



Multicultural Understanding through Nontraditional Discovery Opportunities (MUNDO) at the Ohio State University
Organizational Constitution and Bylaws

Constitution

Article I: Name, Purpose, and Nondiscrimination Policy of the Organization

Section 1 — Name

- A. The organization's name will be Multicultural Understanding through Nontraditional Discovery Opportunities at The Ohio State University, hereafter called MUNDO.

Section 2 — Purpose

- A. MUNDO is a residential learning initiative and student organization at Ohio State that helps participants become socially conscious and resilient change-makers by engaging in nontraditional experiences and opportunities that promote service, learning, leadership, and advocacy for themselves and others.

Section 3 — Non-Discrimination Policy

This organization does not discriminate based on age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, MUNDO at Ohio State expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II: Membership-- Qualifications and Categories of Membership

Section 1 — Active, General Body, Ex-officio, and ODNUM members

- A. MUNDO Membership will consist of Active Members, Ex-officio members, General Body Members, MUNDO On-Campus Ambassadors (MOCAs), the MUNDO Executive Student Board, and Staff/Faculty Advisory Team (ODNUM).
 - 1. Active Members: All Ohio State University students who have self-selected to achieve the official group designation of "active" in MUNDO by meeting the criteria described in Article II, Section B.
 - 2. Ex-Officio Members: The following non-voting MUNDO members will serve as ex-officio:
 - i. MUNDO Alumni Mentors
 - ii. MUNDO Faculty Mentors
 - iii. MUNDO Staff Coordinators
 - iv. MUNDO Staff Mentors
 - v. MUNDO Graduate Student Mentors
 - vi. Collaboration Partner Representatives from the College of Arts and Sciences Program for Advancing Scholarship and Service (PASS) and Buckeye Opportunities for Leadership & Development (BOLD) Programs, and the Second Year Transformational Experience Program (STEP).

3. General Body Members: All Ohio State University Non-Active Member undergraduate, graduate, and professional students eligible to participate in campus programs and events.
 4. On-Campus MOCAs are representatives from residence halls who must be enrolled at Ohio State University, live on campus and are selected by their respective hall council governments (or equivalent organizations). MOCAs are considered General Body Members until they achieve Active member status.
 5. Off-Campus MOCAs are representatives who are off-campus and commuter student representatives who live in the university district. MOCAs are considered General Body Members until they achieve Active member status.
 6. ODNUM is comprised of elected and appointed MUNDO student leaders and staff and faculty from the Ohio State University.
- B. The qualifications of an Active member of MUNDO are as follows:
1. Be currently enrolled at The Ohio State University as an undergraduate, graduate, or professional student.
 2. Earn at least 30 MUNDO participation points per semester.
 - i. Participation points will be awarded for both attendances at MUNDO-sponsored and coordinated events and contributions to the completion of ACTION TEAM tasks and experiences.
 - ii. The number of participation points awarded for each experience will be determined by ODNUM before the beginning of each academic year.
 - iii. All Active Members of MUNDO will be eligible to vote on matters presented by the ODNUM board.

Article III: Organization Leadership, Titles, Terms of Office, and Type of Selection

Section 1 — Leadership Titles

- A. MUNDO Student Leadership will consist of the President, Vice President, Treasurer, ACTION TEAM Leaders, MUNDO On-and-Off-Campus Ambassador (MOCA) Coordinators, Internal Communications Coordinator, and External Communications Coordinator.

Section 2 — Term of Office

- A. The term of these leadership positions will begin by the twelfth week of the spring semester and conclude no later than the twelfth week of the spring semester during the following academic year.

Section 3 — Selection Process

- A. The President, Vice President, and Treasurer will be first nominated by the MUNDO General Body and Active Members and then selected by the outgoing MUNDO Executive Planning and Advising Team (ODNUM) no later than the eleventh week of the semester.
- B. ACTION TEAM Leaders, The MOCA On-Campus and Off-Campus Coordinators, Internal Communications Coordinator, and External Communications Coordinator will be selected directly by MUNDO General Body and Active members in consultation with the MUNDO Coordinator and MUNDO Staff/Faculty mentors no later than the eleventh week of the spring semester.

By-Laws

Article I: ODNUM: Responsibilities, Size, and Composition of the Committee

Section 1 — Responsibilities

- A. The MUNDO Executive Student Board and Staff/Faculty Advisory Team (hereafter referred to as ODNUM) will be responsible for the coordination of the general student body, staff, and faculty, oversight of MUNDO goals, planning, and engagement with other campus and community entities.
- B. Earn at least 70 MUNDO participation points per semester [14 MUNDO events].

