

**Pi Beta Phi Fraternity for Women**  
**Ohio Beta Chapter**  
**The Ohio State University**  
**FOUNDED APRIL 5, 1894.**

**Purpose Statement:**

**Pi Beta Phi Mission Statement**

The mission of Pi Beta Phi Fraternity for women is to promote friendship, develop women of intellect and integrity, cultivate leadership potential, and enrich lives through community service.

**Pi Beta Phi Vision Statement**

The vision of Pi Beta Phi Fraternity for Women is to be recognized as a premier organization for women by providing lifelong enrichment to its members and contributing to the betterment of society.

**Core Values**

Integrity, Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Philanthropic Service to Others, Sincere Friendship

**Non-Discrimination Policy (consistent with CSA Guidelines)**

Excerpt from the Pi Beta Phi Fraternity Policies and Position Statements:

Non Discrimination (1994, 2010)

Pi Beta Phi Fraternity does not discriminate in its membership selection practices on the basis of age, gender identity or expression, race, religious affiliation, national origin, handicapped status, sexual orientation, or veteran status. Nor will Pi Beta Phi tolerate such discrimination by its chapters. Federal law recognizes the right of college social fraternities to maintain single sex membership policies. Consistent with that right, Pi Beta Phi is a women's organization.

**Member selection requirements and process**

Pi Beta Phi Fraternity has internal, private membership selection procedures. The Alumnae Advisory Committee reviews these procedures prior to each recruitment with the chapter members. The Ohio Beta Chapter of Pi Beta Phi is in compliance with the Pi Beta Phi Fraternity

membership selection procedures. Pi Beta Phi does not discriminate in its membership selection practices on the basis of race, religious affiliation, national origin, handicapped status or sexual orientation. The Ohio Beta Chapter of Pi Beta Phi is in compliance with the Pi Beta Phi Fraternity membership selection procedures.

### **Officers and duties (Through January 2024)**

#### **Chapter President:** Lydia Sanders

- ❖ The Chapter President (CP) is responsible for supervising chapter life to ensure the maintenance of high standards and the well-being of the chapter. The Chapter President presides at all chapter meetings and conducts all ceremonies including Pledging and Initiation. She is the spokesperson for the chapter, representing Pi Beta Phi to the host institution and the chapter to the Fraternity. The Chapter President is the chapter's delegate to convention and other Fraternity meetings as specified.

#### **Vice President Operations:** Annie Mullahy

- ❖ The Vice President Operations (VPO), as First Vice President, serves in the absence of the Chapter President. The Vice President Operations coordinates the administrative functions of the chapter including record keeping such as the management of the chapter roster, member status changes and the master calendar, as well as all reporting and correspondence. She also coordinates the signing of Member Obligations for all members and is the Executive Council liaison to the Leadership & Nominating Committee.

#### **Vice President of Member Experience:** Melina Cortez

- ❖ The Vice President Member Experience (VPME) is responsible for the implementation of programming that promotes a premier member experience, Fraternity heritage and Fraternity values from pledging through graduation. She assesses member satisfaction to make membership meaningful through the implementation of the Leading with Values® program.

#### **Vice President Finance and Housing:** Lucy Thorp

- ❖ The Vice President Finance and Housing (VPFH) is responsible for the overall management of chapter financial and housing affairs. She reviews and maintains accurate financial records, creates and monitors the chapter budget, reviews and approves finance tasks as performed by the Director Member Finances (DMF) and facility management tasks as performed by the Director Housing (DH).

#### **Vice President Community Relations:** Annie Mellinger

- ❖ The Vice President Community Relations (VPCR) plays a critical role shaping the chapter's brand and promoting its presence on campus and in the local community. She does this by guiding efforts to integrate philanthropic initiatives and connect Pi Beta Phi

members with the surrounding communities, while monitoring the external image of the chapter.

**Vice President Risk Management:** Cassie Mrugacz

- ❖ The Vice President Risk Management (VPRM) is responsible for coordinating all aspects of proactive and reactive risk management within the chapter to ensure and safe member experience that aligns with Pi Beta Phi's core values. She is the Member Conduct Committee's liaison to Executive Council and the Alumnae Advisory Committee (AAC) and brings elevated accountability referrals to Executive Council and AAC when necessary. The role supports elevated event planning needs and takes responsibility for resolving issues before, during and after chapter events.

