## Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.<br>1.1 Name<br>Raas at Ohio State

1. Purpose

Raas at Ohio State is a national, inter-collegiate competitive dance team that aims to fuse Indian values and traditions that have been passed on for many generations with modernistic American dance elements. Through a dance form called Garba-Raas, this organization strives to showcase South Asian culture and diversity through choreographing and performing a set that tells a story. In conjunction with Raas All-Stars, the national dance circuit in which the organization competes, Raas at Ohio State supports an environment of perseverance, artistic expression, and confidence.

### 1.3 Non-Discrimination Policy of the Organization

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

## Article II - Membership

1. Any student enrolled at The Ohio State University is eligible for participation in the club. Selection for the team will be dependent on performance of two short tryout segments as well as individual's time commitment restraints.
2. Membership Guidelines
a. A member of the club will be asked to leave the club if his/her conduct is not satisfactory amongst the officers.
b. Unsatisfactory behavior includes representing the organization in a negative manner, not following up on commitments made to the club, not following the University policies, or failing to attend $80 \%$ of team practices and/or events.

## Article III - Offices

3.1 Officers and their Duties
a. Captains (2-3)
a. Ensure all functions of the board are carried out in a timely fashion.
b. Must attend a Student Organization Training as required by the University.
c. Select music and choreograph the full set (including formations).
d. Approve final production and theme incorporation elements.
e. Actively communicate with DJ.
f. Lead practices in an efficient manner to prepare for competitions.
g. Make decisions regarding new member selections based on tryout segments.
h. Makes decisions regarding executive board structure.
b. Vice Captains (1-2)
a. Learn procedures and responsibilities of captains.
b. Attend all executive board meetings and ask questions to captains.
c. Assist in choreography and song selection.
d. Develop and lead a stretching routine.
e. Assist in all additional duties during competition weekends.
f. Maintain website status to ensure updated information is distributed.
c. Production Lead (1-2)
a. Decide on a production team to help with theme design
b. Delegate roles to production team
c. Work with captains to decide theme
d. Production Team (2-4)
a. Design team logo, team gear, and social media brand.
b. Create props for theme incorporation of set and develop lighting cues.
c. Assist in costume and makeup design, development, and distribution.
d. Engage with the entire team to complete set element production.
e. Manager (1-2)
a. Complete all competition applications, reviewing all guidelines and deadlines.
b. Make room reservations on campus for practices and team-bonding events.
c. Maintain the Email account and Google Calendar.
d. Take and distribute meeting minutes at all executive board meetings.
e. Complete all competition registration packets in a timely manner
f. Make hotel reservations and arrange transportation to competitions.
f. Treasurer (1)
a. Attend University Treasurer Training once a year
b. Brainstorm and create internal and external fundraisers
c. Create and maintain a detailed budget sheet
d. Manage organization Venmo and bank account.
e. Collect receipts and reimburse necessary individuals.
f. Apply for university funding through writing proposals and grants.
g. Make all hotel and registration payments.
g. Assistant Treasurer (1)
a. Attend University Treasurer Training along with Treasurer
b. Help Treasurer in creating and maintaining the budget
c. Shadow to learn how to apply for university funding

### 3.2 Requirements

a. All officers must be enrolled students in good standing (GPA 3.0) at The Ohio State University, and students must have been involved with the organization for 1 year prior to applying.
b. All officers must serve for a term of twelve months beginning the month of elections and ending the month of elections.
c. All officers must attend $90 \%$ of all club activities including but not limited to: executive meetings, club meetings, and all club related projects on and off campus.

1. Elections
a. Officers will be selected by an application process that occurs in the Spring semester of every year.
a. Existing captains and vice captains will be responsible for choosing the new captains based on dance ability, leadership skills, and character.
b. Officers must apply for a position of their choice via an application and then will be chosen by a team voting process.
b. Selection process for the Raas Team
a. Members from last year's team will have to try out again to be on the team each year.
i. Preference will be given to those that have previously been on the team and who have performed on stage with the team.
ii. Selections will be made by captains with input from vice captains.

### 3.4 Removal from Office

a. Any officer not acting in accordance, who does not meet or fulfill the standards or duties established for the office he/she holds, may be removed from office by a, $80 \%$ majority vote by the captains and the executive board members.
b. Any vacancy which may occur in an office shall be filled by appointment of a better candidate by the President pending ratification at the next executive meeting.
c. All executive board members must reapply at the end of each academic year in order to maintain their position on the executive board, with the exception of any standing captains.

## Article IV - Advisor

1. The club shall have an Ohio State Advisor.
a. A full-time Ohio State University employee/faculty member shall serve as the advisor for the club and does not have voting rights.
b. The advisor is responsible for attending an Advisor Training once every two years in order to maintain active established status.
c. The advisor is responsible for approving all funding requests.

Article V - Methods of Amending the Constitution
All amendments and changes to the Constitution must be proposed at Executive Board meetings. Changes will be voted upon and Captains will announce the final decision. The Captains will also be in charge of updating the Constitution within the SOURCE database.

Constitution Rev. March 28th, 2024

