

# **Constitution of GLO (*Girl's Lifting Organization*)**

*(Amended April 15, 2024)*

## ***Article I- Name, Purpose, and Non-Discrimination Policy of the Organization***

Section 1: The name of this organization is *Girls Lifting Organization (GLO)*

Section 2: The aim of GLO is to create a safe, supportive community of female-identifying gym-goers of all experience levels. Upon joining GLO, club members will be invited to participate in pre-planned workouts, attend health-related educational events, and engage with their peers. Regardless of an individual's participation level within GLO, all club members will have unbridled access to a network of like-minded women, committed to bettering, not merely themselves, but the larger Ohio State community through a dedication to holistic wellness.

Section 3: GLO and its members do not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

## ***Article II - Membership: Qualifications and Categories of Membership***

Section 1: Any female-identifying student currently enrolled at The Ohio State University is eligible for club membership, however no discrimination will be shown towards non-female identifying students at The Ohio State University. Students become members by joining the club GroupMe. The student will then be a club member indefinitely or upon their decision to leave the GroupMe.

Section 2: Non-students are not eligible to become members.

Section 3: Members are responsible for upholding the club's community values and for respecting the rules and equipment of the recreation facilities. Any members determined to be in violation of GLO's community values as outlined by the GLO Honor Code will be eligible for dismissal from the club. The GLO executive leadership reserves the right to dismiss any club member at any time for any reason.

Section 4: There shall be no required dues for this organization.

## ***Article III – Methods for Removing Members and Executive Officers***

Section 1: If any member conducts themselves in a manner deemed detrimental to the purpose of this organization or is in violation of the Ohio State University Student Code of Conduct, they

can be removed from the club through a majority vote of the Executive Board. The person in question must be allowed to be present during the vote.

Section 2: Any officer, committee member, or person in a leadership role can be removed from their position with sufficient cause. This includes, but is not limited to violation of the constitution or by-laws or any conduct deemed prejudicial to the best interests of the club, or failure to fulfill assigned duties. Prior to the vote on this matter a review session must be held by the Executive Board and the person in question must be allowed to be present. A majority vote by the Executive Board will remove the person in question from their role. If the member at question is on the Executive Board a majority is still needed and the advisor must also take part in this process.

#### ***Article IV - Organization Leadership: Titles, Terms of Office, Selection, and Duties of the Leaders***

Section 1: The executive board will consist of one president, vice president, treasurer, and specialized general executive member positions. Leadership for the following term will be selected by the current executive board via a majority vote.

Section 2: Actions of the Executive Board must be approved by a majority vote between the Executive Board members.

Section 3: The Executive Board must meet at least once a month, with the time organized by the president and vice president, to plan and organize the activities for at least until the next organizational meeting. It is recommended that tasks for each club meeting get delegated amongst the Executive Board members.

Section 4: The roles of the president and vice president include but not limited to organization, and assisting in the execution of special events, assisting fellow Executive Board members, and accomplishing the roles described by The Ohio State Center for Student Leadership and Service. The role of treasurer includes managing finances, budgeting, managing and collecting funding, and assisting other Executive Board members. The responsibilities of the general executive members include creating workouts, managing social media accounts, and assisting other Executive Board members. All executive club members are responsible for managing the club's monetary responsibilities, should they arise. Each of the executive board members can also have other duties assigned as necessary and they will also be expected to help plan club activities.

Section 5: The executive board for each semester will be determined by the club's current executive board. To be considered for a leadership position, members must be active within the club, meet the requirements set forth by Ohio State, and meet requirements set forth by the president and vice president.

Section 6: There is no term limit for officers as long as the student remains enrolled at The Ohio State University.

Section 7: In accordance with the rules of the Office of Student Affairs, all officers must be enrolled for at least three quarters or semester equivalent within the current academic year, meet minimum GPA requirements as determined by the Office of Student Affairs, and not be on academic or disciplinary probation or suspension.

Section 8: If a person in a leadership position needs or wants to step down, the Executive Board can replace that person either by selecting a member in another leadership position or by holding a special election, as deemed necessary.

### ***Article VI – Advisor(s)***

Section 1: There shall be at least one faculty or staff advisor for the organization. An advisor must be a full-time member of the Ohio State University faculty or Administrative and Professional staff. A Co-Advisor may be appointed if deemed necessary by the Executive Board.

Section 2: Advisor selection shall take place during Spring Semester of each year. The advisors shall be nominated and selected by the Executive Board. A co-advisor can be nominated by the Executive Board but must be approved by the club advisor.

Section 3: The advisor of the organization is required to meet with the Executive at least once a year.

Section 4: The advisor is welcome to come to as many club activities and meetings as they wish. They are also welcomed to assist with anything the Executive Board deems necessary this could include finding speakers to talk to the club. These are not required.

Section 5: An advisor can be replaced if deemed necessary by the Executive Board.

### ***Article VII: Meetings***

Section 1: General meetings include the club leaders and the general population. Meetings will be held at the discretion of the Executive Board at various times and places. The agenda for the meeting will be determined by the Executive Board.

Section 2: The Executive Board must hold a planning meeting for the meeting. See Article IV,

Section 3: A standing committee organized general meeting must follow the same rules and process as listed in Article VII Section 1 and Section 2.

***Article VIII: Method of Amending Constitution***

Section 1: This constitution may be amended by a vote of 2/3 majority of the members present at any meeting.

Section 2: Provision of advance notice of amendment must be posted in notification by email, and announced at the meeting previous to the meeting in which the vote occurs.

***Article IX: Method of Dissolution of Organization***

Section 1: In the event that *Glo* ceases to be an active student organization, all remaining operating and programming funds from The Ohio State University shall be returned to the university. All money raised by the student organization shall be used to support The Ohio State University or the Make a Wish Foundation. This will be decided by the most recent club president or the previous club advisor.