

## **Business For Good**

### **Article I - The Organization**

#### **Section 1:**

Name: Business For Good

#### **Section 2 - Mission, Vision, Values:** Mission:

We will educate, inspire, and collaborate with the Ohio State/Columbus community to grow and develop the social enterprise space by hosting events and providing a platform for interdisciplinary networking and community building.

#### Vision:

To educate The Ohio State University students on how to alleviate poverty, tackle injustices, and further social impact initiatives by creating a cultural-economic shift toward the most effective and efficient use of resources.

#### Values:

BFG has a large trove of shared values some of them are as follows:

Collaboration, Community, Empathy, Equality, Impact, Innovation, and Justice.

#### **Section 3 - BFG Defined:**

Business for Good is a club that focuses on using business principles and strategies to support non-profits and social enterprises that aim to make a positive impact in the community. The club fosters collaboration, innovation, and ethical practices, emphasizing social responsibility and sustainable development. Members work on projects that create tangible benefits for the community, such as improving access to resources, addressing social issues, or promoting environmental sustainability, all while developing their understanding of how businesses can be a force for positive change.

#### **Section 4 - Zero Tolerance Policy:**

This organization does not discriminate, or tolerate any form of discrimination on the basis of age, ancestry, color, ability, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment. We believe everyone is capable of making an impact, and welcome all to join us.

As a student organization at The Ohio State University, Business For Good, expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. We commit ourselves to facilitating an environment where this is a standard.

All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf> . If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu).

## **Article II - Membership: Qualifications and Categories**

*The organization's voting membership should be limited to currently enrolled Ohio State students. Other non-student members, such as faculty, alumni, professionals, etc., may become members, but only as non-voting associate or honorary members.*

There are two categories of membership: Active and Inactive.

*Active Members:* Regularly and voluntarily participate in organizational activities. These members have all rights and benefits of the organization including voting rights and ability to run for an executive position.

*Inactive members:* Inactive members have, in the duration of one semester, not contacted any executive member or not attended any BFG event or, have chosen to step back from involvement and have stated that they want to maintain communication (emails, Group-Me, etc.) while not being able to participate for a given period of time.

## **Article III - Organizational Leadership**

Business For Good recognizes three permanent leadership positions which are as follows: President, Vice President/Secondary Leader, Treasurer.

The President and Vice President serves as the central leaders of the organization, taking on responsibility of dividing tasks, leading meetings, and representing the organization. They develop a working relationship and divide responsibilities and setting up organization structure for projects. The President and Vice President can appoint a secondary line of leadership dependent on the needs of projects throughout the year.

The Treasurer is responsible for managing finances, initiating fundraising, and assisting with maintaining a budget. The Treasurer works closely with the President and Vice President.

The Leadership team, including the President, Vice President or Secondary leader, and Treasurer, is responsible for securing a location for the next year's BFG's meetings prior to the beginning of that academic year.

## **Article IV - Election of Organizational Leadership**

Elections are to be held within 2 weeks of the concluding event of the semester. Members must be nominated by another team member for a position at least two days before elections. Candidates must accept their nomination before elections begin. The format and condition of elections will be determined collectively by the team on a year by year basis. If there is more than one candidate for a position, the ballot will be secret and the candidate with the most votes wins. If there is only one candidate for a position, election will be by a simple yea/nay vote with 2/3 majority passing.

## **Article V - Methods for Removing Members and Executive Officers**

If at any time an officer or member has intentionally undermined the organization or has violated the constitution's zero-tolerance policy they are eligible for removal. If at any time an officer is actively and intentionally not fulfilling their duties and have not taken action to circumvent the situation they are also eligible for removal.

## **Article VI - Committee Structure**

Committee Structure directly correlates to the activities that the organization takes on every year and will vary from project to project. In most projects, each executive officer will head a committee and members will be able to work with a committee of their interest. Committee structuring will occur at regular meetings and will be established at the start of each project.

## **Article VII - Advisors**

Seth Cramer will serve as our primary advisor. Any additional advisors must be brought up in discussion during a regular meeting and have unanimous agreement among those present.

## **Article VIII - Partner Organizations**

BFG reserves the right to form partnerships and collaborate with other organizations both outside and inside of The Ohio State University. The requirements for the establishment of these partnerships is that they must be mutually beneficial and the team must consider mission alignment for both parties.

## **Article IX - Meetings**

Regular meetings will be scheduled by semester in accordance with the schedules of BFG team members. They will be established within 2 weeks of the start of the semester and will be announced to the team. Other sub-committee meetings will occur outside of normal meeting time on a need-be basis and should also be announced to the entire team.

## **Article X - Attendees of Events**

BFG is an organization centered around bringing passionate people together. We reserve the right to address disruptive individuals in accordance with the suggestions outlined in the Office of Academic Affairs Guide to Assist Disruptive or Distressed Individuals

Disruptive Behavior is defined as behavior that interferes with students, faculty or staff and their access to an appropriate educational or work environment is considered disruptive; this includes but, is not limited to yelling, screaming, persistent and unreasonable demands for time and attention, words or actions of intimidation, words or actions of harassment, words or actions that cause someone to fear for their safety, and threats of physical assault.

We commit ourselves to remain calm in these situations, to address them in an appropriate manner, and to document the situation afterward. We will contact appropriate authorities when necessary these include but are not limited to emergency services, Ohio State police, Student Conduct, Office of Human Resources, Counseling and Consultation Services, and/or the Bias Assessment and Response Team at Ohio State.

## **Article XI - Method of Amending Constitution**

Business For Good constitution will be reviewed annually during the student organization renewal period. It is the President's responsibility to inform the team of this window and review the constitution for potential amendments. If amendments are proposed they must be brought before the team at a regular meeting, have open discussion, and pass with a 2/3 verbal majority.