Section 2 — ODNUM Student Leader and Ad hoc Composition

- A. Student Leader membership within ODNUM will consist of the President, Vice President, Treasurer, ACTION TEAM Leaders, MOCA Coordinators (On and Off Campus), Internal Communications Coordinator, and External Communications Coordinator.
- B. Ad hoc membership within ODNUM will consist of the MUNDO Coordinator and MUNDO Staff/Graduate Student/Faculty Mentors.

Article II: Selection Criteria and Duties of Leaders

Section 1 — Selection Criteria

- A. The President and Vice President must have served on ODNUM a year before applying
- B. All other ODNUM positions must be active members of MUNDO at the time of applying for the role.
- C. The role of the MOCA Coordinators can only be filled by full-time students living in an Ohio State Residence Hall or property or within the University District and have previously been an active on-campus MOCA.
- D. Students residing in Ohio State residence halls or campus properties are strongly encouraged to apply for all ODNUM roles.

Section 2 — Leadership Duties

- A. President
 - 1. Serves as official student spokesperson for MUNDO.
 - 2. Represents the MUNDO General Body on any committee or task force pertinent to the mission of MUNDO.
 - 3. Supports the ACTION TEAM Leaders and other MUNDO Executive officers in creating and co-facilitating weekly MUNDO meetings.
 - 4. Coordinates room reservations, speakers, food arrangements, and other essential logistics for weekly MUNDO Meetings and (at least monthly) ODNUM and MOCA meetings.
 - 5. Provides ACTION TEAM leaders with organizational updates and resources as needed to support ACTION TEAM planning efforts.
 - 6. Serves as a liaison to collaboration partners.
 - 7. Provides regular updates from collaboration partners.
 - 8. Seeks out and facilitates collaboration with other organizations on campus and in the Columbus community.
 - 9. Initiates the formation of new committees and interest groups as deemed necessary by ODNUM and oversees the selection of committee chairs.
 - 10. Completes required organizational training
- B. Vice President
 - 1. Assists President with liaison responsibilities as needed.
 - 2. Coordinates and plans at least monthly ODNUM meetings.
 - 3. Manages and updates attendance tracking for Active MUNDO membership.
 - 4. Facilitates the MUNDO Induction Ceremonies with other officers as needed.
 - 5. Provides ACTION TEAM leaders with organizational updates and resources as needed to support ACTION TEAM planning efforts.
 - 6. Updates Student Life and/or MUNDO programming database after MUNDO events.
 - 7. Supports and aids in all MUNDO communications including social media, marketing, and electronic communications to ODNUM and the General Body.
- C. Treasurer
 - 1. Works with MUNDO Coordinator and Advisors to maintain the overall budget.
 - 2. Reports on the MUNDO budget during monthly meetings.
 - 3. Serves as a liaison to collaboration partners for funding-related purposes.
 - 4. Identifies and facilitates major MUNDO fundraising efforts and grant opportunities.
 - 5. Works with ACTION TEAMS to monitor and meet the budgetary goals and expectations established for NDOs or other MUNDO-related events or activities.
 - 6. Provides ODNUM with organizational updates and resources as needed to support ACTION TEAM planning efforts.
 - 7. Completes required organizational training.
- D. ACTION TEAM Leaders (Service, Learning, and Leadership)
 - 1. Serve as acting coordinators and lead planners of a MUNDO Interest Group and the ACTION TEAM for which they were selected.
 - 2. Under the direction of the President, coordinate and plan educational or co-sponsored programs or events that support the intended learning outcomes of MUNDO, including educational travel experiences and weekly general body meetings.
 - i. Plans a minimum of one Mondays with MUNDO and one other pillar-related event per month (agenda planning, presenting, gathering supplies).
 - 3. Monitor and meet the budgetary goals and expectations established for the program or event they are charged with coordinating.
 - 4. Provide regular updates on upcoming events and experiences during weekly General Body meetings.
 - 5. Attend ODNUM meetings to plan and discuss the progress of MUNDO projects and events.

