

Women in White Coats Constitution

- I. Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.**
 - a. **Name** – Women in White Coats
 - b. **Purpose** - Women in White Coats is an organization aimed to connect students with women in the field of optometry as well as strengthen relationships of the women in our program at OSU Optometry.
 - c. **Non-Discrimination** - This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment. As a student organization at The Ohio State University, Women in White Coats expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.
- II. Article II - Membership: Qualifications and categories of membership**
 - a. Membership is open to any enrolled student at The Ohio State University.
 - b. Membership is defined as any student that has attended an event held by the organization within the last year or signed up on the official roster.
- III. Article III – Methods for Removing Members and Executive Officers**
 - a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.
 - b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Board may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.
- IV. Article IV - Organization Leadership**
 - a. President
 - i. Length of term – 1 year (one as treasurer/president-elect and one as president)
 - ii. Duties – organize events with treasurer and advisor, maintain organization in active status with the university and The Ohio State University College of Optometry
 - b. Treasurer (President-Elect)
 - i. Length of term – 1 year (one as treasurer/president-elect and one as president)
 - ii. Duties – organize events with president and advisor, maintain bank account, assume the president position in consecutive terms
 - c. Secondary leader
 - i. Appointed by President

- d. Advisor
 - i. Dr. Carissa Janczak, OD
 - ii. Duties – maintain organization in active status with the university and The Ohio State University College of Optometry, consult on matters pertaining to the organization with elected and general members
- V. Article V- Election / Selection of Organization Leadership**
 - a. Election will be held during the spring semester, overseen by the president
 - b. Must be a member of The Ohio State University College of Optometry to be eligible to run for a position
- VI. Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.**
 - a. Any amendments to the constitution can be made at any time during the year as long as the amendment receives a two-thirds vote between the president, treasurer and advisor.