clause 7. Penalties for all other offenses shall be imposed by the Governing Committee, except where otherwise provided.

Clause 8. In the event that an external organization or authority with proper jurisdiction imposes a fine upon the Chapter because of the actions or failure to perform of one or more of its members, and such members have been duly tried by the Grievance Committee and found guilty of the offense(s), the cost of the fine shall be charged to the person(s) responsible.

Clause 9. In addition to the penalties herein prescribed, any member guilty of an offense against the Chapter or violation of these Bylaws may be duly tried by the Grievance Committee and, upon conviction, may be subjected to such further punishment as the Chapter or the Executive Council may determine.

Clause 10. Members who voluntarily abandon their obligations within the fraternity without a timely and equitable excuse (including but not limited to service events, chapter, committee meetings, etc.) will be required to go to grievance.

ARTICLE VII – DECORUM

SECTION 1 – AT MEETINGS

Clause 1. All officers shall be addressed by their titles, with the prefix "Brother"; other members, by their last name, with the same prefix.

Clause 2. Members shall conduct themselves in an orderly and dignified manner and shall abstain from private conversation.

Clause 3. Alcoholic beverages and tobacco products are prohibited during any official Chapter meeting. Members who appear intoxicated will be denied entry and will be punished under Breach of Decorum.

Clause 4. No member shall leave his seat, except for the purpose of speaking on the floor, without the permission of the presiding officer.

Clause 5. No member shall speak longer than three minutes upon any subject, nor more often than once, until all others have had an opportunity to be heard, without unanimous consent.

Clause 6. Robert's Rules of Order—Newly Revised shall be the authority on parliamentary procedure.

SECTION 2 – MEMBER CONDUCT

Clause 1. Chapter members and new members shall adhere to these bylaws, the Chapter Code of Conduct, the Fraternity Constitution, Bylaws & Rules, the IFC Bylaws, and all applicable local, state, and federal laws.

Clause 2. Chapter members and new members are expected to conduct themselves as gentlemen. Slovenly appearance, disrespect for the rights or property of others, or abuse of alcohol or other controlled substances is inappropriate.

Clause 3. All members and new members are required to serve as an appointed member of a standing committee at all times throughout their term as undergraduate members of the Chapter.

Clause 4. All members and new members are required to attend all regular and special Chapter meetings, and all meetings for committees to which they are appointed, and are expected to make every possible and reasonable effort to adjust their personal schedules in order to accomplish such. Members must prearrange an absence from a Chapter meeting with the BG, or from a committee meeting with the committee Chairman, prior to the meeting, in order to be excused without penalty.

Clause 5. Every suspended or expelled member shall surrender his badge and all Fraternity property in his possession or control to the Grievance Committee and shall not hold any conversation with any member on Fraternity topics.

Clause 6. Offenses involving the possession, sale, or use of drugs in violation of Federal or state laws or of college or university regulations shall be punished by expulsion or suspension and denial of Chapter and social privileges.

Clause 7. All new members and members shall agree to the terms of and sign the Chapter Code of Conduct as adopted by the Chapter.

ARTICLE VIII – PRIVILEGES AND RESTRICTIONS

SECTION 1 – CHAPTER RULES

Clause 1. Quiet hours shall be observed regularly in the Chapter house on Sunday through Thursday nights:

- a.** During quiet hours there shall be no unnecessary and/or excessive noise whatsoever in any part of the Chapter house and all members and new members shall make every effort to maintain peace and quiet throughout the premises
- b.** Excessive noise shall be defined as any noise that can be heard beyond the immediate confines of the room where the sound originates
- c.** The living room television, basement stereo, and any other sound generating equipment found in common areas may be used, provided that the volume is minimized to prevent excessive noise, and that the volume of such devices is reduced or the device is turned-off if requested by any member who is being disturbed
- d.** Times for quiet hours will be set by the House Committee and approved by the Governing Committee. The House Committee shall adjust the times of quiet hours as necessary to account for prescheduled Chapter events or social functions
- e.** During Dead Week and Finals Week, extended quiet hours shall be in effect, the time and duration of which the GP shall have the power to determine
- f.** The House Manager shall have the authority to enforce quiet hours by imposing fines.

Clause 2. Undergraduate members of the Chapter are prohibited from appearing in the Chapter house in a noticeably intoxicated condition and making themselves objectionable, and from bringing into the Chapter house any member or non-members of the Chapter, if such member or non-members are in said intoxicated condition.

Clause 3. New members and members are prohibited from consuming alcohol, tobacco, or other substances during Initiation Week. (Sunday of that week to Initiation day)

Clause 4. Potential new members and members are prohibited from consuming alcohol in the Chapter house or at Chapter events when it may violate any IFC Recruitment policies.

Clause 5. The possession or use of firearms or explosive devices of any kind within the confines and premises of the Chapter house is forbidden.

Clause 6. Lighting of personal candles is forbidden in the chapter house.

SECTION 2 – MEMBERS IN BAD STANDING

Clause 1. The Governing Committee shall maintain a list of members in Bad Standing, and shall immediately notify a member if their standing in the Chapter changes.

