

Constitution of the Mountain Biking Club at The Ohio State University

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

- A. **Name:** Mountain Biking Club at The Ohio State University
- B. **Purpose:** The Mountain Biking Club at OSU is an organization with the goal of connecting individuals with a common interest in mountain biking and the outdoors, as well as introducing the sport of mountain biking to beginners. Members will have the opportunity to participate in group rides, trips outside the area, discussions about the sport, and community service. We also have a competition team that can represent OSU in races, as well as the option for club members to race.
- C. **Non-Discrimination Policy:**
 - a. *"The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment."*
 - b. *This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.*
 - c. *As a student organization at The Ohio State University, Mountain Biking Club at The Ohio State University expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.*

Article II - Membership: Qualifications and categories of membership.

- A. **Qualifications**
 - a. Must be respectful of other members and not engage in conduct that can be interpreted as harassment, discrimination, or destructive towards the goals of the club
 - b. 80% of the club must be made up of students.
- B. **Membership roles**
 - a. Primary Leader
 - i. This office functions as the club president, responsible for overseeing and planning club activities and making sure the club remains in good standing. The Primary leader has the power to remove members from the organization if they violate the above qualifications. The Primary Leader is also responsible for working with other officers to outline the goals of the organization
 - b. Secondary Leader
 - i. This office functions to provide assistance and additional oversight and assistance to the primary leader. This position will also be responsible for overseeing any events in which the primary leader is unavailable and is a part of the decision making and planning process. Will take over the primary leader role in the event of the primary leader being removed/graduating/leaving.
 - c. Treasurer
 - i. This position is responsible for tracking, allocation and requesting of funds for the club. This position will work closely with the leadership to plan events and determine what is feasible and productive for the club.
 - ii. Race team finances will also go through the coach and race team manager.

- d. Safety Officer
 - i. Required position through club sports. Responsible for first aid kit acquisition, as well as knowing basic safety practices.
- e. Race Team Manager
 - i. Responsible for managing sponsorships (can get help from alumni) and for coordinating race dates for summer and collegiate schedules.
 - ii. Responsible for working with the treasurer to approve finances for the race team.
- f. Club Member
 - i. General membership includes those within the club that do not have a specific role. All members are encouraged to attend events and be a part of the decision making process through the group-chat and meetings. Members will be able to vote on officers and any issues the leadership finds reason to put to a vote.
 - ii. Club members will NOT be responsible for any losses incurred through race team specific fundraising.
 - iii. Club members can also race; just keep in mind all races are club sanctioned trips. Don't be inappropriate.
- g. Race Team Member
 - i. The race team is a new subcategory of this organization that will be held to a higher standard. Race team members are inherently club members, but must join the race team through methods such as fundraising and potentially tryouts. The race team will have a higher attendance expectation to attend summer season events and collegiate racing events.
 - ii. Fundraising is an inherently risky activity. It may lead to race team members being fully funded, or it may lead to race team members incurring losses that are not the responsibility of the club.
 - iii. Due to the danger of the summer season (non-collegiate racing events); conversations with the coach must be had to determine if it is reasonable for the athlete to race with minimal risk.

Article III – Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Additional Bylaws :

- a. Every race event is a club sanctioned trip. All participants are subject to university policy and should behave as such.
- b. In the event of behavior issues for club sanctioned trips, members can be removed after getting

- 2 strikes. Strikes are determined by board members and are generally given out for non-illegal inappropriate behavior (ie. have good sportsmanship, use common sense, don't be an idiot).
- c. The above clauses still override the additional bylaws; strikes are intended to be warnings, but any behavior detrimental to progress can be removed through a majority vote of the officers in consultation with the organization's advisor.

Article IV - Organization Leadership:

A. Leadership

- a. Organization leadership is the responsibility of the following organization roles
- i. President
 - ii. Vice President
 - iii. Treasurer
 - iv. Race Team Manager
 - v. Safety Officer

B. Terms

- a. Terms for leadership positions will be one year, with Elections held in the spring.

C. Elections

- a. Elections will be organized by the president and vice president, and all members will be given a vote. Votes will be held electronically through GroupMe or another more secure method.

Article V- Election / Selection of Organization Leadership

A. Election timing

- a. Elections are to be held before the end of the spring semester. A general body meeting will be announced at least 3 weeks prior to elections and members wishing to run will inform current leadership.

B. Eligibility

- a. Leadership positions are open to any general member who has attended at least one meeting wishing to run who makes their intentions known prior to the election meeting.
- b. Eligibility to vote is defined by attending at least one meeting.

C. Removal from office

- a. Officers can be removed from position for the following reasons:
1. Violation of the code of conduct outlined in this document
 2. Failure to complete duties as determined by a simple majority of the leadership (see article IV)
 3. If the officer desires to resign.

Article VI - Executive Committee: Size and composition of the Committee.

- A. The executive committee will be made up of the following elected leaders and the faculty advisor.
- a. This committee is responsible for overseeing club activities, furthering the goals of the organization, and managing the funds provided to the organization.
1. President
 2. Vice President
 3. Treasurer
 4. Race Team Coordinator
 5. Safety Officer

Article VII - Standing Committees

This article will be updated as committees are formed.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.

Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. Responsibilities and expectations of advisors should be clearly and adequately described.

Article IX – Meetings and events of the Organization: Required meetings and their frequency.

- A. Meeting frequency will be weather dependent with the goal of one club event every other weekend or more.
- B. Attendance at one general body planning meeting, group ride, or trip in an academic semester constitutes membership.
- C. Race team meetings will be held by the race team manager and have a higher level of expectation for attendance.

Article X – Attendees of Events of the Organization: Required events and their frequency.

- A. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution or student code of conduct.
- B. If an individual's behavior is determined to be disruptive of the club's goals or in violation of the student code of conduct they will be asked to leave and not invited to future events

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.

- A. Amendments must be approved by the majority of the executive committee to be ratified and the general membership must be notified before finalization.
- B. If a general member objects to an amendment the executive committee must revote and review, but an individual member can only veto a specific amendment once.

Article XII – Method of Dissolution of Organization

- A. The Organization cannot not be dissolved while in debt
- B. Dissolution may be pursued upon unanimous vote of the executive committee
- C. Remaining funds will be donated to the Central Ohio Mountain Biking Organization

