

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Name: Diversity Developers at The Ohio State University

Purpose: Our club is dedicated to ensuring computer science is enjoyable and accessible to all, particularly marginalized groups such as women, racial minorities, LGBTQ+ individuals, and others who have begun their coding journey in college. Through diversity hackathons, guest speaker events, and introductions to the field, we aim to empower individuals from all backgrounds to explore computer science.

Non-Discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Diversity Developers expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

General Body Members are required to be current students at The Ohio State University, but have no other restriction in joining. They may join by filling out the email list for general body members. Executive Board Members are required to be both current students at The Ohio State University and be appointed as described in Article 5.

Article III – Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and

Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

Organization leaders represent the organization as a whole and are appointed by all current leaders of the organization. The following describes each leadership position:

- 1. President:** Leads the organization, sets the vision and direction, and oversees all activities.
- 2. Treasurer:** Manages finances, budgets, and financial records, ensuring transparency and fiscal responsibility.
- 3. Vice President:** Supports the President, steps in when needed, and assists in decision-making and planning.
- 4. Secretary:** Handles administrative tasks, maintains records, and manages communication within the organization.
- 5. Social Media Manager:** Manages the organization's presence on social media platforms, creates content, and engages with the audience.
- 6. Webmaster:** Maintains and updates the organization's website, ensuring it is functional, user-friendly, and up-to-date.
- 7. Head of Mentoring:** Coordinates mentoring programs, matches mentors and mentees, and ensures the success of mentorship relationships.
- 8. Event Coordinator #1 & #2:** Plans and executes events, coordinates logistics, and ensures everything runs smoothly.

Article V- Election / Selection of Organization Leadership

Each member of the executive board shall be appointed for a one-year term. All current executive members will have the opportunity to remain in their position after a two-thirds affirmative vote by the board is conducted. Any vacant positions will be filled using an open application for both current executive board members and general body members.