

Zeta Tau Alpha
Alpha Zeta Chapter, The Ohio State University
Adapted Constitution Spring 2025

ARTICLE I. NAME OF ORGANIZATION

This organization shall be known as the Alpha Zeta Chapter of Zeta Tau Alpha Fraternity.

The Alpha Zeta chapter of Zeta Tau Alpha maintains a full set of chapter bylaws and follows guidelines set forth in the Fraternity's *General Manual*. Additional information will be provided on an as requested basis.

ARTICLE II. PURPOSE STATEMENT

The object of said association shall be to intensify friendship, promote happiness among its members, and in every way to create such sentiments; to perform such deeds, and to mould such opinions as will conduce to the building up of a nobler and purer womanhood in the world.

ARTICLE III. UNIVERSITY REGULATIONS

Section A. Harassment and Discrimination, including Sexual Misconduct

The Alpha Zeta Chapter of Zeta Tau Alpha agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with these guidelines.

Section B. Hazing

The Alpha Zeta Chapter of Zeta Tau Alpha agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

ARTICLE IV. MEMBERSHIP

Section A. Membership Eligibility, Selection, and Timeline

Zeta Tau Alpha is an international women's social fraternity, founded in Christian traditions, that has chosen to adopt membership selection policies that do not discriminate based on race, creed, ethnicity, religion, national origin, sexual orientation or disability. Zeta Tau Alpha membership is open to individuals who consistently live and self-identify as women.

ZTA is a private sisterhood organization operating through Nine Key Values, whose object is "to intensify friendship, to promote happiness among its members, and in every way to create such sentiments, perform such deeds and to mould such opinions as will conduce to the building up of a nobler and purer womanhood in the world."

The Alpha Zeta Chapter of Zeta Tau Alpha participates in Primary Recruitment during the first two weekends of the Spring Semester. This process includes four rounds: Meet the Chapters, Philanthropy, Sisterhood, and Preference. At the end of these rounds, participants receive their bids on Bid Day and celebrate with their new chapter.

Additionally, the Alpha Zeta Chapter engages in informal recruitment (Continuous Open Bidding, or COB) offered by Ohio State Panhellenic Association in both fall and spring semesters. COB occurs after primary recruitment in spring for students who meet the requirements. In fall, COB is available to eligible students, excluding first-year students in their first semester. Participation in COB varies by chapter each semester.

Subsection I. New Member

- A. Any regularly enrolled full time student at The Ohio State University who consistently identifies and lives their life as a woman, regardless of race, color, national origin, creed, religion, political affiliation, sexual orientation, disability, or age who has met the eligibility requirements set forth in the *National Constitution and Bylaws*, the national policies (as set forth in the *General Manual*), the Alpha Zeta Chapter Bylaws and the Ohio State University is eligible to pledge as a new member to the Alpha Zeta Chapter.
- B. Re-pledge – a woman may not be re-pledged for a third semester without the written permission of the Vice President Collegiate.

Subsection II - Members

- A. Membership in Alpha Zeta Chapter may be extended to regularly enrolled full time college women at the Ohio State University, who meet the standards of the Fraternity and the requirements set forth in the *National Constitution and Bylaws* and the *General Manual*.
- B. Members are considered in 'good standing' if they are in good financial and academic standing in accordance with the *General Manual*.

Subsection III - Transfers

- A. A transferring member of Zeta Tau Alpha may affiliate with the chapter according to the policies and procedures outlined in the *General Manual*.

Subsection IV - Good Standing

- A. Good scholastic standing shall be defined as having earned a cumulative grade point average (GPA) of 2.5.
- B. Good financial standing shall be defined as being up to date on the payment plan for dues.

Section B. Composition of Membership

All members are free to leave and disassociate without fear of retribution, retaliation, or harassment. 90% of the voting membership must be currently enrolled Columbus campus Ohio State students. Faculty, staff, alumni, and the partners of students, faculty, staff, and alumni of Ohio State may participate in the activities and programs of student organizations as associate members but may not comprise more than 10% of the total membership.

Section C. Membership Removal

A collegian member may be expelled provided the procedures as stated in the *Constitution & Bylaws of Zeta Tau Alpha* and *Judicial Procedures Handbook* are followed. The VP Finance should report the expulsion through ZetaBase. Also, the Ohio State University's Panhellenic Association's regulations for reporting membership losses must be followed. If there is a chapter house, the expelled member must move out of the house immediately.

Financial expulsion may occur provided the exact procedures in the *Constitution & Bylaws of Zeta Tau Alpha* and *Guide to Chapter Finances* are followed.

ARTICLE V. EXECUTIVE COUNCIL OFFICERS

Section A. Executive Council (EC) Officers

It is required that the following officers be elected: President (Primary Leader), VP Programming (Secondary Leader), VP Learning & Development, VP Recruitment, VP Administration, VP Finance (Treasurer), VP Communication, VP Campus Relations, VP Member Experience, and VP Harm Reduction. The chapter will be responsible for its officers performing their duties as stated in the *Constitution & Bylaws of Zeta Tau Alpha* and the guide for each office.

Elected officers of the Executive Council shall include these supplemental officers not listed in the *Guide to Collegiate Chapters*: VP Philanthropy & Service, VP Academic Achievement, VP Facility Operations, and VP Inclusion & Belonging.