6. Oversee their respective ACTION TEAM and Interest Group, a self-selected group of the general body and ODNUM members.
 7. Meet with other ACTION TEAM Leaders to coordinate and divide responsibilities for planning different aspects of larger-scale MUNDO experiences.
 8. Coordinates an increased number of virtual and in-person opportunities in collaboration with other organizations, such as the Pay it Forward office, other ILO groups, and local community partners.
- E. MOCA Coordinators
1. Oversees MOCAs by coordinating orientation and at least bi-weekly meetings and passing along essential information and resources to be distributed in the residence halls.
 2. Works with the MUNDO Coordinator to facilitate, or co-facilitate, MUNDO 2 GO learning opportunities provided to University Housing-owned properties on-campus and in the Columbus community.
 3. Works with the Treasurer to manage the budget for MOCA activities and incentives.
 4. Provides updates to MUNDO coordinator to be included in the weekly newsletter.
 5. Manages and updates tracking for MOCA meeting attendance and active MOCA requirements, as enumerated in Article V.
 6. Maintains contact with each Hall/Community Council and connecting with MOCAs as they are elected.
 7. Creating, distributing, and evaluating MOCA applications at the beginning of each academic year, as well as updating applications as needed.
 8. Assists with Interest Group leadership, as needed.
- F. Internal Communications Coordinator
1. Sends updates in the MUNDO GroupMe about MUNDO events, NDO application deadlines, and weekly meetings.
 2. Documents and curates photo archive of MUNDO activities, manages Microsoft Teams materials, and organizational minutes.
 3. Write and compile the weekly newsletter to be sent to the MUNDO Coordinator by Friday at noon.
 4. Works in collaboration with the MUNDO Coordinator, ACTION TEAM Leaders, and External Communications Coordinator to complete any other duties as needed, in a timely manner.
- G. External Communications Coordinator
1. Creates regular social media posts on the MUNDO Instagram and LinkedIn, as well as responds to DMs.
 2. Creates marketing materials and initiates large-scale campus marketing.
 3. Works with ODNUM to design and source at least one piece of MUNDO swag/merchandise per year.
 4. Works in collaboration with the MUNDO Coordinator, ACTION TEAM Leaders, and Internal Communications Coordinator to complete any other duties as needed, in a timely manner.

Article III: Method of Selecting and/or Removing Student Leaders

Section 1 — Selection of ACTION TEAM Leaders, MOCA Coordinators, Internal Communications Coordinator, and External Communications Coordinator

- A. ACTION TEAM Leaders, MOCA Coordinators, Internal Communications Coordinator, and External Communications Coordinator candidates will be successfully elected to their positions by receiving a majority of the votes from the MUNDO General Body (including votes from the outgoing ODNUM) during a designated weekly General Body Meeting.
1. Selection will take place no later than the eleventh week of the spring semester.
 2. Each applicant must have a semester G.P.A. of at least 2.0 and a cumulative G.P.A. of at least 2.5
 3. Applicants may be anyone who will be an undergraduate student at The Ohio State University in the academic year following the election and will not hold an executive position in any other Involved Living Organization.
 4. ODNUM members who are re-applying for a consecutive term are not permitted to take part in the review process to ensure candidates meet all the requirements for service on ODNUM.
 5. After a screening of ODNUM Position Application Materials by the MUNDO Coordinator, Staff/Faculty Mentors, and Staff Coordinators to ensure candidates meet all the requirements for service on ODNUM, the candidates will have up to three minutes at a designated weekly General Body MUNDO meeting to present a speech on their rationale for becoming an ACTION TEAM Leader, MOCA Coordinator, Internal Communications Coordinator, or External Communications Coordinator.
 6. Voting will occur during this weekly General Body Meeting.
 7. If a tie occurs during the first voting cycle, a re-vote will take place.

8. If a tie occurs after the re-vote the current MUNDO Coordinator, eligible (not seeking re-election) ODNUM members, and Staff/Faculty Mentors will break the tie.
9. If an applicant is unable to attend the designated weekly Monday meeting, their application alone shall serve as their presentation, as long as their absence has been approved by ODNUM in advance.
10. Up to six (6) ACTION TEAM leaders, two (2) MOCA Coordinators, 1 Internal Communications Coordinator, and 1 External Communications Coordinator shall be elected for ODNUM.
11. The top two (2) ACTION TEAM candidates for each pillar (Service, Learning, and Leadership) receiving the highest number of votes from the General Body will be elected to ODNUM.
12. The top Internal Communications Coordinator candidate receiving the most votes from the General Body will be elected to the position of Internal Communications Coordinator.
13. The top External Communications Coordinator candidate receiving the most votes from the General Body will be elected to the position of External Communications Coordinator.

