

The Delta Zeta Sorority
Theta Chapter, The Ohio State University
Adapted Constitution 2024

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1: Name:

The name of this collegiate chapter of the Delta Zeta Sorority, located at The Ohio State University, is Theta Chapter.

Section 2 - Purpose:

The purpose of the sorority shall be to unite its members in the bonds of sincere and lasting friendship, to promote the moral and social culture of its members, and to develop plans for guidance and unity in action, objects worthy of the highest aim of associated effort.

Section 3 - Non-Discrimination Policy:

Theta Chapter of the Delta Zeta Sorority does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

In addition, as a student organization at The Ohio State University, Theta Chapter of the Delta Zeta Sorority expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership:

Section 1. Eligibility.

Membership in Delta Zeta may be obtained only by initiation into a college chapter and is open only to women who are matriculated students, former students and faculty of colleges and universities of recognized standing; or by the consent of the National Council upon presentation of equivalent qualifications.

Section 2. Admission.

Admission into Delta Zeta shall be by vote of the members in good standing in the chapter in which the candidate is proposed for membership or by approval of the National Council.

Section 3. Qualifications.

All members of Delta Zeta shall be chosen solely for moral, social and intellectual worth. Discrimination in any fashion for any reason other than limiting membership to women is strictly prohibited and is not to be tolerated. Membership shall not be denied because of race, religion, national origin, disability status, sexual orientation, or for any reason inconsistent with applicable law. It shall be the duty of each member to exemplify in her daily conduct the noble principles of this Sorority, to promote the welfare of the whole by every means consistent with a high sense of honor, to obey its laws, to avoid all conduct which may be criticized among acquaintances or be offensive to her fellow members and to exert herself to promote and maintain harmony and prosperity of the Sorority.

Section 4. Obligations.

All members of Delta Zeta shall meet the conduct, financial, and academic standards as adopted by the National Convention and defined by the National Council.

Article III – Methods for Removing Members and Executive Officers

Section 1. Vacancy of Office.

A vacancy occurring in any office including that of the President shall be filled by nomination and general election at the first regular meeting thereafter. If a vacancy occurs while the school is not in regular session or when time does not permit for elections, an appointment may be made by the College Chapter Director in consultation with the Executive Board or any designated national representative. For cause, any officer can be requested to resign. If she fails to resign as requested, the College Chapter Director shall declare such office vacant, and shall report such action to the Regional Collegiate Director.

Section 2. Members

Members may voluntarily sever their membership following the correct procedures outlined by the Delta Zeta Constitution. Members may also be requested to sever their membership due to action by the College Chapter Director, Regional Collegiate Director, and/or National Council. Members pledge and sign their understanding of severance procedures each semester.

Article IV - Organization Leadership:

Section 1. Officers and Committee Chairmen.

Each college chapter shall elect a President, a Vice President of Membership, a Vice President of New Member Education, a Vice President of Programs, a Vice President of Philanthropy, a Vice President of Administration, a Vice President of Finance, a Historian/Chaplain, a Panhellenic Delegate, and the chairmen of all standing committees in accordance with the procedures established by the National Council. All officers elected or appointed shall meet the requirements for good standing.

Section 2. Term of Office.

All officers shall serve for a period of twelve months or until their successors are elected and installed.

Section 3. Executive Board is comprised of the following positions:

- a. President: Manages Chapter & Executive Board
- b. Vice President of Administration: Manages Membership Statuses & secretarial duties
- c. Vice President of Programming: Manages programming, calendar, & composites
- d. Vice President of Philanthropy: Manages philanthropic outreach
- e. Vice President of Finance: Manages Chapter finances and dues
- f. Vice President of New Member Education: Manages New Member tasks & New Member Education
- g. Vice President of Membership: Manages recruitment
- h. Risk Manager: Manages Chapter risk and facilitates harm reduction
- i. JEDI Chair: Manages justice, equity, diversity, and inclusivity initiatives
- j. House Manager: Manages Chapter House operations
- k. Academics Chair: Manages academic outreach and initiatives of Chapter

Section 4. Officers

The following positions shall be appointed or elected by the executive board, with approval of the College Chapter Director: Continuance Open Bidding Chair, Public Relations Chair, Member Development Chair, Design Chair, Banner Chair, Sisterhood Chair, Senior Chair, Standards Of Excellence Chair, Health and Wellness Chair, House Manager, Charm Chair, Alumnae/Family Relations Chair, Dance Team Captain, Historian/Chaplain and any other chair positions deemed necessary by the Executive Board, including any assistants or committees to each Executive Board position.

