

RealLife Band Constitution

Purpose statement:

The RealLife band exists to shepherd the movement of Cru at Ohio State into worshipping God. We prompt our movement to acknowledge and honor God for who he is, and to come before Him with their full and authentic selves. We invest our time, heart, and skill so that, alongside other RealLife elements and team members, RealLife can be a space for students to relate personally with God, grow as disciples of Jesus, and connect with others.

Member selection and removal criteria

Membership is by process of audition and approval by the current band leadership. In the event that an organization member is not meeting the expectations set by the following section or is behaving unsafely to themselves or others, the current band leaders will meet with the member, as well a CRU staff member and the organization's faculty advisor to address the behavior. In the event that the member in question is unwilling to amend their behavior within a specific time frame set by the band leaders, CRU staff member, and faculty advisor, the member will be removed from the student organization.

Expectations of band members:

- Individuals who love God and have a desire to grow in a relationship with Him.
- Students or student-aged individuals who are connected to Cru Ohio State and align themselves with the mission (see back).
- Servant leaders who desire to serve the movement with a “Jesus must become greater, I must become less” (John 3:30) mindset and a posture of humility.
- Musicians who are skilled in their craft and desire to continue growing.
- To be actively walking with God and pursuing growth in your relationship with Him.
- To be connected and involved with the movement. (At minimum attending RealLife, and Retreats (even when not scheduled), and prioritizing other community-building and spiritual growth events the Cru movement holds.)
- Attend RealLife Thursday night at 8pm.
 - Band members who are serving are expected to arrive at 5:30pm for set-up and stay until ~9:45pm to help with teardown.
- Attend Tuesday night rehearsals (7-9pm) when scheduled.
 - Rehearsals are NOT a place for you to learn your part. You are expected to come to rehearsals prepared with parts learned PRIOR to rehearsal.
 - Arrive on-time to rehearsals. If a “downbeat” time is given, come early enough to set-up so that you are ready to play/sing at the downbeat time.
- Attend monthly “Team Nights” (one Tuesday per month)

- Be a positive representative of Christ and Cru. As a public face of the movement, you are an example of what our community is like not only when you are leading worship, but also when you are going about your daily life in classes, among friends, and on social media.
- Be an Ohio State Student

Officer positions and duties

- At least two members of the band will serve as “co-leaders,” with one taking logistical responsibilities of the president and the other the logistical responsibilities of the treasurer for purposes of being considered a student organization by the university.
- Walk authentically with God and position self to grow spiritually.
- Be engaged in the broader community of Cru.
- Live and lead with integrity as a representative of the movement on campus.
- Lead the RealLife band spiritually and musically.
- Be available to and caring toward members of the band (and prospective members)
- Care for and cultivate the culture of the RealLife band (God-sensitive, prayerful, humble, loving, kind, servant-hearted, well-prepared).
- Communicate consistently with Matt (RealLife leadership)
- Plan worship for RealLife each week (schedule band, plan sets, prepare tracks)
- Lead weekly rehearsals (both musically and spiritually)
- Lead the band (spiritually and practically) during setup, rehearsal, RealLife, and teardown on Thursday nights.
- Create opportunities for the band to be in community- Team nights (both in fun and intentional ways)
- Plan worship for Fall Getaway/Spring Retreat (schedule band, plan sets, prep tracks).
- Review band auditions and respond in a timely manner
- Onboard new band members\
- Care for band members by consistently providing feedback to help them grow as musicians AND by checking in with them as people and as band members.
- Meet monthly with Matt.

Officer selection and removal criteria

New officers will be selected by previous band leaders with the mentorship of a CRU staff member. In the event that an organization officer is not meeting the expectations set by the preceding sections or is behaving unsafely to themselves or others, the officer in question will meet with the other band leader, as well a CRU staff member and the organization’s faculty advisor to address the behavior. In the event that the member in question is unwilling to amend their behavior within a specific time frame set by the band leaders, CRU staff member, and faculty advisor, the member will be removed from the student organization. It is permissible for an officer to be asked to step down from their position of leadership and resume membership of

the band. However, follow-up meetings with the remaining/replacing officers, CRU staff member, and faculty advisor will be required to ensure the transition is smooth and is not affecting other parts of the organization's function.

Non-discrimination clause:

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.