Section 2 — Selection of President, Vice President, and Treasurer

- A. MUNDO President, Vice President, and Treasurer will be first nominated by the MUNDO General Body and then selected by the members of the outgoing MUNDO Executive Planning and Advising Team who are not re-running for a position.
- B. ODNUM selection process for Student Coordinators shall be as follows:
 1. Selection will take place no later than the eleventh week of the spring semester.
 2. Each applicant must have a semester G.P.A. of at least 2.0 and a cumulative G.P.A. of at least 2.5
 3. Applicants may be anyone who will be an undergraduate student at The Ohio State University in the academic year following the election and will not hold an executive position in any other Involved Living Organization.
 4. Candidates applying for President must have served on ODNUM for at least one year before running for the position.
 5. After a screening of ODNUM Position Application Materials by the MUNDO Coordinator, Staff/Faculty Mentors, and Staff Coordinators to ensure candidates meet all the requirements for service on ODNUM, the candidates will have up to three minutes at a designated weekly General Body MUNDO meeting to present a speech on their rationale for becoming President, Vice President, or Treasurer.
 6. ODNUM members who are re-applying for a consecutive term are not permitted to take part in the review process to ensure candidates meet all the requirements for service on ODNUM.
 7. If an applicant is unable to attend the designated weekly Monday meeting, their application alone shall serve as their presentation, as long as their absence has been approved by ODNUM in advance.
 8. Candidates will be successfully elected by their positions by receiving the highest number of votes from ODNUM.
 9. MUNDO President, Vice President, and Treasurer candidates will be nominated during the same designated weekly General Body Meeting for the election of all leadership positions to be sent forward to ODNUM for final selection.
 10. Nominated candidates will be defined as those receiving the most General Body votes in the General Body election process.
 - I. Based on the discretion of ODNUM, and the approval of the MUNDO Coordinator and Staff/Faculty Mentors, the names of the nominated candidates will be submitted to ODNUM for final selection to the role of President, Vice President, or Treasurer.
 - II. Candidates chosen for the role must receive a majority of the votes cast by ODNUM.
 - III. If a tie occurs during the first voting cycle, a re-vote will take place.
 - IV. If a tie occurs after the re-vote the current MUNDO Coordinator, eligible (not seeking re-election) ODNUM members, and Staff/Faculty Mentors will break the tie.
 - V. Selection must be completed by the MUNDO General Body no later than the twelfth week of the spring term.
 - VI. Each voting member of MUNDO will receive one vote.
- C. President, Vice President, or Treasurer candidates returning to one of these positions for a consecutive term are not eligible to vote in the ODNUM final selection process.
 1. In the event of a vacancy in the role of a President, Vice President, or Treasurer, the responsibilities of that Officer will be assumed by the others in this category, or a designee agreed upon by all members of ODNUM.
 2. In the event of a vacancy in any of the other ODNUM positions, ODNUM shall appoint a replacement. The replacement must be approved by a majority of the voting members of the MUNDO general body.

Section 3 — Student Leader Method for Removal

- A. Student Leaders and/or members cannot be removed from their position and/or the group based on statuses identified in MUNDO's nondiscrimination policy.
- B. Student Leaders and/or members are expected to always maintain the standards of MUNDO and The Ohio State University.
- C. Violations of The Ohio State University Code of Student Conduct are grounds for organizational removal and university action based on the nature and severity.
- D. Disruption of MUNDO activities due to negligence of the responsibilities and attendance requirements of Student Leader positions are grounds for organizational removal and possible replacement:
 1. As seen as necessary by the current sitting ODNUM board recommendations and position requirements.

2. At the discretion of the MUNDO Coordinator and/or Staff/Faculty Mentors.
3. Student Leaders are entitled to one warning (given by the MUNDO Coordinator or a Staff/Faculty Mentor) concerning a lack of responsibility or attendance. If improvement does not occur within a month of the warning, the student leader may face removal from their leadership role.

