

Constitution of CGWE Africa at The Ohio State University

Article I: Name, Purpose, and Non-Discrimination Policy

Section 1 Name: The name of this organization shall be CGWE Africa at The Ohio State University.

Section 2 Purpose: The purpose of CGWE Africa at The Ohio State University is to promote economic self-sufficiency among women, children, and entire villages in Ethiopia's Oromia region. The organization aims to raise awareness and support for this mission through education, cultural events, fundraising, and academic support. CGWE Africa connects students at Ohio State to ongoing efforts in Ethiopia and creates a platform to advocate for and uplift marginalized communities.

Section 3 Non-Discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article II: Membership

Section 1 Qualifications: Membership is open to all currently enrolled Ohio State University students who support the purpose of the organization. Voting membership is limited to currently enrolled students.

Section 2 Non-Student Membership: Faculty, alumni, and community members may be included as non-voting honorary members.

Section 3 Suspension or Removal: Membership may be suspended or revoked by a majority vote of the Executive Board if a member's actions are inconsistent with the organization's mission or violate university policy.

Article III: Removal of Members and Officers

Section 1 Member Removal: A member may be removed if their behavior is detrimental to the mission, violates the constitution, or breaches university or legal policies. A majority vote of the officers in consultation with the advisor is required.

Section 2 Officer Removal: An officer may be removed for failure to perform duties or for violations of CGWE and/or Ohio State policy or law. A two-thirds vote of the Executive Board in consultation with the advisor is required.

Article IV: Officer Positions and Duties

Section 1: President

- Represent the organization.
- Set strategic goals.
- Facilitate leadership transitions.
- Schedule and lead meetings.
- Serve as a liaison between the university and the overarching Cuwaqqe Guttetaa Women's Empowerment organization based in Columbus, Ohio.

Section 2: Co-President

- Assist the President and assume responsibilities as needed.

Section 3: Treasurer

- Set a financial vision for the organization.
- Maintain budgets and records.
- Oversee fundraising and spending.

Section 4: Secretary

- Maintain meeting minutes and records.
- Coordinate communication among members.

Section 5: Social Media Chair

- Manage the organization's online presence.
- Promote events and initiatives.

Article V: Officer Selection and Terms

- Officers shall be elected through an interview process and a simple majority vote of the current Executive Board.
- Elections will occur annually in the spring semester.
- Officers serve one-year terms and may be re-elected.
- Vacancies may be filled through a special election.

Article VI: Executive Committee

The Executive Committee shall consist of all officers and the advisor. The committee will manage the organization's operations between general meetings and represent the membership.

Article VII: Advisor

The advisor must be a full-time Ohio State faculty or staff member. The advisor shall:

- Provide guidance and support.
- Attend meetings and events when possible.
- Ensure compliance with university policies.

Article VIII: Meetings

- At least two general meetings will be held per month.
- Attendance at 50% of meetings or events is required for active membership.

Article IX: Event Behavior Policy

CGWE Africa reserves the right to address inappropriate or disruptive behavior from any member or event attendee in accordance with university policies and this constitution.

Article X: Amendments

Amendments must be proposed in writing, read at a general meeting, and voted on at the subsequent meeting. A two-thirds vote of voting members is required to pass an amendment.

Article XI: Dissolution

In the event of dissolution, all assets will be donated to a non-profit organization supporting women's empowerment in Ethiopia, as decided by the Executive Committee. The advisor and Student Activities staff must be notified to remove the organization from the university system.