Article V- Election / Selection of Organization Leadership

Section 1. Fall semester members will be divided by class and presented the opportunity to nominate their peers. Any member running should have a nominator in each class to speak on their behalf. Members will then anonymously vote for a candidate. Members may run against the chapter vote and interview for a position. The nominations

committee will then conduct interviews and create a committee slate. At a formal chapter, members will be divided up into class again and anonymously vote. Members may choose to run against the slate.

Section 2. All officers elected or appointed shall meet the requirements for good standing.

Article VII - Standing Committees:

Section 1. Nominations Committee

Theta chapter shall establish a Nominating Committee to form the electoral slate. Elected by the chapter, the committee shall consist of a representative from each class and a chairman elected from the pool of previous class representatives.

Section 2. Bid Committee

Theta chapter shall establish an Invitation/Bid Committee, which shall consist of the Current Vice President of Membership (as a non-voting liaison), Outgoing Vice President of Membership, President, Head Chairwoman (previously sat on Invitation Committee, but as a class representative only), representative of each class, recruitment advisor(s), CCD, and any national visitor. The incoming Vice President of Membership shall be a non-voting liaison if she is not already a voting member of the Invitation Committee. The Vice President of New Member Education shall not serve on the Committee.

Section 3. Matching Committee

Theta chapter shall establish a Matching Committee, which shall consist of a representative from each class, in addition to a head chairman (previous class representative or head chairmen) selected by the Executive Board from a pool of applicants. The purpose of the committee is to assume non-recruitment positions and match active members with PNMs quickly and efficiently.

Section 4. Bid Day Committee

Theta chapter shall establish a Bid Day Committee, which shall consist of the VP of New Member Education and any active members who wish to assist and plan Bid Day.

Section 5. JEDI Committee

Theta chapter shall establish a JEDI Committee, which shall consist of the JEDI Chair and any active members who wish to participate. Involvement includes writing newsletters, educating members, and open dialogue.

Section 6. To serve on any committee, members/new members must be in good standing.

Article IX – Member Expectations & Chapter Functions:

Full standing rules, bylaws, and constitution for the Theta chapter is available to all members on the Delta Zeta (Theta) Carmen page. The Delta Zeta Sorority standing rules, bylaws, and constitution are available on Chapter Inc. and the Delta Zeta member website.

Article X – Method of Amending Constitution:

Section 1. Robert's Rules of Order, Newly Revised, shall govern all meetings of Theta chapter in all cases in which they are applicable and consistent with the Constitution of the Delta Zeta Sorority.

Section 2. In accordance with the Delta Zeta Sorority Constitution and Bylaws, review of standing rules will be conducted during the beginning of the fall semester. However, the Constitution and Bylaws may be amended at any formal meeting of the chapter by a two-thirds vote of those present and in good standing. The proposed amendment(s) must be submitted in writing and read at the previous chapter meeting and must be approved by the CCD. Amendments will not be enforced until so approved by this procedure.

Article XI – Method of Dissolution of Organization

Section 1. Jurisdiction

The college chapter shall conduct the work of the Sorority. It shall make and enforce such bylaws and standing rules for its own government as are not inconsistent with those herein prescribed and which have been approved by the College Chapter Director and the National Constitution Chairman. The college chapter shall have jurisdiction and disciplinary powers as herein prescribed over all members of the Sorority matriculated in the college or university and affiliated with the chapter. The chapter shall instruct its members on the principal policies of Delta Zeta, shall send the President of the chapter as the official delegate to the National Convention and make such reports as shall be required.

Section 2. Inactive

If a chapter should become inactive or have its charter officially withdrawn, its charter shall be returned to National Headquarters. Management of all assets, properties and records shall revert to National Headquarters