***Article I – Name, Purpose, and Non-Discrimination Policy of the Organization.***

**Section 1 –Name**

Lanarchy

**Section 2 –Purpose**

The purpose of this organization is to provide a platform for students interested in gaming, computer networking, and technology to come together, share knowledge, and engage in social and competitive gaming events.

We aim to:

* Organize LAN parties, tournaments, and other events centered around gaming.
* Promote teamwork, camaraderie, and sportsmanship among members through gaming activities.
* Provide opportunities for members to enhance their skills and knowledge in gaming and computer networking.

**Section 3 – Non-Discrimination Policy**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

***Article II – Membership: Qualifications and Benefits of Membership***

**Section 1 *–* Qualifications of Membership**

Membership is open to any individual, including but not limited to full- or part-time undergraduate or graduate students at The Ohio State University. A person becomes a member of Lanarchy by either:

1. Joining the organization’s official Discord server, or
2. Attending a meeting and adding their name to the official attendance sheet.

By doing either of the above, individuals agree to abide by the organization’s rules and guidelines. Membership remains valid indefinitely unless the individual requests removal from the organization.

**Section 2 *–* Benefits of Membership**

Members can participate in LAN parties, tournaments, and other gaming events organized by the club.

***Article III – Methods for Removing Members and Executive Officers***

1. Removal of Members: A member may be removed for behavior that is detrimental to the organization's purpose or for violating the constitution or by-laws. The removal process includes:
   1. Notice of Allegations: The member will be notified in writing of the behavior or violation and given the opportunity to respond.
   2. Review and Vote: The officers will review the situation and vote. A two-thirds majority vote is required for removal.
   3. Appeal Procedure: The member can appeal the decision by submitting a written appeal within 7 days. The appeal will be heard by the Executive Committee, and a two-thirds majority vote will determine the outcome. The appeal decision will be final.
2. **Removal of Elected Officers**:  
   An elected officer may be removed for cause, including failure to perform duties or behavior detrimental to the organization. The process includes:
   1. Notice of Allegations: The officer will be notified in writing and given the chance to respond.
   2. Review and Vote: The Executive Committee will review the situation and vote. A two-thirds majority vote is required for removal.
   3. Appeal Procedure: The officer can appeal the removal decision by submitting a written appeal within 7 days. The appeal will be reviewed by the Executive Committee, and a two-thirds majority vote will determine the outcome. The appeal decision will be final.

***Article IV – Organizational Leadership***

**President**

* Preside over meetings of the organization and leadership.
* Provide leadership and direction to the organization in achieving its goals and objectives.
* Serve as the primary liaison between the organization and external entities, including other student organizations, university administration, and community partners.
* Oversee the implementation of the organization's activities and initiatives.
* Coordinate the work of other leadership and club members.
* Represent the organization at university events and functions.
* Ensure compliance with the organization's constitution, bylaws, and university policies.

**Vice President**

* Assist the President in fulfilling their duties and responsibilities.
* Assume the duties of the President in their absence or incapacity.
* Coordinate projects or initiatives as assigned by the President or Executive Committee.
* Function as a liaison between the leadership team and general members.
* Collaborate with the President in setting the organization's agenda and priorities.

**Treasurer**

* Manage the organization's financial affairs, including budgeting, accounting, and financial reporting.
* Maintain accurate records of income and expenses.
* Prepare and present financial reports to the leadership team.
* Ensure compliance with financial policies and procedures established by the organization and university.

**Community Manager**

* Foster a welcoming and inclusive environment within the organization.
* Manage and moderate discussions within the organization's Discord server and other communication channels.
* Plan and organize community engagement activities and events.
* Ensure that all members feel heard and valued within the organization.

**Tech Support**

* Provide technical assistance for the organization’s events, meetings, and online platforms.
* Troubleshoot technical issues related to gaming setups, livestreams, or other club activities.
* Maintain and update any necessary software or hardware used by the organization.

**Web Designer**

* Maintain and update the organization’s website, ensuring functionality and usability.
* Design and implement web-based features that enhance the organization's online presence.
* Collaborate with leadership to ensure the website reflects current events, announcements, and member resources.

**Advisor**

* Provide guidance and support to the organization's officers and members.
* Serve as a resource on matters related to university policies, procedures, and regulations.
* Offer insight and perspective based on experience and expertise.
* Assist in the development and implementation of the organization's goals and initiatives.

***Article V – Election / Selection of Organization Leadership***

**Section 1 – Candidacy Requirements**

Only active club members in good standing are eligible to run for officer positions.

**Section 2 – Electoral Process**

Elections for leadership positions will be scheduled in February if any position within the organizational leadership is currently vacant or expected to be vacant at the end of the school year. Newly elected members will assume their positions at the beginning of March.

