

## **Latino Medical Student Association at The OSU College of Medicine Constitution**

### Article I: Name

The name of the organization shall be: Latino Medical Student Association at The OSU College of Medicine.

### Article II: Purpose

The purpose of this organization is to provide a welcoming environment and support network for Latinx medical students at The Ohio State University. We are committed to strengthening recruitment and retention of Latino students at all professional and graduate schools related to the medical center. LMSA @ OSUCOM is dedicated to educating students and faculty about health care issues and disparities prevalent in the Latino communities. We strive to be dynamic and integral members of the greater Columbus area community, both educating and learning in a medical and cultural capacity.

### Article III: Non-Discrimination Policy

Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status, is prohibited.

### Article IV: Membership

1. Any currently enrolled student at Ohio State University is welcome to join LMSA at OSUCOM. Others such as faculty, alumni, professionals, etc. are encouraged to become members but as non-voting associates or honorary members.
2. There will be no membership dues. To be considered a member with voting privileges, students must attend at least one LMSA @ OSUCOM meeting per quarter, excluding summer quarter.
3. Removal of Membership: A member who participates in any controversial or discriminatory practices while representing the organization, will have their membership revoked after review and a majority vote by the Executive Board. Any member who uses money from the organization's account or programming funds for any unauthorized use, will have their membership revoked immediately.

### Article V: Organization Leadership

1. Officer positions of the organization shall include: one president, one vice president, one treasurer, one secretary, 1-2 service chair(s), 2 mentoring chairs, one events coordinator, and one culture and advocacy chair
2. Election of officers: Elections will be decided by the current executive board members.
3. Responsibilities: Responsibilities of the executive committee include organizing meetings, elections, and other activities, serving as formal liaisons with faculty advisors and the professional/graduate colleges, and delegating responsibilities to other members. Officers will meet as needed between general meetings, and are expected to attend most general meetings.
4. Officer Removal: an officer may voluntarily resign from their position with a two-week notice presented in advance to the president or vice president. An officer who fails

to perform their ascribed duties will be subject to forced removal of office by a majority vote by the Executive Board.

#### Article VI: Advisor(s)

1. Qualification Criteria: advisers of LMSA at OSUCOM must be members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications.
2. Responsibilities: The adviser is to provide guidance to the executive committee and attend general meetings, schedule permitting.
3. Advisor Removal: an advisor may voluntarily resign from his or her position with a one month notice presented in advance to the co-presidents or vice president. If the association advisor fails to perform their ascribed duties they will be subject to forced removal of office by a majority vote by the Executive Board.

#### Article VII: Meetings of the Organization

This organization will meet minimally one time per academic quarter, excluding summer quarter. Meetings will be open to all students.

#### Article VIII: Amendments

Proposed amendments should be in writing, should not be immediately acted upon but presented in the general meeting in which they are proposed. The proposal(s) should be reviewed again at the subsequent general meeting and also at the general meeting in which votes for the proposal will be cast. A majority of voting members (quorum) should be present to vote for the proposed amendment. A 51% majority vote will pass the proposal. The constitution should not be amended easily or frequently.

#### Article IX: Method of Dissolution of the Organization

The organization may be dissolved at any time following a majority vote of the membership. Should any organization assets exist, the current membership will decide, by a majority vote (51%) on organization(s) to which the funds will be donated. The organization(s) chosen as the donation recipient(s) will be established supporter(s) of the ideals of LMSA at OSUCOM.

#### Article X

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Julia Rosa Helm, President

Robert Sierra, Treasurer