

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1: Name:

Simply Green

Section 2 - Purpose:

The purpose for this club is to create a larger awareness on composting and sustainability at an individual and larger level. This includes but is not limited to, education on sustainability, the environment, energy, recycling, composting, and keeping the earth healthy and clean, with a specific focus being OSU's campus. We want our members to be educated about these different topics and work towards implementing more sustainable practices at Ohio State.

Section 3 - Non-Discrimination Policy:

Simply Green does not and shall not discriminate (and does not tolerate discrimination) on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients. As a student organization at The Ohio State University, Simply Green expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership:

Becoming a member of the organization is open to any student at the Ohio State University. A member is required to attend one event a semester. To be an honorary member one can come to events as they please but they do not have member status. A non-member can come to events but cannot participate in voting for leaders, any decisions that the organization makes towards events, or become a member. Members of the organization will have the opportunity to run for positions of leadership, help to plan events, and make decisions for the betterment of the organization. The members of the organization have a say in the organization but non-members do not.

Article III – Methods for Removing Members

If it is reported to the officers that a member violates the non-discrimination policy or the

sexual harassment policy the evidence will be provided to the advisor. The advisor will decide if the offense deems removal and the member will be informed of their removal and reported to Ohio State to initiate further necessary actions. There is a zero tolerance policy for any of these actions

Article IV - Organization Leadership:

For leaders we will have a President, Vice President, Treasurer, and social media manager to start out. Once our organization becomes larger it will extend the leadership roles to incorporate more individuals. The terms will be one full academic year for each of the leaders.

The president's job will be to lead meetings, help organize events and plan out meetings. The vice president's job will be in charge of attendance of members and assist co presidents with planning. The treasurer's job will be to handle the organization's funds and see where these funds can be used to help the organization achieve its goals. The social media manager will be responsible for creating our advertising and running our instagram account. There will be weekly meetings of board members to discuss upcoming meetings and plan events.

For the nomination process, anyone can run to be a leader. We will have voting via google forms. We will most likely have several rounds for voting depending on the amount of people that run. As long as a member is in good standing with the organization they will be able to run. The voting of new board members will be at the beginning of each academic year. Each officer will need more than 50% of votes to win.

If it is found that an officer violates the non-discrimination policy or the sexual harassment policy the evidence will be provided to the advisor. The advisor will decide if the offense deems removal and the officer will be informed of their removal and reported to Ohio State to initiate further necessary actions. There is a zero tolerance policy for any of these actions

If a president or other board member is removed, there will be an emergency nomination process. If a president resigns or is impeached, the vice president will take over their responsibilities. If a vice president resigns or is impeached, the president will take over their responsibilities and so on. If all of the board members resign or are impeached there will be emergency nominations. Any other special circumstances will be discussed with the faculty leader. The members of the club will have the opportunity to vote for new officers and those with more than 50% of votes will win.

Article VI - Executive Committee

We will have 5 people on the executive committee as of now. Melanie Sall is President. Eli Rogalski is the Vice President. Ava Harmon is the Treasurer, and Sophie Starr is the Social

Media Manager. .

Article VII - Standing Committees (if needed):

As of right now, we will not have any standing committees. As our organization grows we may choose to add some.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.

Paul Rosile is the club advisor. The responsibility of the club advisor is to provide guidance on events and to make sure events go smoothly, give advice on budget, and any other club ideas.

Article IX – Meetings and events of the Organization:

The main focus of the club will be the annual spring campus clean up held in April. If weather permits a fall campus clean up may be held as well. Meetings focused on bringing awareness for the campus clean up and other sustainability initiatives around campus will be held intermittently.

Article X – Attendees of Events of the Organization

One event is required for members. Members are required to attend one event a semester and the rest are optional but encouraged.

Article XI – Method of Amending Constitution:

Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently. For new members for the exec board, will have to be voted on. Majority wins that position. For the nomination process, anyone can run to be a leader. We will have voting via google forms so it is easier to determine the winners. We will most likely have several rounds for voting depending on the amount of people that run.

Article XII – Method of Dissolution of Organization Requirements

If the organization should be dissolved, any assets will be disposed equally among the board. As well as if there is any standing debt, the board will be expected to pay. The board will also be in charge of contacting Student Activities to remove the organization from the website. If any board member refuses to pay their portion of the debts, they must refer to the constitution and pay.