

# Constitution of Jewish Buckeyes in Business at The Ohio State University

## Article I - Name, Purpose, and Non-Discrimination Policy

### Section 1: Name

The name of this organization shall be Jewish Buckeyes in Business (JBIB) at The Ohio State University.

### Section 2: Purpose

The purpose of Jewish Buckeyes in Business is to provide a strong, supportive community for Jewish business students at The Ohio State University. Our mission is to create a space where students can grow both personally and professionally, fostering leadership development, industry knowledge, and meaningful networking opportunities.

JBIB is dedicated to offering resources and events that help students enhance their business acumen and prepare for successful careers. We aim to connect members with industry professionals through speaker sessions, career-focused workshops, and networking events that provide real-world insights into various sectors of business. Additionally, JBIB strives to cultivate a deeper understanding of Jewish values in the context of business leadership, creating a space where identity and professional growth can be nurtured simultaneously.

### Section 3: Non-Discrimination Policy

Jewish Buckeyes in Business does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

## Article II - Membership

### Section 1: Qualifications

Membership is open to all currently enrolled students at The Ohio State University who have an interest in business and Jewish culture. Voting membership is restricted to students who are actively engaged in the organization's activities and meet any specific criteria set forth by the executive board.

### Section 2: Non-Student Members

Non-student members, including faculty, alumni, and business professionals, may be invited to join as associate members. These individuals will not have voting rights but may participate in events and support the organization in various capacities.

### Section 3: Application and Interview Process

Prospective members must submit an application to join JBIB. Following the submission of their application, prospective members will be required to complete an interview process. This process allows the executive board to assess each candidate's interest, qualifications, and alignment with the values and goals of JBIB. Successful candidates who meet the criteria will be accepted into the organization.

## Article III - Executive Officers

### Section 1: Leadership

The leadership of JBIB shall consist of the following elected officers:

President

Vice President

Event Coordinator

Marketing Chair

Recruitment Chair

### Section 2: Election of Officers

Elections shall be held annually. All voting members are eligible to run for office. Elections will take place at the end of each academic year, and a majority vote is required to elect an officer. In the case of a vacancy, an interim officer will be appointed until the next election.

### Section 3: Duties of Officers

President: Leads the organization, represents JBIB at university events, and oversees all operations.

Vice President: Assists the President and assumes the President's duties in their absence.

Event Coordinator: Plans, organizes, and coordinates all events hosted by JBIB, including guest speaker sessions, workshops, and networking events.

Marketing Chair: Manages the organization's branding, social media presence, and communication strategies to engage and inform members and the larger community.

Recruitment Chair: Leads efforts to recruit new members, fosters membership engagement, and ensures the growth and sustainability of the organization.

## Article IV - Meetings and Events

### Section 1: Regular Meetings

General meetings will be held biweekly during the academic year. These meetings will provide an opportunity for members to stay informed on the organization's activities, discuss upcoming events, and engage with fellow students. Attendance at these meetings is encouraged to foster a strong community among members.

### Section 2: Professional Development Events

JBIB will organize various professional development events throughout the academic year. These events will be designed to equip members with practical skills and industry knowledge that will help them succeed in their future careers. These events will include, but are not limited to:

**Guest Speaker Sessions:** Inviting industry professionals, successful alumni, and business leaders to share their insights and experiences. These sessions will cover a range of topics, including career advice, trends in business, leadership strategies, and professional growth.

**Networking Opportunities:** Hosting events that allow members to network with business professionals, alumni, and other student organizations. These events will provide a platform for members to make valuable connections that can lead to internships, job opportunities, and mentorships.

**Workshops and Panels:** Organizing workshops to develop skills in areas such as resume writing, interview techniques, public speaking, and leadership. Additionally, panels featuring experts from various industries will be held to provide multiple perspectives on business-related topics.

### Section 3: Quorum

A quorum for a general meeting or event decision shall consist of at least 50% of the active membership.

## Article V - Advisor

### Section 1: Role of the Advisor

JBIB shall have at least one advisor who is a full-time faculty member of The Ohio State University. The advisor will assist the executive officers and provide guidance on the organization's goals, activities, and university policies. The advisor will also help ensure that the organization's activities align with the university's mission and values.

## Article VI - Amendments

### Section 1: Proposal of Amendments

Any member of JBIB may propose amendments to this constitution. Proposed amendments must be submitted in writing to the executive board.

### Section 2: Voting on Amendments

Amendments to the constitution may be adopted by a two-thirds majority vote of the active membership present at the meeting where the amendment is proposed.

## Article VII - Dissolution

### Section 1: Dissolution Process

In the event that JBIB ceases to exist, all financial obligations and assets shall be disposed of in accordance with university regulations. The executive board will ensure that any remaining

funds are allocated to a student organization with similar goals, as determined by the membership.

## By-Laws

### 1. Membership Application Process

Application and interview

### 2. Financial Procedures

VP submits budget reports to the Executive Committee quarterly.

Reimbursement requests require receipts and pre-approval for events.

### 3. Event Coordination

Event Coordinators must submit safety plans for off-campus visits to the Advisors.

### 4. Parliamentary Authority

Robert's Rules of Order shall govern meetings unless inconsistent with this constitution.

Submitted to Student Activities for approval on: 4/28

Primary Contact: [Your Name], President, Jewish Buckeyes in Business