

Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization. Section

1: Name: Olympic Weightlifting Club at The Ohio State University

Section 2 - Purpose: Olympic Weightlifting Club at The Ohio State University seeks to create a supportive environment of lifters who train as a team with the goal of competing as a team. The club upholds the values of the sport of Olympic lifting and promotes participation in the sport at The Ohio State University. The team intends to teach and train new members about Olympic lifting, as well as welcome seasoned lifters to train and compete as part of the same team.

Section 3 - Non-Discrimination Policy:

Olympic Weightlifting Club at The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities in the sport and culture of weightlifting for all. The club is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Olympic Weightlifting Club at The Ohio State University does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Olympic Weightlifting Club at The Ohio State University expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

II.a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

Article III – Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization including the integrity and culture of the sport of weightlifting, violates the organization's constitution or bylaws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and

Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

III.d Members may be removed at the discretion of the co-presidents and advisor if members do not follow the club expectations. These include but are not limited to: attending training at our off campus facility 3 days/week for Scarlet team, training under our coach's program, and, if the athlete competes, competing under the club's name. Any other behavior that is out of line with the club's values is subject to removal of the member. Member's will be given a warning and how to improve. If the athlete does not improve their behavior (outlined above i.e. not attending training), the member will be removed.

Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

Required leadership positions: Primary
Leader (President)
Secondary Leader (co-president)
Treasurer
Advisor
Secretary
Recruiting Chair
Fundraising Chair
Social Media Officer

Article V- Election / Selection of Organization Leadership

Elections will take place at the last monthly meeting of the fall semester in person by online ballot. Each leadership position will be voted on and the member with the majority will be elected. Previous officers running for reelection have precedence over the election process and a majority vote within the leadership board overrides the election process. If the leadership board does not have a majority vote for a previously elected officer, the vote goes to the general membership. Impeachment will be voted on if ¼ of members ask for a voting process to consider impeachment.

Article VI - Executive Committee: Size and composition of the Committee.

The Executive Committee consists of the organization leadership committee unless otherwise amended.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.

Advisors of the club serve as overseers and mentors for the organization leadership board. Advisors are included in organization leadership meetings as well as involved at general body meetings. Advisors must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications.

Article IX – Meetings and events of the Organization: Required meetings and their frequency.

IX. Two general meetings per semester and regular attendance at training practices. Attendance at off campus training facility 3x/week. Training under club coach's program. If competing, the athlete must compete under the club's name.

Article X – Attendees of Events of the Organization: Required events and their frequency.

X. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.

XI. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a minimum of 2 meetings and the general meeting in which the votes will be taken, and should either require a two-third majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution must also only be amended with the approval of the advisor.

Article XII – Method of Dissolution of Organization

Dissolution of the club must be brought to the Student Organization Board by the club's leadership organization committee to seek further action plans.

Article XIII – Liabilities

All liabilities for the club are held to the individual and not the club. The club is not responsible for injuries or damages to personal property. The club is not responsible for legal issues team member individuals are involved in, damages caused by team member individuals, injuries caused by team member individuals or any other form of physical, mental, financial, or legal troubles individuals who are members of the team have caused.

By-Laws

Article I – Parliamentary Authority

The rules contained in Robert's Rule of Order shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization.

Article II- Membership

Prospective members should contact the club via any media platform with their name, reason they're interested in the club, and commitment level. Dues will be determined at the start of each semester and due by the specified deadline sent by the leadership committee. Dues will be based on the number of members in the club and the training facility costs as well as any other additional club expenses. Memberships may be terminated if members do not abide by the constitution (refer to constitution Article III).

Article III- Election / Appointment of Government Leadership

Elections will take place at the last monthly meeting of the spring semester in person by online ballot. Each leadership position will be voted on and the member with the majority will be elected. Previous officers running for reelection have precedence over the election process and a majority vote within the leadership board overrides the election process. If the leadership board does not have a majority vote for a previously elected officer, the vote goes to the general membership. Impeachment will be voted on if ¼ of members ask for a voting process to consider impeachment.

Full paying members are eligible for running for office. Ballots will be designed as one vote per position per voting member. Resigning members will be replaced within the following 2 general meetings with a traditional election voting process.

Article IV- Executive Committee

Primary Leader (President) – send update emails, form contracts with off campus training facilities, organize memberships/maintain club efficiency, maintaining media sources

Secondary Leader (co-president) – assist in president roles

Treasurer – keep track of paying members and dues, pay the off campus facility according to the amount specified by the contract, maintain club bank account

Article VI - Advisor/Advisory Board Responsibilities

Advisor – assist executive committee by answering questions, offering advice, and helping with various officer expectations. The advisor is expected to attend executive committee meetings and help oversee general body meetings

Article VII - Meeting Requirements

Meetings will occur once per month and members will be notified at least 2 weeks in advance about the date and time of the meeting via email. 50% of paying members must be present for a vote to occur. Any number of members for the meeting to occur regardless of a vote.

Article VIII - Method of Amending By-Laws

By-laws may be amended by proposing in writing and reading the change at a general meeting of the membership and then bring the proposed change up for a vote at the next general meeting with a 2/3 majority vote of the membership present (a quorum being present).