Clause 2. A member or new member shall be in Bad Standing if one or more of the following is true:

- a.** He is delinquent in his financial obligations to the Chapter
- b.** He has failed to meet the Scholastic Requirements as defined herein
- c.** He is under university suspension
- d.** He has not completed his minimum philanthropy hours (5 hours)
- e.** He has not graduated and is not currently enrolled at the university
- f.** He has not signed the Chapter Code of Conduct
- g.** He has not completed all of the instructional modules of the GreekLifeEDU online educational program, or if he fails to complete the subsequent survey portions of the program in a timely manner
- h.** The Grievance Committee or the Chapter has placed him in Bad Standing after conducting a Grievance hearing or Tribunal and finding him guilty of the charge(s) presented

Clause 3. A member in Bad Standing shall lose his right to vote in Chapter affairs.

Clause 4. A member in Bad Standing shall lose his right to attend social events.

Clause 5. A member in Bad Standing shall resign his elected or appointed position.

SECTION 3 – SCHOLASTIC REQUIREMENTS

Clause 1. All members and pledges shall be required to maintain a term GPA of 3.0 or higher and pass 12 credits at the Ohio State University.

Clause 2. New members are not eligible for initiation unless they achieve a term GPA of 3.0 during the academic term prior to their initiation. The chapter may choose to initiate a pledge who fails to achieve a 3.0 GPA and immediately place the new member in academic probation.

Clause 3. Potential new members have two terms to make academic requirements before being initiated. If they do not make academic requirements for two consecutive terms, they will be dropped, and will not be able to initiate into the fraternity.

Clause 4. The first term that a member fails to achieve a term GPA of 3.0, that member will be placed into academic probation.

Clause 5. The second term that a member fails to achieve a term GPA of 3.0, that member will be placed into academic warning.

Clause 6. The third term that a member fails to achieve a term GPA of 3.0, that member will be immediately referred to the Grievance Committee for membership review.

Clause 7. Members in academic probation will retain their right to vote at chapter meetings and to otherwise remain in Good Standing, provided that they adhere to a weekly study hours program as prescribed by the Scholarship Committee. Failure to complete the requirements for any given week shall result in a loss of privileges for that member and a move to Bad Standing for the following week. Loss of privileges may include but are not limited to not being able to consume alcoholic beverages at social events planned by the social committee.

Clause 8. Members in academic warning will retain their right to vote at chapter meetings and to otherwise remain in Good Standing, provided that they adhere to a weekly study hours program as prescribed by the Scholarship Committee. Failure to complete the requirements for any given week, unless a valid reason was stated beforehand, shall result in a referral to the Grievance Committee for membership review.

Clause 9. All members and new members are required to provide the Scholarship Committee with grade reports from the previous term prior to 5pm on the Friday of the first week of the following academic term. Failure to turn in grade reports shall result in a loss of all privileges, and a move to Bad Standing. Continued delinquency, as determined by the Scholarship Committee, shall result in a referral to the Grievance Committee for membership review.

ARTICLE IX – READING OF BYLAWS

SECTION 1 – READING AND POSTING

Clause 1. These Bylaws shall be read in full by all members prior to the first regular meeting of each academic year. New initiates must read these bylaws in full within one (1) week of initiation. The AG shall distribute these bylaws either by electronic or paper copy means.

Clause 2. These Bylaws must be posted in the Chapter house, along with the Fraternity Constitution, Bylaws & Rules, House Corporation Bylaws, and IFC Bylaws.

ARTICLE X – MISCELLANEOUS

SECTION 1 – POWERS NOT ASSIGNED

Clause 1. All powers not delegated or prohibited by these bylaws, or by the Fraternity Constitution, Bylaws & Rules, shall be reserved to the Chapter.

SECTION 2 – RIGHT TO ENFORCE

Clause 1. The failure of any party to require performance of any part of these bylaws shall not affect that party’s right to require performance at any time thereafter, nor shall a waiver of any breach of these bylaws constitute a waiver of any subsequent breach.

ARTICLE XI – REPEAL AND AMENDMENT

SECTION 1 – REPEAL

Clause 1. These bylaws, or any portion thereof, may be repealed at any regular meeting of the Chapter by a two-thirds (2/3) vote of the quorum of eligible voters, provided notice of a motion for such repeal is given at the preceding regular meeting.

SECTION 2 – AMENDMENT

Clause 1. These bylaws, or any portion thereof, may be amended at any regular meeting of the Chapter by two-thirds (2/3) vote of the quorum of eligible voters, provided written notice of the proposed amendment is filed and read at the preceding regular meeting.

Clause 2. Immediately upon the adoption of any such amendment or amendments or complete revision, the AG shall forward to the Executive Director, for approval, triplicate copies thereof, to which shall be appended a certificate in the following form;

The foregoing amendment to the Phi Kappa Psi, The Ohio State University Colony Bylaws was (were) duly adopted at a regular meeting held on the _____ day of 20 _____

Dated _____

Chapter President (GP)

(Chapter Seal)

Recording Secretary (BG)

The foregoing amendment to the Phi Kappa Psi, The Ohio State University Colony Bylaws is (are) hereby approved by the Executive Council.

Attorney General

(E.C. Seal)

Executive Director

The amendment shall not be or become effective until approved by the Executive Council. The above form is required for each individual amendment.