**Constitution**

*Article l - Name, Purpose, and Non-Discrimination Policy of the Organization*

Section 1 - Name:

Fisher Consulting & Strategy Club (FCSC)

Section 2 - Purpose:

The mission of the Fisher Consulting & Strategy Club is to engage and serve students interested in the field of consulting and strategy, both internal and external, by encouraging personal and professional development, and by providing support and assistance to its members in their academic progress. The FCSC will work on close collaboration with Fisher Graduate Programs Office and the Office of Career of Management in order to ensure that the latest trends in consulting and recruiting are being followed and communicated to its members. The club is also dedicated to promoting and coordinating development events according to the needs of its members. Most importantly, the club will channelize its energy & time towards preparing students for case interviews, which is a primary testing criterion for most consulting and strategy jobs. Finally, our organization intends to serve as a platform to develop future professionals in consulting and strategy.

Section 3 - Non-Discrimination Policy:

The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

*Article II - Membership: Qualifications and categories of membership.*

Voting membership is open to graduate students enrolled in any of the Fisher College of Business programs; however, if FCSC deems sufficient demand, opportunities will expand to graduate students enrolled in other colleges. In addition, members are expected to:

* Pay membership dues (to offset cost of semester events, professional lunches, transportation, etc.)
* Attend FCSC meetings
* Volunteer at major events when necessary
* Participate in planning and executing events
* Vote on issues proposed to the general membership

Others such as faculty, alumni, professionals, etc., are encouraged to become non-voting members.

*Article III - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.*

Officers of the Fisher Consulting & Strategy Club consist of four leaders who will be elected from the ranks of the club’s voting membership, and will serve for a period of one academic year. Executive positions will include:

**President**: responsible for general oversight of the organization, administrative tasks, strategic planning, and event coordination

**Vice President of Talent Development**: responsible for building consulting skills of members especially through case interviewing workshops and one on one sessions.

**Vice President of Event Management and Communications**: responsible for overall planning and coordination of general events including but not limited to panel discussions and keynote address; in charge of the organization’s online marketing, website content, e-mail accounts, internal and external communication, and other online resources.

**Vice President of Corporate Relations**: responsible for the creation and maintenance of alumni / corporate relationships with focus on traditional management consulting and internal corporate strategy partnerships.

**Treasurer**: responsible for all fiscal matters relating to the organization, preparing a budget, securing funding, and allocating funds for club activities.

*Article IV - Executive Committee (if needed): Size and composition of the Committee.*

The Executive Committee will consist of the current Leadership Team, FCSC Advisor, up to two additional members elected to the Leadership Team by democratic mechanism.

*Article V - Standing Committees (if needed): Names, purposes, and composition.*

No Standing Committees are deemed necessary for the Fisher Consulting & Strategy Club.

*Article VI – Method of Selecting and/or Removing Officers and Members.*

Members mentioned in Article III will be elected through a majority vote conducted by the current club officers. To be considered for election, members must apply for the officer role they are interested in. Demonstrated leadership and interest in the future of the club will be expected from all candidates prior to being elected. It is not necessary for officers to have a consulting or strategy job, internship, or past experience. Current officers will open the application to all active members in March, provide sufficient time of at least one week to complete it, hold a vote, and notify new officers of their selection within one week of the application’s due date. New officers must accept their role by mid-April to ensure sufficient time for transition activities, which current officers will be responsible for guiding.

Organizational officers and members will lose membership status as they graduate or are no longer enrolled in a graduate program with Fisher College of Business. Members/Officers who behave inappropriately and endanger FCSC’s or Fisher’s reputation may be removed by exercise of voting rights by the standing FCSC Executive Committee. The removal process for officers or members involves several key steps to ensure fairness and protect the club’s reputation. If an officer or member engages in behavior that may damage the reputation of FCSC or Fisher, a written report with relevant details must be submitted to the FCSC Executive Committee. The Committee will conduct an initial review to determine if the matter warrants a formal process. If deemed serious, the individual will be notified in writing of the allegations, potential consequences, and given an opportunity to respond within a specified timeframe (typically 5-7 days). A formal review meeting will be held, where the Committee will review all information and allow the individual to present their case. Following the review, the Committee will decide on the appropriate action by majority vote, with options including no action, a warning, suspension, or removal from the role or membership. The decision, which requires a majority vote, is final and binding. The individual will receive written notification of the outcome, and all related documentation will be securely stored for record-keeping.

*Article VII – Advisor(s) or Advisory Board: Qualification Criteria.*

The advisor is a full-time member faculty or staff at Fisher College of Business - The Ohio State University. The advisor will be approved by the FCSC Executive Committee. The advisor duties are to support the organization and give recommendations to improve and attain its goals.

*Article VIII – Meetings of the Organization: Required meetings and their frequency.*

Section 1: Frequency:

Two general body meetings will be required during the academic year, one per semester. The first meeting will be an introductory meeting during the first month of the autumn semester to register new members and outline activities planned for the year. The second meeting will be held in winter semester to collect feedback on club activities and proposals for additional initiatives. The last meeting in the winter semester will be focused in the election of leaders for the following academic year.

Section 2: Decision making

The Executive Committee shall take decisions by a simple majority vote. Executive Committee members who cannot be present in a meeting can cast absentee ballots within one week of a vote.

*Article IX – Method of Amending Constitution: Proposals, notice, and voting requirements.*

Proposed amendments will be in writing, and read at the meeting in which they are proposed. A simple majority agreement among the Executive Committee is required for the amendment to pass. The constitution is not intended to be amended easily or frequently.

*Article X – Method of Dissolution of Organization*

The organization can be dissolved at any time if any of the following requirements are met:

• The Executive Committee proposes and approves by majority vote the organization’s dissolution. The dissolution must also be approved by the Advisor.

• If the Executive Committee does not meet for consecutive semesters, the Organization stands dissolved automatically.

All assets and debts of the Organization at such a time are transferred to the Graduate Programs Office in the Fisher College of Business at the Ohio State University. Disciplinary measures may be enforced by the GPO in the FCOB if negligent conduct is observed, or the FCSC contracts debt beyond what’s approved and does not have the ability to repay.

**By-Laws**

*Article 1 – Parliamentary Authority*

The rules contained in the constitution shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the bylaws of this organization.

*Article II- Membership*

Any graduate student of the Fisher College of Business may be a member by successfully completing the requirements defined by the Executive Committee, if any.

The dues for the FCSC will be in the order of $35 per annum or $50 for two years membership. Dues shall be paid during fall semester and upon registration. Exceptions for late payments will be admitted under special consideration for students that develop an interest in Consulting. No special discounts will be granted for late registration to the FCSC.

*Article III- Election / Appointment of Government Leadership*

Members of the current Executive Committee will appoint the next generation of student leaders by March 1 of each year.

*Article IV - Advisor/Advisory Board Responsibilities*

The Advisor is responsible for providing guidance and support for the student organization leaders.

*Article V - Meeting Requirements*

At least three members of the Executive Committee must be present for any meeting to propose an amendment or change to the bylaws or constitution.

*Article VI - Method of Amending By-Laws*

Proposed amendments will be in writing, and read at the meeting in which they are proposed. An agreement of both Executive Committee and the Advisor is required for the amendment to pass. The By-Laws is not intended to be amended easily or frequently.