The electoral process will include the following steps:

1. Nominations: Nominations will officially open at the first club meeting in January. Active club members who are present at this meeting may nominate themselves for positions. If an active club member cannot attend the meeting due to extenuating circumstances, they may still nominate themselves by contacting the club leadership ahead of time and providing a valid reason for their absence.
2. Campaigning: Once nominations are confirmed, candidates may begin campaigning immediately and continue campaigning through approved communication channels until the election in February. Campaigning may take place during club events and through other authorized means.
3. Voting: Active club members will cast their votes for preferred candidates via a secret ballot. The voting process will be conducted securely to maintain confidentiality.
4. Vote Counting:
   1. Votes will be counted immediately following the election.
   2. The vote count will be conducted by club leadership in a public setting during the meeting, with the exact number of votes for each candidate recorded and shared with all attendees.
   3. If there is a tie for any position, a *re-vote* will be conducted, with only the tied candidates eligible for voting.
5. Dispute Resolution:
   1. If there is a dispute regarding the voting process or vote count, the club leadership will provide all relevant records for review.
   2. Disputes must be verbally raised before the results are finalized—specifically, before the results are certified by the club leadership or designated staff member at the meeting.
   3. Any verbal challenge must be followed by the submission of concrete written evidence of irregularities within one week of the election. The written evidence must be submitted before the end of the next club meeting.
   4. Disputes will only be considered valid if they are based on concrete evidence or a clear violation of the established electoral process.
   5. The club leadership will review the dispute and determine whether it is reasonable and based on legitimate grounds. If the leadership believes the dispute to be frivolous or without merit, they will propose a motion to declare it as such. This motion will be voted on at the next organizational meeting, and if the majority of members agree, the dispute will be dismissed.
   6. If the dispute is determined to be frivolous, disciplinary action may be taken against the individual who raised the dispute. Disciplinary action could include a suspension or expulsion from the organization based on the severity of the frivolous challenge.
   7. Arbitration may occur only if there is a reasonable conflict of interest between the leadership team and one of the parties involved or if the leadership team feels that they are out of their depth and would prefer to hand the matter over to an impartial third party.
   8. If necessary, a representative from the university student government or another impartial third party will be brought in to arbitrate and make a final ruling.
   9. The decision of the third-party arbitrator will be final and binding.
   10. Once the dispute has been resolved, the leadership will publicly announce the ruling, including the reasoning behind it, across the organization’s communication platforms.
6. Announcement of Results: The results of the election will be announced promptly after counting of votes. All club members will be informed of the outcome.

**Section 3 – Transitional Leadership Period**

In recognition of the timing of our organization's registration window during the spring semester, a transitional leadership period will be implemented to facilitate a smooth transfer of power between outgoing and incoming officers. This transitional period will commence upon the announcement of election results in February and will extend until the end of the school year.

During the transitional period:

1. Newly elected officers will officially assume their titles and responsibilities immediately following the announcement of election results.
2. Outgoing leaders are encouraged to collaborate closely with their respective successors to facilitate knowledge transfer, provide mentorship, and ensure continuity in organizational operations.
3. Both outgoing and incoming officers will jointly oversee the planning and execution of club activities, with a focus on fostering collaboration and shared decision-making.
4. At the conclusion of the school year, full leadership responsibilities will transition entirely to the newly elected officers.

**Section 4 – Special Circumstances**

Resignations from leadership positions will be accepted at any time. In the event of multiple resignations or a significant reduction in leadership positions, the following procedures will apply:

1. **Single Officer Resignation**:

* If the President resigns, the Vice President will assume the role of President for the remainder of the term.
* If the Treasurer resigns, their duties may be divided between the President and Vice President until the end of the term.
* For any other resignations, the responsibilities of the vacant role will be distributed among the remaining officers as deemed appropriate by the Executive Committee.

1. **Multiple Officer Vacancies**:

* In the event of multiple officer resignations, the remaining leadership will take immediate steps to ensure the organization continues functioning. If there are not enough officers to maintain the organization's regular operations, the most senior officer (President or designated interim leader) has the authority to take all necessary actions for the survival and continued operation of the organization.

This may include, but is not limited to:

* Appointing interim officers from the active membership or other trusted individuals.
* Exploring strategic options such as merging with another organization or restructuring the leadership model, in the best interest of the organization.
* Taking emergency actions necessary to prevent the organization's dissolution.

1. **Interim Officer Appointments**:

* In the event of multiple vacancies, interim officers will be appointed by the most senior available leader based on the needs of the organization.
* Interim officers will serve until the next scheduled election or until a special election can be held. Their roles and responsibilities will be clearly defined by the senior leader, with approval from the remaining officers or an emergency committee if necessary.