**Vice President Recruitment:** Lily DeOliveira

- ❖ The Vice President Recruitment (VPR) is responsible for all aspects of primary recruitment and Continuous Open Bidding (COB) efforts and the selection of New Members. The VPR prepares the chapter through recruitment conversation and recruitment presentation workshops to present themselves in a manner that reflects positively on Pi Beta Phi during primary recruitment and COB. She also educates members on recruitment policies.

**Director New Member Experience:** Jessica Sassano

- ❖ The Director New Member Experience (DNME) is the primary guide, mentor and advocate for the New Member class in their orientation and preparation to assume the responsibilities and privileges of initiated membership in Pi Beta Phi. She coordinates all aspects of Pi Beta Phi's New Member Education Program (NMEP) and supports any continuing New Members.

**Director Lifelong Membership:** Ainsley Lawler

- ❖ The Director Lifelong Membership (DLM) is responsible for preparing Pi Beta Phi members to be engaged lifelong. She directly serves as the primary guide, mentor and advocate for the senior member class as they transition to alumnae life and supports the junior class to leave a lasting legacy during their senior year. She is responsible for overseeing the Pi Phi for Life senior program and planning safe and meaningful sisterhood events relevant to senior members. The Director Lifelong Membership also provides assistance to the Vice President Member Experience to engage all members through sisterhood events.

**Director Academics:** Anna Snyder

- ❖ The Director Academics oversees chapter academic support and mentoring including the development and monitoring of academic plans for members on Academic Probation (AP) and Academic Supervision (AS).

**Director Fraternity Heritage:** Kylie Kirkpatrick

- ❖ The Director Fraternity Heritage (DFH) is responsible for ensuring the history, traditions, ceremonies and Rituals of Pi Beta Phi are a present force in the chapter. She provides the perspective of the international Fraternity through both initial and ongoing education to build an appreciation for the history and values of the organization. The Director Fraternity Heritage strives to incorporate Pi Beta Phi's core values into the daily operations of the chapter. RESPONSIB

**Director Housing:** Komal Dhillon

- ❖ The Director Housing (DH) attends to the physical needs of the chapter as a whole by ensuring a safe, comfortable atmosphere for all members on a daily, operational basis. She does this by advocating for the facility needs of members and the chapter and supports the VPFH by ensuring all applicable house rules, policies, contracts and obligations are understood and enforced. She builds positive relationships with various stakeholders including local employees (i.e. House Director and chef/foodservice), Alumnae Advisory Committee, and the Chapter House Corporation (CHC) or Fraternity Housing Corporation (FHC) to best serve the members of the chapter.

**Director Member Finances:** Sydney Hoffman

- ❖ The Director Member Finances (DMF) is responsible for performing all daily operational financial tasks related to chapter and member finances, including accounts receivable and accounts payable tasks for the chapter. She educates and invoices chapter members for their individual financial obligations and prepares payments for all chapter expenditures in GreekBill. The Director Member Finances supports the Automatic Financial Probation (AFP) and Automatic Financial Dismissal (AFD) processes and notifications.

**Director Service and Philanthropy:** Ava Dow

- ❖ The Director Service and Philanthropy (DSP) coordinates the chapter's Fraternity and community fundraising and service projects to align efforts with the Fraternity's core value of Philanthropic Service to Others.

**Director PR/Marketing:** Alison Hudak

- ❖ The Director PR/Marketing is responsible for maintaining the chapter's positive brand and image through external public relations and marketing efforts. She manages the chapter's online platforms, including the chapter website and social media accounts.

