

DELIGHT MINISTRIES AT THE OHIO STATE UNIVERSITY CONSTITUTION AND BYLAWS

Article I

Section I. Organization

Constitution of Delight Ministries at *The Ohio State University Thursday October 11th, 2021*. Delight Ministries, was founded at Belmont University in Nashville, Tennessee in 2012. There are an abundance of Delight chapters all over the U.S. on all types of college campuses.

Section II. Mission Statement and Purpose

Delight seeks to establish a college community that grows together, serves together, learns together, and does life together while chasing the heart of God. Delight is intentional about learning from one another through stories and experiences while potentially discovering or continuing to grow in relationships with Christ.

Delight exists to be a place that any Ohio State University collegiate student can come and grow in relationships with others, ask difficult questions, and find a strong community of Christians and non-Christians alike. Delight provides an opportunity for the students of The Ohio State University to explore their faith in a nonjudgmental and open environment. In addition, Delight will provide a variety of service opportunities each semester in order to help and engage The Ohio State University's campus and the local community.

Section III. Non-Discrimination Policy

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article II: Membership

The parameters of membership in Delight will be current enrollment of any student at The Ohio State University. While this is ministry that is designed for women, a collective decision has been made to encourage the entire campus to participate in all aspects of Delight Ministries. Weekly meetings will provide an environment for members to engage in fellowship and to freely ask questions in a safe space.

Membership will not be determined by attendance, but rather by an actively expressed interest in the group. If someone wants to be a member but is unable to attend weekly meetings, they will be expected to communicate with leaders and attend Delight events when they are able. No

attendance will be taken after the initial callout meeting in order to create an informal and comfortable environment.

Article III

Section I: List of Current Members:

This is a list of the current Delight Leaders/Members.

As of November 19th, 2024: Natalie Krekeler, Elena Navin, Jaidis Getrost, Olivia Vasilatos, Michaela Yoder, Madison Burris, Elizabeth Howes, and Kayla Layton

REMOVAL OF AN OFFICER

Any officer may be removed from the executive board at their own request. In the event that conflict arises with an officer, they will first be given a verbal warning. If behavior does not change after the warning, the officer will meet with the president and vice president to discuss changes that need to be made. If behavior persists, the officer will meet with our Regional Director and/or other members of the national chapter. If conflict is still present after these three opportunities, the officer will be terminated.

V: Officers

President, Vice President, Secretary/treasurer, Advisor, social media, worship, fellowship, books, delight dates, outreach

- **Advisor:** A faculty or staff member of The Ohio State University who will keep in regular contact with all the ranking officers and oversee all events, expenses, and decisions made through Delight Ministries.
- **CoLeaders:** The number of leaders will depend on the number of members that join. If the group grows, then new leaders will be added. For every ten members, Delight will add one leader. Initially, the leaders will split the various responsibilities that arrive with leading Delight (as listed below). After new leaders are added. Positions and responsibilities will be decided upon and shared at the regular Delight leadership meeting.
- **Outreach Chair:** In charge of event planning, advertising & connecting Delight with The Ohio State University as a whole.
- **Social Media Chair:** Networking chair will update all social media to help facilitate information to members through Instagram, Facebook, and Twitter. Photos taken can be sent to the other Delight locations and to Delight headquarters to update the other campuses about Delight at The Ohio State University.
- **Worship Chair:** In charge of leading worship at Delight events.
- **Fellowship Chair:** In charge of reaching out to members to check in & ensure that the members are accounted for.
- **Books Chair:** In charge answering questions about the devotional books as well as selling & promoting them.
- **Delight Dates Chair:** In charge of making sure girls are participating in Delight Dates & encouraging girls to be creative & vulnerable.

- **Secretary:** The Secretary will simply record the studies each week, keep track of current members, make any copies needed, prepare the space where Delight will be held each week, notify members of any proposed amendments or general issues, and keep Delight headquarters updated (Belmont University, Nashville).
- **Budgeting:** The leaders of Delight will equally share the Budget chair. Delight will not need a large amount of financial support, so the leaders will equally decide any financial decisions made and will immediately contact Delight's advisor about them if need be. If any further costs are determined/suggested, Delight leaders will meet and discuss them, and then further decide how to accommodate additional costs.

VI. Elections

Delight will start with the leaders who formed Delight at The Ohio State University, however Delight will add one new leader for every ten members who join. When a new leader is necessary, applications will be accepted by the current leaders and reviewed before voting is presented to all Delight members. The selection process will be based upon the following factors:

- I. Does the member actively participate in Delight?
- II. Does the member display a passion for helping others grow in their relationship with Christ?
- III. Does the member have the time and schedule to help lead Delight?
- IV. Does the leader understand the gospel & salvation?

VII: Leadership Guidelines

Members who become leaders of Delight will be expected to adhere to the following guidelines:

- I. Leaders will remain in good academic standing with The Ohio State University.
- II. Leaders will represent the values of Delight and recognize that they are serving as ambassadors to Christ.
- III. Leaders will be willing to communicate with their fellow members and meet outside of regular meeting times if necessary.
- IV. Leaders will fulfill their duties and will not neglect any responsibility affiliated with their position in Delight.