1. **Emergency Elections**:

* If multiple leadership positions are vacant and the organization is unable to operate with the existing officers, an emergency election will be called as soon as possible. This election will be held with the aim of restoring the leadership to full capacity.
* Emergency elections will follow the same process as regular elections but may be expedited to ensure swift resolution. Voting will occur through secure and confidential methods, and the newly elected officers will assume their roles immediately after the election.
* The timing of emergency elections and the process for filling vacant positions will be communicated clearly to all members, and nominations for emergency positions will be opened promptly.

1. **Leadership Authority in Emergency Situations**:

* In situations where a decision is required for the survival of the organization, the senior leadership holds the discretion to take whatever actions necessary, even if outside normal operational processes. This authority includes exploring partnerships, mergers, or other drastic measures to ensure the continuity of the organization.

***Article VI – Qualifications and Expectations of Advisors***

Advisors must be full-time members of the University faculty or Administrative & Professional staff. If an advisor does not belong to these classifications, a co-advisor with such qualifications must be appointed.

Advisors are expected to:

* Provide guidance and mentorship to the organization's leadership and members.
* Offer expertise and insight on club matters when necessary.
* Be available to address questions, concerns, and issues raised by club members.

***Article VII – Meetings and Events of the Organization***

**Section 1 – Regular Meetings**

* + 1. Regular meetings shall be held every week during the autumn and spring semesters of the academic year.
    2. Attendance at regular meetings is strongly suggested for all members, particularly for leadership.

**Section 2 – Special Events**

1. LAN parties, tournaments, and other special events shall be organized periodically throughout the academic year.
2. If a special event is scheduled, a regular meeting for that week will be suspended.

***Article VIII – Attendees of Events of the Organization***

In the event of disruptive behavior by any member or event attendee that violates the organization's constitution, the Code of Student Conduct, university policy, or federal, state, or local law, the following process will be implemented:

1. Initial Warning: The individual exhibiting disruptive behavior will receive a verbal warning from a designated member of the organizational leadership or event staff.
2. Formal Reprimand: If the disruptive behavior persists, the individual will receive a written warning outlining the specific behavior that is unacceptable and the consequences of further infractions.
3. Removal from Event: If the disruptive behavior continues after receiving a written warning, the individual may be asked to leave the event or activity immediately.
4. Review by Leadership: Following the incident, leadership will review the behavior and determine any further actions, which may include suspension or expulsion from the organization.
5. Appeal Process: The individual subject to disciplinary action has the right to appeal the decision of organizational leadership in accordance with the organization's bylaws and procedures.

Leadership reserves the right to expedite the disciplinary process based on the severity of actions and at its discretion.

***Article XI – Method of Amending Constitution: Proposals, Notice, and Voting Requirements***

Any proposed amendments to this constitution shall first be presented to the leadership of the organization in writing and shall not be acted upon when initially introduced. Upon initial presentation to the leadership, the proposed amendments shall be reviewed and discussed.

Following the review by the leadership, the proposed amendments shall be presented to the organization during a general meeting. The proposed amendments shall be read aloud and subsequently voted on.

The proposed amendments shall require either:

1. A two-thirds majority vote of the voting members present at the general meeting in which the vote is held; or
2. A three-quarter majority vote of the entire voting membership of the organization on Discord, whether present at the meeting or not.

***Article XII – Method of Dissolution of Organization***

In the event of the dissolution of the student organization, the following requirements and procedures shall be observed:

1. Dissolution Process: The decision to dissolve the organization shall be made by a majority vote of the voting members present at a specially convened meeting called for this purpose. Notice of this meeting, including the intent to discuss dissolution, shall be provided to all members in writing at least a week in advance.
2. Disposal of Assets and Debts: Upon dissolution, any remaining assets of the organization shall first be utilized to settle and discharge any outstanding debts or liabilities in an orderly manner. Once all debts and liabilities have been addressed, any remaining funds shall be allocated towards a purpose deemed appropriate by a majority vote of the club’s active membership. In the event that any debts or liabilities persist beyond the available assets, former members of the leadership shall make every effort to settle and discharge them responsibly and in accordance with legal obligations.
3. Contacting Student Activities Staff: Following the official dissolution of the organization, the designated representatives shall promptly notify the Student Activities staff. This notification shall include all necessary information required for the removal of organization information from the university website and other relevant platforms.
4. Compliance with University Policies: All dissolution proceedings shall be conducted in accordance with university policies, procedures, and applicable laws.
5. Final Reporting: A final report detailing the dissolution process and the disposition of assets and debts shall be submitted to the appropriate university authorities within a month of the organization's dissolution.

This article shall govern the dissolution of the organization and supersede any conflicting provisions in the constitution.