Article IV: ACTION TEAMS: MUNDO Standing Committees Description, Membership, and Responsibilities

Section 1 — Description

- A. MUNDO ACTION TEAMS shall be responsible for the design, implementation, and assessment of nontraditional discovery opportunities (NDOs), which are the programming, activities, and events that intentionally support the mission of MUNDO.
 1. Service ACTION TEAM: focuses on CONNECTIONS in terms of helping members connect and the community through SERVICE, reflection, assessment, dialogue opportunities, and other forms of community outreach.
 2. Learning ACTION TEAM: focuses on TRADITIONS in terms of the established and new experiences MUNDO provides to create memories through our educational road trips and other NDOs.
 3. Leadership ACTION TEAM: focuses on GLOBAL ways to foster social change within a community here in the United States or around the world, including the MUNDO course, May STEP (Second-year Transformational Experience Program) experience, and leadership development opportunities.

Section 2 — Responsibilities

- A. MUNDO ACTION TEAMS works to advocate for a deeper understanding of the purpose and value of service through the creation and execution of programs and events consistent with the mission of MUNDO. ACTION TEAMS may collaborate with outside organizations, offices, and agencies to support such programs as deemed necessary by the standing committee.
- B. ACTION TEAMS are responsible for facilitating weekly MUNDO General Body meetings or NDOs (such as Mondays with MUNDO)
 1. Individual ACTION TEAMS are responsible for their independent programs as selected during annual planning but are encouraged to incorporate all three core pillars of MUNDO (Service, Learning, and Leadership) into each experience.
- C. ACTION TEAMS are responsible for the creation of NDOs during the academic year, including an educational travel experience such as a road trip, study abroad, or alternative break experience.
 1. ACTION TEAMS are to work collaboratively on larger-scale MUNDO events such as educational road trips, the MUNDO course, and Alternative Breaks
 2. ACTION TEAM Leaders, along with other ODNUM members, will determine how each ACTION TEAM will contribute to the planning process through their TEAM description and roles.
- D. ACTION TEAMS will also be responsible for facilitating Interest Groups, which will plan NDOs targeting specific areas of interest for MUNDO members. Interest Groups should aim to plan and implement at least twice a semester.
 1. The TEATRO Interest Group focuses on visual and performing arts experiences, with the goal of exploring a variety of perspectives through the arts.
 2. The MUNDO Wellness Interest Group focuses on learning about, practicing, and promoting the 10 dimensions of wellness for themselves and others.
 3. The MUNDO EATS Interest Group focuses on hosting multicultural conversations over various cuisines, either by visiting restaurants or bringing food to campus.
 4. The MUNDO Gateways Interest Group focuses on facilitating service, learning, and leadership that promotes global awareness. MUNDO Gateways works to create welcoming spaces for international and domestic student dialogue and engagement.

Article V: MUNDO On- and Off-Campus Ambassadors (MOCAs)

Section 1 — Description

- A. MOCAs serve as liaisons between Ohio State residence halls and the University District and MUNDO. They help create new MUNDO experiences, provide helpful feedback to the group, and spread the word about MUNDO throughout the Ohio State community.

Section 2 — Size

- A. The MOCA group should consist of at least one representative per hall council (or equivalent residential government organization), if available.
- B. Other interested students who live in Ohio State residence halls or the University District, but are not on a hall council or residential government organization, are welcome to apply.

Section 3 — Responsibilities

- A. Maintain active MOCA membership.
 - i. Attend and actively participate in more than 50% of MOCA meetings.
 - ii. Regularly attend and actively participate in Mondays with MUNDO meetings and at minimum, be an active member.
 - iii. If on a hall council, attend hall council meeting up to the council requirement and keep them informed on MUNDO events, activities, and experiences.
- B. Recruit and connect with members of their residential communities to assure attendance at meetings and various activities.
- C. Work with the senior staff in their respective hall councils to disseminate information to their residents about MUNDO.
- D. Report back to MUNDO about service, learning, leadership, community building and engagement events happening in their halls.
- E. Create at least two MUNDO 2 GO events per semester in their area of campus.
- F. Check email and online communication methods regularly for updates.
- G. Participate in and assist with another MOCA's event at least once per year.
- H. Attend a mandatory orientation to the group.

Article VI: MUNDO Coordinator and MUNDO Staff and Graduate Student Mentors

Section 1 — Description

- A. The MUNDO Coordinator and Staff Mentors serve as initiative/organizational advisors who support the developmental and intellectual goals of the MUNDO curricular approach. This work is done by facilitating opportunities for active MUNDO participants to connect with Ohio State through intentional and well-designed nontraditional discovery opportunities.