**Vice President Diversity and Inclusion:** Carlie Weiss

- ❖ The VP Diversity/Inclusion promotes mindfulness of diversity and inclusion in the chapter in order to develop women of intellect and integrity. The Director Diversity/Inclusion fulfills responsibilities by influencing inclusive programming and processes and identifying resources, external experts and partnerships to engage the chapter in intercultural life on campus and in the local community. The role supports the internal development of an inclusive member experience and advocates for all members during decision-making. The Director Diversity/Inclusion collaborates with other Chapter

Leadership Team members to influence inclusive policies, processes and internal/external communications while finding ways to enhance existing programming. This role is not expected to be an expert in diversity/inclusion but rather identifies those external experts and incorporates them into the chapter experience. This is a pilot position for the 2020 term. Chapters selected for the pilot understand that the efforts of the Director Diversity/Inclusion are in addition to existing programming and development expectations for all chapters.

**Director Inclusion:** Meredith Engelke

- ❖ The Director Diversity/Inclusion (DDI) promotes mindfulness of diversity, equity and inclusion (DEI) in the chapter in order to develop women of intellect and integrity. The Director Diversity/Inclusion fulfills responsibilities by influencing and developing inclusive programming and processes and identifying resources, external experts and partnerships to engage the chapter in both internal and external community building. This is a pilot position for the 2021 term. A pilot position means that limited resources are currently available but are in development for the future.

**Director Recruitment Events:** Sage Connolly

- ❖ The Director Recruitment Events (DRE) is responsible for planning and executing events during recruitment to represent Pi Beta Phi positively to Potential New Members.

**Director Membership Selection:** Sloane Shock

- ❖ The Director Membership Selection (DMS) is responsible for leading the recruitment process efforts to ensure membership selection aligns with the Fraternity's core values and policies and helps the chapter meet recruitment goals.

**Director Social Events:** Isabelle Tzagournis

- ❖ The Director Social Events (DSE) is the chapter's event planning expert responsible for preparing and executing social activities and events to promote friendship in the chapter and community. She is a resource to the chapter when planning special events that are not social and can support additional event planning needs when necessary. The Director Social Events takes responsibility for proactive aspects of risk management by ensuring a safe and satisfying social experience that follows all Pi Beta Phi and community/campus policies on event planning and risk management.

**Director Policy and Prevention Education:** Ellie Moran

- ❖ The Director Policy and Prevention Education (DPPE) supports the overall health and wellness of chapter members through proactive aspects of risk management. She educates on topics of prevention education and Fraternity policies, chapter bylaws, campus and community policies and applicable laws. She identifies Fraternity, campus and other relevant resources and experts to enhance education within the chapter

**Director Member Conduct:** Molly Sprong

- ❖ The Director Member Conduct (DMC) is responsible for promoting and enforcing the expectations and obligations of membership in Pi Beta Phi. She coordinates reactive aspects of risk management by overseeing the implementation of Pi Beta Phi's member accountability process as the chair of the Member Conduct Committee (MCC) and the committee's liaison to the Chapter Leadership Team. The Director Member Conduct ensures all members understand the accountability process.

**Panhellenic Delegate:** Maggie Spellacy

- ❖ The Panhellenic Delegate represents Pi Beta Phi to the College Panhellenic Council in the role of Panhellenic Delegate for the chapter. She takes great care to establish Pi Beta Phi as a leader in the community and advocate for the sorority experience on campus. She promotes Panhellenic spirit and enthusiasm in the chapter.

**Officer selection and removal procedures**

- Pi Beta Phi Fraternity has internal, private officer election and appointment procedures. The Alumnae Advisory Committee supervises and insures compliance with these procedures during the election of chapter officers. The Ohio Beta Chapter of Pi Beta Phi is in compliance with the Pi Beta Phi Fraternity election procedures. Members must meet required standards to run for office and to remain in office. Ineffective officers may be removed from office in accordance with Pi Beta Phi policies and procedures.

**Membership**

- ❖ Any woman who attends a college or university where a Pi Beta Phi chapter is located and has good scholarship, exemplary character, and has not been initiated into another chapter of the National Panhellenic Conference is eligible to be initiated.
- ❖ All initiated Pi Phi members must abide by all local, state, and federal laws as well as university policies, chapter bylaws, Pi Beta Phi Constitution and Statutes, and NPC agreements. If a member fails to abide by these requirements, her membership status may be placed under review by the executive council, regional team, or headquarters.