Constitution

Iraqi Student Association

Preamble: We, the members of the Iraqi Student Association, establish this constitution to develop an organization that bridges gaps within the university community and raises awareness of the issues in the Middle East.

Article I: Name

The name of the organization is the Iraqi Student Association, hereinafter referred to as ISA.

Non-discrimination statement:

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article II: Purpose, vision, mission, aims, and functions of the organization.

Section 1. Purpose: ISA promotes and raises awareness of Iraqi and Arab culture and the social issues throughout Iraq and the Middle East.

Section 2. Mission: Our mission is to create events that provide meaningful and thought-provoking experiences for the general student population, promoting Iraqi and Arab culture.

Section 3. ISA commits to fulfilling its responsibilities by abiding by the policies and procedures set forth by the Ohio State University.

Article III: Membership

Section 1. Active membership is limited to registered students, faculty, or staff at the Ohio State University. The following requirements are necessary for active members:

- 1. Attend a minimum of 50% of campus events during a semester.
- 2. Participate in 75% of activities and events sponsored by ISA.

ISA admits all members openly, encourages all to be members, and does not discriminate on any basis, including: race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status.

Section 2. Joining the organization: Interested individuals may join the organization by attending a meeting, being added to the listserv, contacting a member, or emailing the group

with expressed interest. The individual must meet the requirements outlined in Article III, section 1 to be considered active.

Section 3. Any member may voluntarily withdraw from the organization at any time by notifying the executive board of their desire to discontinue membership.

Article IV: Meetings

All meetings will occur weekly at a time selected by the executive committee and will follow the procedures:

- 1. Attendance
- 2. Report by the President
- 3. Board Reports
- 4. Vote on board decisions/motions
- 5. Conduct any other necessary business
- 6. Dismissal by the President

Article V: Finances

ISA finances its activities through the following means:

- 1. Independent fundraisers
- 2. Applying for funding grants from the College of LSA and the departments within the University

Article VI: Quorum

Two-thirds (2/3) of the active members must be present to constitute a quorum for elections and official business requiring a vote.

Article VII:

• ***Section 1: Removal of Officers

Any officer of ISA violating ISA's purpose, constitution, or failing to fulfill their responsibilities, may be removed from office by the following process:

- 1. A request by at least four members of the organization sent to the executive committee.
- Notification to the officer of the request, asking the officer to be present at the next meeting and prepared to explain their violation of ISA's purpose or failure to fulfill their responsibility.
- 3. A two-thirds (2/3) majority vote of eligible voting members is necessary to remove the officer.

Section 2. Removal of Membership

Any member of ISA violating ISA's purpose, constitution, or failing to meet the membership requirements, as outlined in Article III, may have their membership privileges revoked through the following process:

- 1. A request by at least four members of the organization sent to the executive committee.
- 2. Notification to the member of the request, asking the member to be present at the next meeting and prepared to explain their violation of ISA's purpose or failure to fulfill their responsibility.
- 3. A two-thirds (2/3) majority vote of eligible voting members is necessary to remove the member.

Article VIII: Amendments

Section 1: This constitution is binding to all members of ISA but is not binding unto itself. Amendments may be proposed in writing by any active member of ISA at which quorum is met. Amendments will be placed on the agenda for the next regular meeting and voted on at that time.

Section 2: Proposed amendments will become immediately effective following approval of a two-thirds (2/3) vote of all active members.

Article IX: Ratification

This constitution must be ratified by two-thirds of all active members to take effect and shall be reviewed every 3 years.

Article X: Statement of Compliance

ISA has read and agrees to fully comply with the University's policies. We understand that the organization's registration is contingent on acceptance of these policies.

Article XI- Election / Selection of Organization Leadership

Eligibility for Office

All active members of the Iraqi Student Association (ISA) are eligible to apply for a leadership position, provided they are in good standing with the organization and meet any other requirements outlined in our constitution.

Nominating Process

Members interested in a leadership position should submit a formal application expressing their interest and outlining their qualifications. The application will then be reviewed by the current executive committee.

Interview Process

Once applications are received, the executive committee will schedule interviews with each candidate. The interview process is designed to allow the committee to gauge the candidate's passion, commitment, leadership potential, and alignment with the ISA's mission and values.

Appointment and Ratification Procedures

After the interviews, the executive committee will deliberate and make selections based on the application and interview performance. The selected candidates will be proposed to the ISA's membership for ratification. Upon approval, the candidates will assume their new roles.

Timing of Elections and Appointments

The leadership selection process will take place annually, at the end of the academic year. Special elections may occur to fill vacancies due to resignations or impeachments.

Special Circumstances

In case of resignations or impeachments, a special election will be held. The same process of application and interview will be followed to fill the vacant position.

The Iraqi Student Association is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in its membership or activities unless permitted by university policy for gender-specific organizations.

Upon joining the organization, all members agree not to undermine the purpose or mission of the Iraqi Student Association.

The Iraqi Student Association does not currently have any affiliations.