If any reconsideration of a member's position as a leader arises, Delight's faculty advisor will be immediately notified and will ultimately decide what actions will be taken in order to uphold the

values of Delight as a student organization and maintain good standing with the Delight community as a whole.

VIII: Meetings

Delight will hold weekly meetings consisting of icebreakers, worship, reading, discussion, reflection, and prayer. Weekly meetings should last approximately one hour. The purpose of

these meetings will be to reflect in God's Word, answer questions, provide encouragement, and to foster relationships. Our goal is to create an environment where members of Delight can worship, serve, and grow together and our weekly meetings will provide a place where the members of Delight and students of The Ohio State University will be able to do that. Delight will additionally hold several events each semester in order to serve Hanover as well as the local community. The officers will create these events and members will provide input and suggestions about service and worship opportunities. Special meetings or emergency meetings will be called only by officers, however, members will be encouraged to contact one another to study and to serve independently of the group. Meetings will be informal and take place in an environment that will encourage participation and conversation.

REMOVAL OF A MEMBER

Any member may disaffiliate with the chapter at their own request. In the event that conflict arises with a member, the member will be given a verbal warning. If behavior does not change after the warning, the member will meet with their small group leader to discuss the conflict. If behavior persists, the member will meet with the president and vice president to discuss changes that need to be made. If conflict is still present after these three opportunities, the member will be terminated.

IX: Dues

Delight does not charge a fee for members to participate. There is a book created by Delight headquarters that girls are encouraged to purchase and follow for each Bible study, however it is not required for girls to purchase this book in order to be members of Delight. Any costs associated with events, materials, etc. that arise will be discussed thoroughly by the Delight leaders and are likely to be extremely small. These costs will be decided as they arrive. For example, if an opportunity to go to Louisville for a worship night arrives, then girls may need money for dinner or if there is a fee to enter a concert, they will purchase the ticket. *Members will be able to actively participate in Delight at zero cost.*

X: Club Stance

Delight will always regard the Word of God as a guiding resource to any questions or issues that arise within the Delight community. Delight leaders will first meet and discuss any issues or controversies, then they will consult the faculty advisor, and then Delight headquarters (Belmont, TN) will be notified and will guide Delight at The Ohio State University in any decisions.

XI: Amendments

Amendments to this constitution may be proposed at any Delight leadership or member meeting, and will be further presented to the Delight's faculty advisor before current members vote on proposed changes. The Secretary will notify the leaders, faculty advisor, and members about proposed changes. The amendment will be adopted if there is a unanimous vote by the leadership team and at least two-thirds majority of the current members of Delight. Any new changes will be in effect immediately. A revised constitution will be written by the Secretary and given to the Office of Student Life at The Ohio State University.

Organization Rationale

Delight Ministries exists to invite college students into Christ-centered community that fosters vulnerability and transforms stories. The missions of Delight Ministries and The Ohio State University go hand in hand, for both desire for students to deepen their relationship with Jesus, discover who they are, and give back to the community. The Ohio State University is an amazing place with incredible, passionate people, but sometimes it is difficult to find "your people", your own community. Delight would contribute to existing campus life and the overall student experience by being one more place where students can find community, friendships, and continue to get to know Jesus. Fantastic organizations and groups already exist on campus, but Delight would provide one more avenue for people to find their home, their life-long friends, and their place within the larger Ohio State community.

Although Delight Ministries is designed with college women in mind, it is an open and welcoming community through and through. The curriculum is written by college women with other college women in mind, but everyone could benefit from the testimonies of these women and no one would ever be turned away from Delight if they did not identify as female. The goal of Delight is to create genuine community where students feel free to be vulnerable and feel accepted just as they are. Delight will partner with The Ohio State University in their effort to create a loving, inclusive, Christ-centered community on campus.

Delight at The Ohio State University has a thriving community, which has continued to be sustained through students investing their time and energy into Delight and into getting to know each other. In order to keep this community alive and healthy for the next two years or more, Delight will need to continue to invite students from all different spheres of campus. There are students who are a part of Delight who are athletes, musicians, involved in Greek life, from every different kind of major, and from a plethora of backgrounds and hometowns. Delight currently strives to be inclusive to all different types of students with different interests and walks of life, and will continue to in order to be an inviting and sustainable community. Delight also has a large appeal to incoming freshman who are looking to plug into a community and make friends, as a community we try to be intentional in reaching out to new freshman and they help to keep the community sustainable. Delight has been operating up until this point without financial support, but could expand to seek financial support through donations (Delight Ministries is a 501C3 so donations are tax deductible), bake sales, or other means of fundraising. Other Delight's across the country have set up partnerships with local restaurants and businesses, which donate goods to Delight, so that is also a possibility for Delight at The Ohio State University.