

# **Organization of Black Aerospace Professionals at The Ohio State University**

## Constitution

### *Article I- Name, Purpose, Non-Discrimination Policy*

#### **Section 1:** Name

Organization of Black Aerospace Professionals (OBAP) at The Ohio State University

#### **Section 2:** Purpose

Organization of Black Aerospace Professionals at The Ohio State University is a student organization dedicated to the encouragement and advancement of all men and women in aviation careers with the purpose of increasing the participation of men and women of color. The group strives to expose all participants to the many different facets of the aviation industry through tours, meetings, and community involvement.

#### **Section 3:** Non-Discrimination Policy

The Organization of Black Aerospace Professionals at The Ohio State University does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its, programs, admission, and employment.

### *Article II- Qualifications and Categories of Membership*

#### **Section 1:** Definition of Membership as it pertains to the Organization of Black Aerospace Professionals at The Ohio State University.

A member is an individual that regularly attends the organization's meetings, activities and outreach events. Student Membership of the national Organization of Black Aerospace Professionals is also required for Executive Board Members. A fee of \$25.00 is necessary to complete national membership. Membership is charged by the national organization annually. National membership shall be completed at the beginning of Spring or Autumn semester with said membership lasting 1 year from that time.

#### **Section 2:** Categories of Membership

There are three types of membership in Organization of Black Aerospace Professionals at The Ohio State University.

- A. Officer: an individual required to attend all meetings, club sponsored activities, Ohio Union training, and outreach events.
- B. Voting Members: A voting member must be an undergraduate student at The Ohio State University and regularly attend meetings to remain eligible.
- C. Honorary Members: Honorary members are those who are not permitted to vote. We encourage honorary members (faculty, alumni, professionals, etc.) to actively participate in the activities that take place within the student organization.

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## *Article III: Organization Leadership*

### **Section 1: General**

Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the organization's voting membership.

### **Section 2: Officer Positions**

Members of Organization of Black Aerospace Professionals at The Ohio State University will elect individuals to leadership positions. These individuals shall be committed to the organization and members of the national organization. The positions and their descriptions are as follows:

- A. President
  - a. Responsible for the functionality of the student organization.
  - b. Plan all meetings, communicate with the group's advisor, communicate with local OBAP members, and research tour opportunities.
- B. Vice President
  - a. Assume the duties of the President in their absence.
  - b. Assist the President in performing/completing tasks when asked and help maintain discipline during organization meetings.
  - c. Will act as outreach coordinator and will contact community professionals for outreach events.
- C. Treasurer
  - a. Responsible for keeping record of the organization's funds and spending.
  - b. Responsible for communicating financial status to the President and faculty advisor as well as estimating and delegating funds for activities.
  - c. Responsible for communicating with the Center for Aviation Studies (CAS) in regards to funding status and needs.
- D. Outreach Chair
  - a. Responsible for new member recruitment.
  - b. Responsible for communicating with national leadership when eligible for chapter-ship.
  - c. Responsible for collecting membership numbers of voting members.

## *Article IV: Method of Selecting and/or Removing Officers and Members*

**Section 1: Selecting Officers and Members:** All members are expected to present themselves in a manor that reflects well on the organization.

- A. Voting Members
  - a. Voting members will be allowed to freely join the organization.
  - b. Voting members must attend all organizational functions.

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- c. Voting members must be students in good standing with the University.
- d. If a member cannot attend a function, the reasoning must be discussed with the President 24 hours in advance.

### **B. Officers**

- a. Officers will be elected by the voting members of OBAP.
- b. Elections will be held in March every spring semester to elect the officers for the next academic year.
- c. Officers will be elected to their position by a majority vote of the members using a ballot system. The standing president will be the deciding vote in the event of a tie.

## **Section 2: Removing Officers and Members**

### **A. Members**

- a. If a member has shown inappropriate conduct, the issue must be discussed with the individual and executive board.
- b. If consequence is found necessary as determined by the executive board or academic advisor, the person's membership can be put to a vote.
- c. The member will be dismissed from the organization if a majority vote exists within the executive board and advisor.

### **B. Officers**

- a. If an officer shows inappropriate conduct, the issue must be discussed with the academic advisor.
- b. If consequence is found necessary by the advisor, he/she can put the officer's position to vote as well as his/her membership (depending on the severity of the issue).

## **Section 3: Terms of Office**

- A. Persons elected to the Executive Board will serve in the position for a period of one year.
- B. Voting members will serve OBAP for the period of their college career but will lose voting privileges upon graduation. At that time, they will have the option of becoming an honorary member of OBAP.

## *Article V: Advisor(s) or Advisory Board: Qualification Criteria*

### **Section 1: The Ohio State University**

Advisors of student organizations must be members of the University faculty or Administrative & Professional staff.

### **Section 2: Organization of Black Aerospace Professionals**

The Organization of Black Aerospace Professionals advisor must have an aviation background and be a member of Organization of Black Aerospace Professionals

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National Organization. He/she must be in good standing with the national organization.

## *Article VI: Meetings of the Organization: Required meetings and their frequency.*

### **Section 1:** General Meetings and Events

- A. Organization of Black Aerospace Professionals meetings will be held every other week.
- B. Attendance is required unless a reason for absence as been discussed with the President.
- C. Organization of Black Aerospace Professionals events outside of meetings are mandatory.

### **Section 2:** Executive Board Meetings

- A. An executive board meeting will be held once a month.
- B. All Officers must be present.

## *Article VII: Amendments to the Constitution*

### **Section 1:** Applicability of Amendment

This constitution may be amended or suspended in part or in whole by at least a 50% + 1 vote of voting members. Amending or suspending the constitution shall be completed through a ballot process.

### **Section 2:** Proposal of Amendment

Any amendment proposal must be submitted to the President at least fourteen days prior to a scheduled meeting. The proposed amendment shall be presented to members during the scheduled meeting closest to date.

## *Article VIII. Amending By-Laws*

Any issue with a by-law that may be in conflict with the organization may be amended, annulled, or appealed. Any by-law change is to be proposed in writing and reading at a general meeting. The proposed change shall be voted on and requires a two-thirds majority vote to pass.

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Modeled after Women In Aviation at OSU Constitution:

Dennis, Allison. "Constitution." *Student Organization Constitution*. Ohio Union, n.d. Web. 24 July 2015.