Constitution

*1. Purpose Statement*

1.1 Scarlet and Gray (Taylor’s Version) brings Swifties together to share in their love of all things Taylor Swift.

*2. Non-Discrimination Policy*

2.1 This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

2.2 As a student organization at The Ohio State University, Scarlet and Gray (Taylor’s Version) expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

2.3 If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at [http://titleIX.osu.edu](http://titleix.osu.edu/) or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](http://titleIX@osu.edu)**.**

*3. Member Selection and Removal Criteria*

3.1 Any undergraduate student at Ohio State (Columbus main campus) may join as a member of the organization. To be considered an active member, a five-dollar due will be collected at the beginning of each semester, with a collection date decided upon by the current board. Active members have the right to vote on issues that the executive team have presented to the main body and can apply to the executive board.

3.2 Members of Scarlet and Gray (Taylor’s Version) will be able to participate in general body meetings and events.

3.3 A member can be removed if their words or actions violate the non-discrimination clause or the Scarlet and Gray (Taylor’s Version) Constitution. Member will receive one warning before removal. Removal would be made at the discretion of the club advisor.

*4. Officer Positions and Duties*

4.1 Executive positions:

4.1.1 President: leads executive team meetings, oversees club activities and other executive team duties, sets goals, participates in mandatory training

4.1.2 Vice-President: supports President when needed, introduces general meetings, assists president in the oversight of club activities

4.1.3 Treasurer: keeps accurate financial records, applies for funding, maintains budget, works with advisor on approvals, participates in mandatory training

4.1.4 Secretary: takes executive board minutes, communicates with general body through emails and other forms of communication

4.1.5 Social Media Chair: has access to the social media accounts, is active on club social media with posts and responses, is active in promoting the club and gaining followers, posts meeting information and updates

4.1.6 Events Chair: coordinates special club events, brainstorms meeting and event activities, works with advisor on securing event spaces

*5. Officer Selection and Removal Criteria*

5.1 For a member to apply for an executive position, the member must be considered an active member. The member must have participated in at least two general body meetings or events the Spring Semester leading up to the election. They must show an interest and an excitement in Scarlet and Gray (Taylor’s Version)’s purpose statement and goals.

5.2 Terms last for a year, starting in May of the elected term and ending the following May after the transfer of power. Executive positions can be held for no more than 4 terms. It does not matter what executive positions are held (ex: 2 terms as secretary, 1 term as treasurer and 1 term as president, is 4 terms).

5.2.1 Board members cannot hold more than one board position simultaneously. For example, in the 2024-2025 term a board member cannot be both the treasurer and vice president.

5.3 Members can apply for an executive position during the Spring Semester. They will apply through an online form with questions that the current executive board creates and then will complete an interview with the current executive board. Once all applications have been submitted and interviews completed, the current board will decide the new executive board members. If a current board member is running, they will excuse themselves from the election process. Applications are due the third week in March.

5.3.1 At the end of the current term, current board members will transfer all material, including bank account information, social media passwords, and documents to new executive board. There will be an officer transitions workshop held by the outgoing president at the end of spring semester with all incoming and outgoing executive board members to ensure a smooth transition of power.

5.4 If a current executive board member must step down from their position, the executive board will hold an emergency election for the newly open position. The current board will determine who will take over what duties until the new board member is chosen through the emergency election process. This decision as well as the planning of the emergency election will be made through an executive board meeting.

5.4.1 The emergency election process will follow the same protocol as the regular election process that takes place in the end of the spring semester. Although, current board members cannot apply for a board position during an emergency election as it conflicts with section 5.2.1.

5.6 An executive board member can be removed if their words or actions violate the non-discrimination clause or the Scarlet and Gray (Taylor’s Version) Constitution. Member will receive one warning before removal. This decision would be made at the discretion of the club advisor.