

## Constitution

### Article I – Name: Adaptive Sports and Wellness Student Group (ASWSG)

Article II – Purpose Statement: The Adaptive Sports and Wellness Student Group (ASWSG) aims to increase the awareness and involvement of The Ohio State University students with the para/adaptive community of the greater Columbus area. Through volunteering at adaptive sporting events, engaging with adaptive participant and provider panels, and learning through educational sessions, we will raise awareness, educate, and increase the comfort of the student body in better understanding and engaging with the population of individuals with disabilities.

### Article III – University Regulations

#### Section A: Harassment and Discrimination, including Sexual Misconduct

Adaptive Sports and Wellness Group agrees that it will not engage in sexual misconduct nor any harassment or discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with these guidelines

#### Section B. Hazing

Adaptive Sports and Wellness Group agrees to maintain a zero-tolerance policy for hazing, in compliance with Ohio State University and Collin's Law. All members must conduct themselves in a manner that supports an environment free from hazing. Hazing includes any activity, regardless of consent, that causes or creates a substantial risk of physical, mental, or emotional harm or humiliation to any individual as part of membership or affiliation with the student organization. If found responsible for hazing, members and/or the organization may face disciplinary actions.

### Article IV - Membership: Qualifications and categories of membership.

Section A: Membership in Adaptive Sports and Wellness Student Group is open to current Ohio State University students and outside community members. Members will primarily be composed of the Ohio State College of Medicine but accepted from undergraduate and other professional schools. Membership is given to any student who attends a general body or interest meeting or an event put on by ASWSG. Membership is granted at the time of attendance of a meeting or event.

#### Section B: Composition of Membership

All members are free to leave and disassociate without fear of retribution, retaliation, or harassment. 90% of the voting membership must be currently enrolled Columbus campus Ohio State students. Faculty, staff, alumni, and the partners of students, faculty, staff, and alumni of Ohio State may participate in the activities and programs of student organizations as associate members but may not comprise more than 10% of the total membership.

## Article V – Methods for Removing Members and Executive Officers

Section A: If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

Section B: Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

Section C: In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

## Article VI – Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

### Section A: Required leadership positions & roles

Primary Leader (President) - The Office of President opens all meetings and call meetings to order. The President determines the agenda, both new business to be discussed or old business to be revisited. The President adjourns all meetings. Additionally, must attend an OSU Office of Student Life training meeting and is responsible for the renewal of active group status.

Secondary Leader (Vice President) - The Office of the Vice President assumes all responsibilities of the President in the absence of the President. The Vice President

also assumes the title of President if the President resigns or is found by a majority of the membership unable to fulfill the duties of President. The Vice President shall additionally aid the President in any task or duty assigned by the President.

Treasurer - The Office of Treasurer is responsible for all ASWSG expenditures and monies received by depositing monies or writing checks. The Treasurer keeps a record of the accounts of the organization. The treasurer is responsible for proposing and organizing fundraising activities. Must attend OSU office of student life training meeting.

Advisor - Responsible for assisting the executive board with any questions or concerns that may arise. Must attend OSU office of student life training meeting.

All positions are held for one year and the advisor has the option to be reappointed yearly.

## Section B: Election / Selection of Organization Leadership

Organization leadership for upcoming years will be by application to the current executive committee. Current executives are able to apply for any position including the one that they currently possess. Applications will be reviewed and positions elected by majority vote of the standing executive board. The faculty advisor will serve as the mediator for any contested or disputed elections and serve as a deciding vote when no clear majority is reached by executive committee including ties.

In the situation of resignation of an executive, the primary leader shall assign the duties of the departed member to another member of the committee. If the leaving member is the primary leader, the secondary leader will assume the primary leader position.

## Article VII – Committees and Meetings

### Section A: Executive Committee: Size and composition of the Committee

The executive committee will consist of the primary leader, secondary leader, and treasurer. In addition to this the president has the power to create or eliminate executive positions as they see fit. Pertinent roles for ASWSG will be liaisons to adaptive community organizations, event planning roles, and liaisons to different professional schools.

### Section B: Standing Committees (if needed): Names, purposes, and composition.

There will be no initial standing committee created for ASWSG. The executive committee has the power to create or eliminate standing committees as they see fit.

#### Section C: Advisor(s) or Advisory Board: Qualification Criteria.

Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. Responsibilities and expectations of advisors should be clearly and adequately described to them at the time of assuming the position by the existing committee.

#### Section D: Meetings and events of the Organization: Required meetings and their frequency.

Executive committee meetings called by the president are required for all executive committee members. There will be no other required meetings unless otherwise determined by the president. Membership is given to any student who attends a general body or interest meeting or an event put on by ASWSG. Students interested in leadership should attend >50% of events.

There are no required events unless otherwise determined by the president. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

#### Article VIII – Method of Amending Constitution: Proposals, notice, and voting requirements.

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, votes will be taken, and require a two-third majority of executive board members (a quorum being present.) The constitution should not be amended easily or frequently.

#### Article IX – Method of Dissolution of Organization

A 100% majority must be present among executive committee and advisor to dissolve the organization. Any assets will be donated the organizations deemed appropriate by the president and treasurer. Any debts of the organization will be handled at the discretion of the president and treasurer.

## Article X: BYLAWS FOR Adaptive Sports and Wellness Student Group

Adaptive Sports and Wellness Group may elect to maintain separate bylaws to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements set forth by local, state, and federal laws, the Ohio State University's regulations, policies, and procedures, and the Council on Student Affairs Registration Guidelines for Student Organizations at Ohio State. Amendments and changes may be made to the bylaws and shall be consistent with the Office of Student Life approved constitution on file and the Office of Student Life's constitution requirements. Should the organization transition leadership in between registration cycles, the articles set forth in this document will remain in place unless a new constitution is provided to the Office of Student Life and is approved.