

CONSTITUTION

Fisher Graduate Women in Business (FGWIB), Fisher College of Business, The Ohio State University

Article I: Name, Purpose, and Non-Discrimination Policy

Section 1 – Name

Fisher Graduate Women in Business, Fisher College of Business, The Ohio State University

Section 2 – Purpose

The Fisher Graduate Women in Business (FGWIB) is dedicated to supporting and empowering women, advancing gender equity in business, and creating a strong network of women and allies. At Fisher, FGWIB strives to build a vibrant community for graduate women and represent their needs by promoting dialogue and fostering connections with Fisher alumnae. Beyond Fisher, FGWIB collaborates with community organizations that aim to empower women and girls while leveraging the skills and experiences of our members. Ultimately, our efforts help cultivate a supportive environment that not only attracts talented women to Fisher's graduate programs but keeps them engaged while at Fisher and beyond.

Section 3 – Non-Discrimination Policy

This organization and its members shall not discriminate against any individual(s) on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with [the university guidelines](#).

Article II: Membership: Qualification and Categories of Membership

Voting membership is limited to currently enrolled graduate students of the Fisher College of Business at The Ohio State University, including students in all [master's](#) and [Ph.D. programs](#).

Others, such as faculty, alumni, professionals, etc., are encouraged to become members but as non-voting associate or honorary members.

Article III: Organizational Leadership

Officers of the Fisher Graduate Women in Business organization will be elected from the ranks of the club's voting membership, unless specifically asked by the board, and will serve for a period of one academic year.

Executive positions can include:

President, Board Chair: responsible for general oversight of the organization, including but not limited to administrative tasks, strategic planning, and event coordination.

Vice President: responsible for supporting the President in overseeing the organization's operations, including but not limited to administrative tasks, strategic planning, programming, and member engagement.

Director of Professional Development and Growth: responsible for planning and coordinating workshops and trainings and working with the Columbus community members to gain knowledge and resources.

Director of Community Outreach: responsible for building and maintaining relationships within and outside the OSU community. Projects can include mentorship and volunteering opportunities.

Director of Diversity and Inclusion: responsible for recruiting and retaining international and minority students in and outside of Fisher's graduate programs. Responsibilities include understanding and incorporating challenges that these students face and are specific to their needs.

Director of Engagement: responsible for planning and executing social events put on by FGWIB on and off-campus, including but not limited to improvisation workshops and happy hours.

Director of Marketing: responsible for event promotion and administrative tasks such as FGWIB's social media and HUB presence. Additionally, responsible for scheduling sessions and booking rooms.

Treasurer: responsible for managing financial tools such as Venmo and providing reimbursements.

Other executive positions may be added as necessary at the discretion of the current officers.

Article IV: Method of Selecting Members and Removing Officers/Members

Any graduate student in the Fisher College of Business at The Ohio State University, including students in all [master's](#) and [Ph.D. programs](#), can become a member of FGWIB by enrolling with the board.

Officers and members are expected to adhere to the academic qualifications of the graduate programs at the Fisher College of Business and the Ohio State University's Code of Student Conduct. Members may be removed from the organization if they fail to adhere to the Code of Student Conduct, FGWIB's policies, or if their behavior disrupts the mission and activities of FGWIB. Removal steps include:

Notification: The member will be notified in writing of the concern(s) regarding their behavior or conduct.

Review Process: The board will meet to discuss the issue and may allow the member a chance to provide their perspective.

Decision: A majority vote of the board is required to remove a member. The board's decision is final and will be communicated in writing.

Reinstatement: A removed member may reapply for membership after one academic semester, but reinstatement is subject to board approval.

Article V: Advisor

Dr. Telesilla Kotsi, Assistant Professor of Operations and Business Analytics, currently serves as FGWIB's advisor. Advisor duties include, but are not limited to, general assistance with securing funding, as well as advising and guiding the planning of club activities.

Article VI: Meetings

Three general body meetings will be required during the academic year:

- 1) Introductory meeting during the first month of the autumn semester to register new members and outline activities planned for the year.*
- 2) General body meeting during the first month of the spring semester to collect feedback on club activities and proposals for additional initiatives.*
- 3) Closing meeting during the last month of the spring semester to introduce officers for the following academic year.*

All other meetings will be scheduled at the discretion of the current Board.

Article VII: Method of Amending Constitution

Proposed amendments during the year must be in writing, must be read but not acted upon in the general meeting in which they are proposed, must be emailed to all members of the organization, and must be read again at a subsequent general meeting in which the votes will be taken.

Amendments must achieve a two-thirds majority of all voting members of the organization, present or not. Voting may take place in person or via email.

Article VIII: Method of Dissolution

The organization may be dissolved at any time due to lack of interest or insufficient membership. Outstanding assets will be distributed evenly among existing members. Likewise, all current members will assume outstanding obligations equally.

BY-LAWS

Fisher Graduate Women in Business, Fisher College of Business, The Ohio State University

Article I: Parliamentary Authority

The rules contained in Robert's Rule of Order shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with the by-laws of this organization.

Article II: Membership

Members may join at any time during the academic year by emailing FCOB-fgwib@osu.edu.

For 2024-2025, there are no fees/dues associated with becoming a member of FGWIB.

Membership privileges may be revoked in the case of inappropriate behavior during events sponsored by the organization, as determined by the officers of the club and the members of the Advisory Board.

Article III: Election / Appointment of Government Leadership

Officers of the Fisher Graduate Women in Business will be elected from the ranks of the club's voting membership and will serve for a period of one academic year.

Executive positions will always include a Primary Leader, a Treasurer, and a Secondary Leader (e.g., co-president, vice president, or equivalent); the rest will be drafted by the new board and approved by outgoing board members. Balloting may occur in person at a general body meeting and/or via email and at any time necessary to fill a position.

Article IV: Advisory Board Responsibilities

Advisor duties include, but are not limited to, general assistance with securing funding, as well as advising and guiding the planning of club activities.

Article V: Meeting Requirements

Three general body meetings will be required during the academic year:

- 1) Introductory meeting during the first month of the Autumn semester to register new members and outline activities planned for the year.*
- 1) General body meeting during the first month of the spring semester to collect feedback on club activities and proposals for additional initiatives.*
- 2) Closing meeting during the last month of the Spring semester to elect officers for the following academic year.*

Other meetings may be organized as necessary.

Article VI: Method of Amending By-Laws

Proposed amendments must be in writing, must be read but not acted upon in the general meeting in which they are proposed, must be emailed to all members of the organization, and must be read again at a subsequent general meeting in which the votes will be taken.

Amendments must achieve a simple majority of all voting members of the organization, present or not. Voting may take place in person or via email.