Section 2 — Eligibility

- A. MUNDO Coordinators must be full-time university staff. MUNDO Staff and Graduate Student Mentors must either be full-time university staff or graduate students.
- B. Must support the benefits of an experiential learning initiative and be strongly committed to undergraduate education outside of the traditional academic framework.
- C. Must demonstrate a willingness to invest time and energy in support of the MUNDO initiative/organization's aims.

Section 3 — Responsibilities

- A. Serve as a mentor to student leaders and participants within the MUNDO initiative/organization.
- B. Initiate, facilitate and participate in MUNDO nontraditional discovery opportunities.
- C. Provide guidance on how to maintain and support the alignment of the MUNDO curricular approach with the academic and developmental mission and goals of Ohio State.
- D. Complete advisor training every two years.
- E. Review and submit online approval for operating and programming funds requests.
- F. Review and approve reservations of university space and equipment.

Article VII: MUNDO Faculty Mentors

Section 1 — Description

- A. MUNDO Faculty Mentors support the developmental and intellectual goals of the MUNDO curricular approach by facilitating opportunities for active MUNDO participants to connect an academic focus to their experiential non-traditional learning opportunities. Faculty Mentors bridge classroom experiences with hands-on learning by facilitating regular faculty chats, helping active MUNDO participants to better understand the benefits and resources of engaging with faculty both inside and outside the classroom, and supporting the design and assessment of the MUNDO curricular approach.

Section 2 — Eligibility

- D. MUNDO Faculty Mentors must be full-time members of the university faculty.
- E. Must support the benefits of an experiential learning initiative and be strongly committed to undergraduate education outside of the traditional academic framework.

- F. Must demonstrate a willingness to invest time and energy in support of the MUNDO initiative/organization's aims.

Section 3 — Responsibilities

- A. Serve as a mentor to student leaders and participants within the MUNDO initiative/organization.
- B. Initiate, facilitate and participate in MUNDO nontraditional discovery opportunities.
- C. Provide guidance on how to maintain and support the alignment of the MUNDO curricular approach with the academic and developmental mission and goals of Ohio State.
- D. Host faculty chats at least once per semester.

Article VIII: Discipline

- A. When a member believes another member has engaged in conduct that is detrimental to the organization, a conversation should be held with the MUNDO Coordinator or a Staff/Faculty Mentor.
- B. If warranted, action may be taken to submit the student to investigation with the Office of Student Life as necessary.

Article VIII: Method of Dissolution of Organization

- A. The MUNDO at The Ohio State University organization may be dissolved by a quorum of 50%+1 of the total active membership of MUNDO in conjunction with agreement by the MUNDO Coordinator and the Office of Student Life-Residence Life.
- B. All unused funds, assets, and debts will immediately be transferred to the Office of Student Life – Housing and Residence Education upon the dissolution of the organization.

Article X: Non-Hazing Clause

- A. The laws of the state of Ohio concerning hazing shall be observed.
- B. Hazing shall be defined as doing, requiring, or encouraging any act, whether the act is voluntarily agreed upon, in conjunction with initiation, continued membership, or participation in any group, that causes or creates a substantial risk of causing mental or physical harm or humiliation. Such acts may include but are not limited to, the use of alcohol, the creation of excessive fatigue, and paddling, punching, or kicking in any form. Failure to intervene, prevent, or report acts of hazing may constitute a violation of this section.
- C. Any actions in violation of this clause will be dealt with according to the Discipline articles of the constitution and bylaws.
- D. Ohio State students and registered student organizations are required to report hazing to Student Conduct, as the failure to prevent, intervene or report acts of hazing may also be considered acts of hazing.
- E. All MUNDO participants and advisors must complete anti-hazing training as dictated by the university.

Article XI: Amendments to the Bylaws

- A. A proposed amendment to the bylaws shall be presented to ODNUM at least 10 days before voting on the resolution. An amendment may be proposed by any active student or staff member of MUNDO.
- B. The bylaws may be amended by an affirmative vote with a quorum of at least 50%+1 of the active membership of MUNDO, either in person or electronically.
- C. The MUNDO Coordinator shall not vote unless a tie occurs. The MUNDO Coordinator will break all ties.
- D. All amendments to the bylaws shall take effect at the beginning of the following academic year unless explicitly stated in the approved amendment.

Article XII: Bylaw Disputes

- A. Any disputes with the bylaws shall be brought to and settled by ODNUM. If there is a conflict of interest, a neutral party will be assigned to deal with the dispute.