

The Ohio State University Inaayat Dance Team Constitution

Preamble

With authority derived from the undergraduate student body and existence recognized by the faculty and administration of this university, this student organization shall dedicate itself to the betterment and promotion of visual and performing arts. It shall be accessible to undergraduate, graduate, and professional students who share a keen interest in the field of Indian Classical Dance.

We recognize that certain statutes of the Ohio Revised Code and bylaws of The Ohio State University Board Of Trustees govern the administration of The Ohio State University. Accordingly, we recognize our freedoms with respect to these existing statutes.

Article I. Name

The organization governed by this document is known officially as “The Ohio State University Inaayat Dance Team.” It may also be referred to as “OSU Inaayat” in this constitution and other official documents. Members of the organization may refer to “The Ohio State University Inaayat Dance Team” by colloquial or unofficial names such as “Inaayat” outside of official documents and agendas.

Article II. Purpose

The purpose of OSU Inaayat is to appeal to undergraduate and graduate students who share a keen interest in the field of Indian Classical Dance. A primary function of OSU Inaayat is to encourage appreciation for Indian Classical dance at Ohio State through recruitment of student dancers and participation in campus and community events as well as inter-collegiate dance competitions.

Article III. Non-Discrimination Policy

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article IV. Membership

The membership of OSU Inaayat consists of prospective members attending workshops held at the beginning of the Fall or end of Spring semester. Only after attending at least one workshop or receiving permission from the exec board, they can audition to be a part of the student organization. The Executive Board of this student organization will assess every prospective member's audition with care and will notify them of their final decision via email. Members may be removed for the following reasons: being overly disruptive during practice, lacking proper commitment to the team without a valid reason, or refusing to listen to or follow the general orders of the executive board.

Article V. The Executive Board

Section 1: This constitution provides for the establishment of an Executive Board, whose purpose is to provide overall leadership to the General Body members and to fulfill the aforementioned purposes as outlined in Article II of this constitution.

Section 2: The “Executive Board”, will consist of 5 major elected positions; a President, a Treasurer, a Marketing and Social Chair, and two Dance Captains. Other positions can be removed or added via amendments to this constitution. The 5 members of the Executive Board shall be elected annually during the Spring semester by all members through an anonymous paper ballot. This ballot will be counted by the current executive board to determine the new board members. They will remain in position until the start of the next Spring semester. Executive Board members must also be an OSU students with a valid Buck ID and dot number.

Section 3: The Executive Board will consist of 2 committees; a Dance Committee and a Logistics Committee. Within each committee, there will be shared responsibilities, in addition to the responsibilities of each elected position. If an Executive Board member is overwhelmed with their responsibilities, they can share them with the other members of their committee. However, if the position is abused or there is misconduct—including, but not limited to, failing to follow the constitution or engaging in behavior detrimental to the team—the board member will undergo impeachment as outlined in section XI.

Section 4: Executive Board General Responsibilities

- A. Being a leader and a general guide for the team.
- B. Attending weekly Executive Board Meetings.
- C. Contributing to social events for the team and creating a positive environment for the team.
- D. Actively working together in recruitment to help the team grow in size.
- E. Helping the team ensure they are on track with the goals.
- F. Helping the team stay concurrent with the timeline and goals for the season.
- G. Sharing responsibilities and actively collaborating on tasks when necessary.
- H. Communicating with all Executive Board members via Slack and during weekly meetings.
- I. Orienting new members to the team and expectations.

Section 5: Logistics Committee Responsibilities

- A. In charge of Administrative Tasks pg. 4-5
- B. In charge of re-applying as a student organization
- C. Contacting our Advisor when necessary pg. 14
- D. Orienting new members to team culture and rules.
- E. Handling the logistics of competition season pg. 13
- F. Handling the logistics of Performances pg. 26
- G. Encouraging a positive atmosphere within weekly practices (creating a community)
- H. In charge of marketing for recruitment (posters, flyers, involvement fair, etc.) pg. 6
- I. Planning all the social events for the team (photoshoot, video shoots, banquet, team bonding, etc.) pg. 15-19
- J. Planning Mentee and Mentor Pairings pg. 17
- K. Overseeing team apparel design, selection, and ordering
 - *President (Team Manager)*
 - ◆ Sending weekly emails to the team pg. 15
 - ◆ Lead the Executive Board and the team
 - ◆ Booking and planning performances on campus
 - ◆ Booking practice rooms and scheduling practices pg. 8

- ◆ Being responsible and ensuring the attendance of organization members
- ◆ Finding new opportunities for the team on campus
- ◆ Taking the lead during competition season pg. 9-13
- ◆ The central organizer of competition applications
- ◆ Ensures that deadlines are met for competitions
- ◆ Help make connections for competitions with other competition teams on campus

→ *Treasurer*

- ◆ In charge of banking (bank account and Venmo information) pg. 23
- ◆ Seeking out fundraising grants/opportunities on campus (Campus PARC, CSE funding)
- ◆ Applying for grants and scholarship opportunities
- ◆ Organizing fundraisers for the team pg. 24
- ◆ Keeping track of costs and spending on Google Drive
- ◆ Managing the budget for the team and calculating dues for team members pg. 24
- ◆ Collaborating with other OSU Teams (fundraising collabs) pg. 10
- ◆ Maintaining contact with sponsors
- ◆ Overseeing Finances of Photoshoot/Introduction Video pg. 15-16
- ◆ Supporting the needs of the manager

