**CONSTITUTION OF GRAD CRU AT OHIO STATE**

**ARTICLE 1**

Section 1: Name

The name of this organization shall be Grad Cru at the Ohio State University.

Section 2: Purpose

Grad Cru at Ohio State is an interdenominational student Christian organization seeking to provide a spiritual environment for Graduate and Professional Students desiring to develop their relationship with God. We desire to meet the unique needs and challenges Graduate and Professional Students experience.

Section 3: Non-Discrimination Policy

This organization and its members shall not discriminate based on age, ancestry, color, disability, gender

identity or expression, genetic information, HIV/AIDS status, military status, national origin, race,

religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its

activities, programs, admission, and employment.

Anything less would be inconsistent with the Christian standards we seek to maintain.

Desiring to maintain organizational integrity and to practice our religious beliefs, this organization does choose leadership selectively based on belief and conduct consistent with the purpose and mission of Campus Crusade for Christ International.

**ARTICLE 2**

Membership

Membership is open to any person who demonstrates an active interest in activities of Grad Cru at the Ohio State University. There are no membership requirements. A student will be considered for removal only if they pose a significant risk to the mission of the organization or the spiritual health of other members. This decision will be made only through direct involvement of the Grad Cru Staff with the national organization of Cru. The Grad Cru Staff will speak directly with the individual and document the conversation and reasons for removal. Leaders are selected based upon attendance, participation, beliefs, and conduct consistent with the purpose and mission of Campus Crusade for Christ International.

**ARTICLE 3**

Advisor

The advisor to this organization shall be a full-time faculty member.

**ARTICLE 4**

Officers

The officers of Cru at Ohio State for the 2024-2025 academic year shall be Connor White (President), and Aniya Watkins (Treasurer). The term of each officer shall be one year. Officers may serve for an unlimited number of terms.

The duties of the president are to communicate with the university on behalf of the organization and to reserve meeting spaces. The duties of the treasurer are to submit funding requests, keep financial records, and coordinate payments associated with organization functions.

Officers are appointed in the spring prior to their term by current student leadership in cooperation with the national organization. An officer may only be removed if they fail to live in accordance with the core beliefs and values of the organization. This will be determined by the Grad Cru staff provided by the national organization of Cru and the officer will be removed following direct conversation with the Grad Cru Staff. The directors will document reasons for removal and the conversation they have with the individual.

**ARTICLE 5**

Meetings

Regular meetings will be held weekly for all who are interested. Special meetings may be called whenever necessary.

**ARTICLE 6**

Committees

Regular committees will be established, and special committees will be set up as they are needed.

**ARTICLE 7**

Removal of Officers and Members

In the event that an officer/member does not meet the expectations outlined in this Constitution, the officer/member shall be removed by two-thirds vote of the Executive Board. Any officer/member removed may appeal to the general membership. Said officer/member shall be considered reinstated with two-thirds approval of the members