Section B. Criteria for Officer Eligibility & Selection

Subsection I. Officer Eligibility

- A. To be eligible, a member must meet the qualifications specified in the *National Constitution and Bylaws*, the *General Manual* and the *Guides for Chapter Officers*.
 - 1. President: She must be an initiated member for at least 2 semesters and previously served in an Executive Council position.
 - 2. VP Programming: She must have successfully completed at least one term in a Program Council position.
 - 3. VP Recruitment: She must have completed at least one formal recruitment season as an initiated member.
- B. Executive Council members must have a 3.0 GPA, either semester or cumulative, to be elected into office.
- C. Consideration may be given to those below the minimum GPA requirement if approved in advance by the CNO.
- D. No officer may be elected into office while on disciplinary probation with the University and/or Zeta Tau Alpha.
- E. If any of the above qualifications are not met, the nomination must be approved by the CNO.
- F. To ensure members are able to fully commit to their position, no member serving as Chapter President, VP Programming, VP Learning and Development, VP Recruitment, VP Finance, or VP Campus Relations may also serve on the executive board of the OSU Panhellenic Association.

Subsection II. Officer Selection Process

- A. Officer selection takes place in the latter half of the Fall Semester.
 - a. Officers shall be installed after Officer Education and no later than one month after elections. Officers shall hold office for one year, January 1-December 31, with the exception of the VP Recruitment, who remains in office through Formal Recruitment in the Spring semester.
- B. The Slating Committee shall be selected by the President with one representative from the Sophomore, Junior, and Senior classes, and one outgoing member of the Executive Council. The General Advisor and outgoing President shall serve as ex-officio members of the committee. Upon selecting the Slating Committee, the President secures approval of EC and the General Advisor and notifies the CNO of the committee. The President announces the

members of the Slating Committee to the chapter in advance of the opening of EC elections.

- C. No member may serve on the Slating Committee while running for (re)election.
- D. Those interested in running for any Executive Council position must turn in an application by the required deadline and interview with the Slating Committee. Only those who have turned in an application and interviewed with the Slating Committee may be selected.
- E. The slated officers shall be announced by the Slating Committee to the chapter by the date set by National Council.

Section C. Removing Officers & Vacancies

Executive Council members must have a 3.0 GPA, either semester or cumulative, to retain office. No officer may retain office while on disciplinary probation with the University and/or Zeta Tau Alpha.

If a vacancy in the office of President occurs, the VP Programming assumes the office. If there is a more qualified candidate, the Executive Council, with the approval of the Advisory Board and CNO, appoints a new President.

If a vacancy in any other officer occurs, the President, with the approval of the Executive Council, the General Advisor and the CNO appoints a replacement.

Any chapter officer who is not performing her duties, hinders the progress of the chapter and causes failure to reach its potential, can be removed from office by the CNO; the Executive Council; or the Advisory Board.

Whenever National Council is aware of delinquency of performance on the part of a chapter officer or advisor, that body has the power to remove the officer and appoint another member to complete the term.

ARTICLE VI. PROGRAM COUNCIL & PHILANTHROPY COUNCIL OFFICERS

Section A. Program Council & Philanthropy Council Officers

Within one week of the election, the President appoints, with the approval of the Executive Council and Advisory Board, the following directors and chair: Corresponding Secretary, Director of Activities, Director of Membership Enrichment, Director of Philanthropy, Service & Fundraising, Director of Sisterhood, Director of Social Events, Alumnae-Collegiate Relations Chair, Apparel Chair, External Social Chair, Fraternity Education Chair, Fundraising Chair, Intramural Chair, Inclusion Chair, Judicial Chair, Music Chair, Parent Events Chair, Special Events Chair, and other chairs as needed.

Section B. Criteria for Officer Eligibility & Selection

Subsection I. Officer Eligibility

- A. To be eligible for the Program Council or Philanthropy Council, a member must meet the qualifications specified in the *National Constitution and Bylaws*, the *General Manual* and the *Guides for Chapter Officers*.
- B. Program Council and Philanthropy Council members must have a 2.75 GPA, either semester or cumulative, to be elected and retain office.
- C. No officer may be appointed or retain office while on disciplinary probation with the University and/or Zeta Tau Alpha.
- D. If any of the above qualifications are not met, the appointment must be approved by the CNO.

Subsection II. Officer Selection Process

- A. Members interested in holding a Program Council position must submit an application stating their preferences to the VP Programming by the requested deadline.
- B. Program Council officers and their committees shall be appointed by the newly elected President, VP Programming, and the past Directors with the approval of the Executive Council and Advisory Board.
- C. Members interested in holding a Philanthropy Council position must submit an application stating their preferences with the VP Philanthropy & Service by the requested deadline.
- D. Philanthropy Council officers shall be appointed by the newly elected President and VP Philanthropy & Service with the approval of the Executive Council and Advisory Board.
- E. Program Council and Philanthropy Council officers shall assume duties after appointment and shall hold office for one calendar year, January 1-December 31.

Section C. Removing Officers & Vacancies

Program Council and Philanthropy Council members must have a 2.75 GPA, either semester or cumulative, to retain office. No officer may retain office while on disciplinary probation with the University and/or Zeta Tau Alpha.

If a vacancy in any director or chair occurs, the President, with the approval of the Executive Council, the General Advisor and the CNO appoints a replacement.