→ *Marketing & Social Chair (Secondary Leader)*

- ◆ In charge of social media marketing (Recruitment, Hosting Workshops/Auditions) pg. 6
- ◆ Updating social media (Instagram, TikTok, Facebook) and the team's website pg. 27
- ◆ Creating all postings including videos and collaborations
- ◆ Creating a posting schedule
- ◆ Introducing new members on social media platforms and website
- ◆ In charge of social events for the team (Garba, Secret Santa/White Elephant, End of the Year Dinner/Superlatives) pg. 15-19
- ◆ In charge of contacting people for costumes for competitions pg. 20
- ◆ Collecting measurements and coordinating jewelry/hair materials for all team members
- ◆ Finding venues to provide rented costumes
- ◆ Networking with other organizations to create collaborations
- ◆ Manage logistics of team merch
- ◆ Manage logistics of team photoshoot and other content creation

Section 6: Dance Committee Responsibilities

- A. Scheduling additional hours outside of team practices to choreograph
- B. In charge of creating the vision for the pieces next year
- C. Overseeing the piece as a whole
- D. Creating choreography for the first semester over the summer break
- E. Executing creative performance opportunities and collaborations on campus
- F. Recruiting student dancers to audition for our team
- G. Orienting new members through skill-building sessions.

→ *Dance Captains*

- ◆ Organizing meetings with all captains to choreograph pieces pg. 9
- ◆ Working with other captains in choreographing dance pieces
- ◆ Creating formations for dance pieces
- ◆ Teaching choreography to the team during practices
- ◆ Planning tasks and goals for weekly practices
- ◆ Recruiting dancers for our team (workshops) pg. 6-7
- ◆ Collaborating to find music for pieces pg. 3
- ◆ Creating the audition choreography during the summer
- ◆ Conducting weekly practices pg. 8
- ◆ Overseeing the creative process of competition season pg. 9-13
- ◆ Educating team regarding makeup, hair, costume, and dress process through “bootcamp”

Article VI. Meeting Times and Procedures

Section 1: Meeting Times

OSU Inaayat Executive Board and General Body will meet in regular sessions. General Body meeting times will be announced to all members of OSU Inaayat and set by the Executive Board each semester. At least three team practices a week and at least one Executive Board meeting a week is expected.

Section 2: Voting Procedures

OSU Inaayat Executive Board will ratify all decisions by a majority vote. When voting for new officers, all members of OSU Inaayat will have voting rights and the decision will be ratified by majority rule.

Section 3: Meeting Attendance

In order to be counted for meeting attendance, a member must attend the entire meeting. Attendance will be taken by the Team Manager at the beginning and end of each General board meeting. Each member has three unexcused absences per semester, if the limit of absences is surpassed, the member needs a valid excuse or will be subjected to be reviewed by the Executive Board. Exceeding three unexcused absences will result in consequences deemed by the dance captains.

Article VII. Advisors

The appointed advisor must be an Ohio State Faculty Member or an Administrative/Professional staff.

A. The Advisor’s responsibilities include:

- a. Providing support and stability to OSU Inaayat.

- b. Providing advice and guidance to the Executive Board and General Body Members when needed.
- c. Upholding the constitution of OSU Inaayat.
- d. Serving as a signatory and university policy enforcer on all fiduciary matters pertaining to OSU Inaayat.
- e. The advisor is not required to but is welcome to attend any OSU Inaayat events.

Article VIII: Oath of Office

The Oath of Office for all OSU Inaayat Executive Board Members is:

“I promise to faithfully uphold the Constitution of OSU Inayaat and to defend and respect the rights of each individual student to the best of my ability.”

Article IX: Election or Appointment of Officers

General body members can only be a part of the election procedure for the Executive Board if they complete the following requirements:

They have actively participated in one project with the student organization.

Their annual dues have been cleared.

They attend all events pertaining to election procedure (speeches, voting).

They are approved by an advisory board of at least three upperclassmen members (In hierarchy order of: 1. Executive Board Seniors 2. Graduating Seniors 3. Executive members confirmed to not be on the ballot 4. Upperclassmen that are not running for a position) based on attendance and overall commitment.

When voting for new officers, all members of OSU Inaayat will have voting rights and the decision will be ratified by majority rule (51%). Elections will occur yearly during the Spring Term unless presented with an unprecedented event.

General requirements to be considered for any Executive Board position:

- a. 1 year of experience as an OSU Inaayat General Body Member.
- b. Prior leadership experience.
- c. An enrolled Ohio State student.
- d. A minimum GPA of 2.5.
- e. Adhered to the attendance policy.

The selection of lead roles will be executed through dance practices. All members of OSU Inaayat are welcome to audition for lead roles.

Article X: Selection of Members

- A. There will be at least one audition every academic year, typically held within the first couple weeks of the Fall Semester and/or Spring semester. There will be at least two workshops teaching the audition choreography, available to any interested students. Auditions will be conducted either during each workshop or after both workshops. The Executive Board will assess every prospective member's audition with care and will notify them of their final decision via email. More information can be viewed in Article III of this constitution.

Article XI: Impeachment of Officers and Members

- A. The members of the Executive Board can only be impeached by unanimous vote of the remaining executive board members with a vote and advisor approval. An impeachment proposal will be submitted if the member fails to complete the responsibilities listed above. The impeachment proposal must be put forth by a minimum of 2 members. The impeached board member must be replaced through the election process within three weeks. The interim position will be filled by the other members of that committee.
- B. Organization members can only be impeached by the entire General Body with a 2/3 majority vote. The impeachment proposal has to be put forth by a minimum of 2 members.

Article XII: Amendments

Amendments to this constitution may be made with a majority vote of the Executive Board. All amendments must be submitted in written form to the Team Manager before the General Body meeting.

Article XIII: University Policy Umbrella

This organization and its members, both Executive and General, will follow ALL university policies including the Ohio State University Student Code of Conduct and any policy under the supervision of the Office of Institutional Equity. Any and all university policies supersede this constitution.

Last Updated: July 2025