

# **Imperialized Health Constitution**

## **Article I - Name, Purpose, and Non-Discrimination and Sexual Misconduct Policies of the Organization**

*Section 1 - Name:* The name of this organization shall be Imperialized Health, sometimes abbreviated as IH.

*Section 2 - Purpose:* Imperialized Health aims to learn about imperialism and colonialism, and how it has deliberately demolished public health conditions around the world. Through books, articles, zines, and movies, we will explore and discuss: (1) imperialism and ecological fascism, (2) colonial powers deliberately suppressing global public health, (3) health disparities among populations, and (4) minority health struggles and movements. Using contemporary and historical analysis, the group will utilize these materials to better understand how poverty, racism, environmental injustice, and disease have been directly and indirectly used as weapons against communities, leading to the public health disparities we see today.

*Section 3 - Non-Discrimination Policy:* Imperialized Health does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

*Section 4 - Sexual Misconduct Policy:* As a student organization at The Ohio State University, Imperialized Health expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu).

## **Article II - Membership: Qualifications and Categories of Membership**

*Section 1 - University Guidelines for Membership:* Voting membership in Imperialized Health is limited to currently enrolled Ohio State students. Other interested parties, such as faculty, alumni, community members, and professionals, are encouraged to become members but as non-voting associate or honorary members. For educational and leadership development reasons, IH shall be student-initiated, student-led, and student-run.

*Section 2 - Membership Types:* There are three levels of membership in Imperialized Health. From the top down, they include (1) Steering Committee Members, (2) Committee Organizers, and (3) General Body Members.

*Section 3 - Membership Initiation:* Interested parties shall fill out and submit the [Interest Form](#) and/or attend an Imperialized Health GBM (General Body Meeting). Membership is established upon receipt of a completed interest form. The provided email will be added to the IH emailing list.

*Section 4 - Process to leave the Organization:* Members may choose to leave the club at any time by contacting the Vice President.

*Section 5 - Dues:* Imperialized Health does not collect any dues.

### **Article III - Organization Leadership: Titles and Terms of Office**

*Section 1 - Steering Committee:* The elected officers of this organization shall make up the Steering Committee. These elected roles include: President, Vice President, Treasurer, Outreach Committee Chair, and Content Creations Committee Chair.

*Section 1.1 - Tasks of Steering Committee:* This Committee is tasked with: (1) generating, running, and facilitating club programming and social events, (2) integrating new members into Imperialized Health, and (3) representing IH in any official capacity.

#### *Section 2 - Officers of the Steering Committee:*

*Section 2.1 - **President:*** The President is tasked with: (1) leading club programming development, (2) organizing and presiding over meetings, (3) representing IH in an official capacity at OSU Leadership events, (4) completing student organization registration and renewal upkeep, (5) creating and updating Qualtrics forms and surveys, (6) creating powerpoints for GBMs, and (7) scheduling meeting rooms on campus.

*Section 2.2 - **Vice President:*** The Vice President is tasked with: (1) representing IH in an official capacity at OSU Leadership events, (2) completing student organization registration and renewal upkeep, (3) running club-related communications, (4) recording meeting minutes, attendance, and content, (5) keeping membership records, and (6) creating virtual links for meetings for GBMs.

*Section 2.3 - **Treasurer:*** The Treasurer is tasked with: (1) receiving and distributing funds, (2) keeping records of receipts and disbursements, (3) maintaining a club budget, and (4) completing student organization registration and renewal upkeep.

*Section 2.4 - **Outreach Committee Chair:*** The Outreach Chair is tasked with: (1) organizing and presiding over Committee meetings, (2) keeping a record of meeting minutes,

attendance, and content of Committee meetings, (3) completing and/or organizing the completion of Committee tasks (further description in Article V Section 1), and (4) supplying monthly updates to the Steering Committee.

**Section 2.5 - Content Creations Committee Chair:** The Content Creations Chair is tasked with: (1) organizing and presiding over Committee meetings, (2) completing and/or organizing the completion of Committee tasks (further description in Article V Section 2), and (3) supplying monthly updates to the Steering Committee.

**Section 2.6 - Internal Outreach Coordinator:** The Internal Outreach Coordinator is tasked with: (1) facilitating relationships and communication with outside organizations for internal purposes.

**Section 3 - Terms of Office:** Steering Committee members' terms will last one academic year.

#### **Article IV - Election/Selection of Steering Committee Officers**

**Section 1 - Eligibility:** All applicants must meet the following requirements set by the University: (1) Must be a full-time Ohio State student (including during the upcoming academic year), (2) Must be in good standing with the University, (3) Must meet the term GPA threshold (2.0 for Undergraduate Students, 3.0 for Graduate Students, and 2.0 for Professional Students). If one is interested in holding a leadership position, attendance at GBMs is of the utmost importance.

**Section 2 - Election and Voting Time Frame:** Elections for the Steering Committee will take place annually in March/April. Members will be able to cast their votes online through the provided platform.

**Section 3 - Applications:** Applicants must fill out and submit the application form by the provided deadline.

**Section 4 - Election Rules:** Applicants will be elected based on a majority vote. In the event of a tie, there will be a runoff election between the applicants; the applicant with the highest number of votes wins. Multiple Steering Committee positions cannot be held simultaneously by one person.

**Section 5 - Vacancies:** Empty positions during the academic year will be handled by the Steering Committee. The role will be filled either by an election process or appointment.

