**Sustainability in Medicine (SiM) Constitution**

***Article l – Name, Purpose, and Non‐Discrimination Policy of the Organization***

**Section 1** – Name: Sustainability in Medicine at Ohio State University: An Affiliate of Medical Students for a Sustainable Future (Abbreviation: SiM)

**Section 2 –** Purpose Statement:

Given the growing impact of climate change on human health and the tremendous size of the healthcare industry, Sustainability in Medicine is dedicated to reducing the environmental impact of the Wexner Medical Center and College of Medicine directly through sustainable initiatives and indirectly through education on sustainable personal practices.

*Specific Objectives of SiM:*

1. Identify ways each site of healthcare delivery can reduce their environmental impact and partner with stakeholders to implement these initiatives.
2. Support student and staff in identifying and addressing opportunities to reduce the environmental impact of their on-campus spaces (e.g. Graves Hall for the College of Medicine).
3. Educate others on sustainability best practices for both their work and home lives through events, emails, programs, and social media.
4. Educate others on the health impacts of climate change through events and workshops.
5. Foster interdepartmental coordination between various areas of the hospital to build upon and spread existing sustainability projects.

**Section 3** – Non-Discrimination Policy

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

***Article II – Membership: Qualifications and categories of membership.***

**Section 1** – Voting membership limited to currently enrolled Ohio State University students in good academic standing. Others, such as faculty, alumni, professionals, etc., can become members but as non‐voting associates or honorary members.

***Article III – Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.***

**Section 1** – The Executive Committee shall consist of the President, Vice President, Treasurer, Officer Elect(s) and Faculty Advisor.

**Section 2** – All executive and legislative power granted herein shall be vested in the Executive Committee.

**Section 3** – The Executive Committee shall be empowered to recommend priorities for various projects and to plan activities.

***Article IV – Organizational Structure and Leadership.***

**Section 1** – SiM will be led by interested OSU students regardless of school or year in program. Duties will include, but will not be limited to, the following:

1. Organizing SiM events, meetings, and discussions.
2. Maintaining the group as a successful student organization.
3. Recruiting new members.
4. Maintaining a record of group activities.
5. Applying for funding opportunities for the current/following academic year.

**Section 2 –** New leaders will be selected by a majority vote of general and executive board members that attend the executive board meeting based on interest, commitment to the group, and passion for the environment and lowering the environmental impact of healthcare centers. Discussion and questions to the candidates from members should assist in decision-making for what candidate fits the role. Candidates may run for multiple positions with a role preference indication, of which they will be elected for the role with the highest preference that they are nominated for based on majority vote. Candidates must abstain from voting for positions of which they are running. A candidate may hold multiple positions, with support from majority vote, so long as they do not hold President, Vice President, or Treasurer at the same time.

**Section 3** – As an affiliate of Medical Students for a Sustainable Future (MS4SF), one member of the Executive Committee will be designated as MS4SF liaison.

***Article V – Method of Removing Officers and Members.***

**Section 1 -** Officers may be impeached and, if convicted, removed from office by a two-thirds majority of the voting members on the basis of not fulfilling their duties as outlined in the SiM Constitution.

**Section 2** – Members may be impeached and, if convicted, may be expelled from membership by a two-thirds majority of the voting members on the basis of not fulfilling the mission of SiM.

**Section 3** – Advisors may be impeached and, if convicted, removed from their position by a two-thirds majority of the voting members on the basis of not fulfilling their duties as described by this SiM Constitution.

**Section 4** – Any individual who is impeached shall be given full notice of the allegations against them and shall have an opportunity to respond to the allegations.

**Section 5** – Any member of the organization may initiate investigative proceedings.

***Article VI – Advisor(s) or Advisory Board: Qualification Criteria.***

**Section 1** – A Faculty Advisor shall be appointed by a majority of the voting members.

**Section 2** – The Faculty Advisor shall be a member of the Executive Committee.

**Section 3** – The duties of the Faculty Advisor shall be to:

1. Act as consultant for projects and special committees.
2. Attend academic and social activities sponsored by the SiM.
3. Maintain Student Union training.

***Article VII – Meetings of the Organization: Required meetings and their frequency.***

**Section 1 –** Meetings will be scheduled on an as needed basis. Announcements of upcoming meetings and events will be made via email. The executive board will determine which member will be responsible for room reservations and agendas.

**Section 2** – Special meetings of the organization may be called by the President, or by the Executive Committee, or upon the written request of five (5) members of the organization.

***Article VIII – Method of Amending Constitution: Proposals, notice, and voting requirements.***

**Section 1** – Amendments to this Constitution shall be proposed by any member.

**Section 2** – A two-thirds majority of the voting members shall be necessary to approve amendments to this Constitution.

***Article IX – Method of Dissolution of Organization***

**Section 1 -** Sustainability in Medicine (SiM) may be dissolved by a two-thirds majority vote of voting members present at any business meeting, provided that specific notice of the proposed dissolution has been given in the call for the meeting and that such call has been distributed in writing (email is acceptable) to all members at least fourteen (14) days prior to the meeting during which voting is to take place.