#### **Article V - Standing Committees and Committee Organizers**

*Section 1 - Outreach Committee:* This Committee is tasked with: (1) recruiting new IH members, (2) carrying out flyering and tabling campaigns, (3) developing fundraisers, and (4) setting up collaboration with other speakers and organizations.

Section 1.1 - Outreach Committee Organizers: Organizers are required to take part in completing Committee tasks.

*Section 2 - Content Creations Committee:* This Committee is tasked with: (1) creating and maintaining the IH website, (2) maintaining the IH LinkTree, (3) maintaining the IH Instagram, (4) designing IH social media posts and flyers, and (5) creating and publishing the IH newsletter.

Section 2.1 - Content Creations Organizers: Organizers are required to take part in completing Committee tasks.

## **Article VI - Advisor Eligibility, Roles, Term Length**

*Section 1 - Advisor Eligibility:* Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications.

*Section 2 - Role of Advisor:* The faculty advisor shall serve as a resource person and provide advisory support for the officers and members of the organization. The faculty advisor shall possess an educational background in public health or health sciences, with a special interest in Imperialized Health's focus. The faculty advisor may, but is not required to, attend general body meetings. Additionally, the faculty advisor must complete the University-required training, as well as assist in club registration and functioning when requested.

*Section 3 - Term of Advisor:* The advisor will serve a term of one academic year and may serve an unlimited number of consecutive terms. If the faculty advisor is unable to continue in their position, the Steering Committee will search for a replacement.

## **Article VII - Methods for Removing Leadership Members and General Members**

*Section 1 - Removing Steering Committee Officers and Committee Organizers:* Steering Committee Officers and Committee Organizers may choose to step down from their position at any time by giving notice to the organization. Steering Committee Officers and Committee Organizers may also be removed for violations listed below in Article VII Section 2, as well as failure to perform duties. The Officer or Organizer in question shall be removed from office upon

a two-thirds affirmative vote of the Steering Committee in consultation with the organization's Advisor.

Section 1.1 - Removal Process of Steering Committee Officers: Each Officer on the Steering Committee shall be held accountable for fulfilling their responsibilities to the organization. Non-compliance can include but is not limited to: failing to attend scheduled meetings without notifying the appropriate parties, failing to complete assigned tasks and responsibilities in a timely manner, being consistently absent or unresponsive during crucial organizational activities, and any violations represented in Article VII Section 2. During and/or after absent behavior, the affected Officer shall be required to have a serious discussion with the Steering Committee to address the concerns and work towards rectifying the issues. Failure to improve and meet the organization's expectations after the discussion may lead to the initiation of removal voting procedures.

Section 1.2 - Removal Process of Committee Organizers: Each Committee Organizer shall be held accountable for fulfilling their responsibilities to the organization. Non-compliance can include but is not limited to: failing to attend scheduled meetings without notifying the appropriate parties, failing to complete assigned tasks and responsibilities in a timely manner, being consistently absent or unresponsive during crucial organizational activities, and any violations represented in Article VII Section 2. During and/or after absent behavior, the affected Organizer shall be required to have a serious discussion with the Steering Committee to address the concerns and work towards rectifying the issues. Failure to improve and meet the organization's expectations after the discussion may lead to the initiation of removal voting procedures.

*Section 2 - Removing General Members:* Membership will be revoked for any member who violates the Student Code of Conduct, non-discrimination policy, sexual misconduct policy, or otherwise acts in a manner that is detrimental to the organization and/or students. Revocation of membership will be decided with the consultation of the advisor, in addition to a majority vote of the Steering Committee.

## **Article VIII - Attendance at Meetings and Events of the Organization**

*Section 1 - Conduct Expectations:* Attendees are expected to arrive on time, participate, and treat others with respect. Imperialized Health reserves the right to address attendees or remove them from the organization if they are being repeatedly disruptive or are found participating in behavior that does not align with the IH constitution, the Code of Student

Conduct, university policy, or federal, state, or local law. They may be asked to leave the event and are subject to removal from the organization or legal action if appropriate.

Section 1.1 - Steering Committee Officers: Officers are required to attend all GBMs and Steering Committee meetings, unless approved by the President and/or Vice President in advance.

Section 1.2 - Committee Organizers: Organizers should attend all meetings for their respective Committees. Organizers must attend at least three GBMs per semester.

Section 1.3 - General Members: Members must attend at least two GBMs per semester to remain active.

## **Article IX - Methods of Amending the Constitution**

*Section 1 - Eligibility to Amend:* Anyone interested in making an amendment to this Constitution may propose the change/update: (1) at a General Body Meeting or (2) present it in writing to the Steering Committee.

*Section 2 - Voting to Amend:* New amendments eligibility will be based on a 2/3 majority vote of the Steering Committee. If the Steering Committee finds the proposed change appropriate and feasible, a general body vote will be held and majority rules. Notice of amendment changes or updates shall be shared formally with the membership at the next General Body Meeting.

## **Article X - Methods of Dissolution of the Organization**

*Section 1 - Dissolution Decision:* The executive board reserves the right to determine if a dissolution is necessary and will hold a Steering Committee vote where majority rules.

*Section 2 - Dissolution Framework:* In the case of dissolution of the organization, members will be notified via email. Any social media accounts associated with the organization will be deleted. The current Primary Leader and/or President will be responsible for alerting Student Activities for club information to be removed from the Student Activities website.

*Section 3 - Funds after Dissolution:* If the club is restored within one year of dissolution, funds will be returned to the organization. One year after dissolution without restoration, the remaining funds will be distributed per the Steering Committee's directions in accordance with University rules.