

Article 1 - Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1:

Name: RISE (Representing Inclusive Standards in Healthcare Environments)

Section 2:

The purpose of our club, RISE (Representing Inclusive Standards in Healthcare Environments), is to promote diversity, equity, and inclusion in all aspects of healthcare, including clinical trials. We believe that diversity and inclusion in clinical trials are critical for ensuring that healthcare treatments and practices are safe and effective for all individuals, regardless of their background or identity. Through our club, we seek to raise awareness of the importance of diversity and inclusion in clinical trials and to promote policies that improve access to clinical trials for individuals from diverse backgrounds. We also aim to educate our members on the ways in which biases and inequities can impact clinical trial outcomes and to promote strategies for reducing these disparities. We hope to help ensure that healthcare treatments and practices are effective for all individuals, regardless of their race, ethnicity, gender identity, sexual orientation, or socioeconomic status. Ultimately, our goal is to create a more just and equitable healthcare system that meets the needs of all individuals, and that reflects the rich diversity of our communities

Section 3:

Non-Discrimination Policy: All student organizations desiring to benefit from active, registered student organization status with Ohio State University must include in their constitution a non-discrimination policy statement that accords with and is at least as broad as the University's Non-Discrimination policy statement. The University's non-discrimination statement outlined in the Affirmative Action, Equal Employment Opportunity & NonDiscrimination/Harassment 1.10

(<https://hr.osu.edu/public/documents/policy/policy110.pdf>) is as follows:

"The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.”

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, RISE expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct.

All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.

III.c In the event of three consecutive absences from scheduled meetings without a valid reason, the individual holding a leadership position may have their role revoked. The individual will have the chance

to explain their perspective on the situation and provide a detailed plan of action for ensuring their attendance at all future meetings. This policy is in place to ensure that all members of the team are accountable for their commitments and that the leadership team is composed of reliable and responsible individuals who can effectively fulfill their duties.

III.d. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article III – Methods for Selecting and Removing Members and Executive Officers

I.a. *As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students.*

Members must be active students at The Ohio State University. Students will apply for leadership positions during designated elections. These students will present a short speech regarding their qualifications, goals for the club, and previous contributions to the organization. General body members will then vote on the candidates in a democratic manner to elect new officers.

Section 1: Elected or appointed members are expected to meet certain standards and follow the code of conduct. They should conduct themselves in a professional matter that reflects highly on the organization. Elected members should give a formal 1-minute speech stating why they are the best choice for the position during their interview process. Votes from the board should be unbiased.

Section 2: If a member or officer conducts themselves in such a manner deemed detrimental to advancing the purpose of this organization or is in violation of the OSU Student Code of Conduct, they can be removed through a majority vote of the other voting membership or, with the consultation of the advisor.

Active members and Executive Committee are able to make decisions regarding the membership of the community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

Co-Founders: Individuals who founded the club

President: Setting goals, organizing events, contacting and meeting with speakers/companies, overseeing the rest of positions, communicating with general body members, helping other positions where needed.

Vice President: Creating meeting notes, organizing general body meetings, making PowerPoint, organizing officer meetings, being a liaison to the advisor

Treasurer: Responsible for organizing fundraising for charity events and meetings. As well as applying for various The Ohio State University club grants, and overseeing club finances

Marketing Chair: Handle social media accounts and posts, creating flyers for events

Fundraising Chair: Organizing charity events, working with the treasurer to handle fundraising finances

Terms of Office: Each officer will have the opportunity to run for his/her position as many times as they please. However, the final decision of officer positions remains with the other officers.

Article V - Meetings of the Organization: Required meetings and their frequency

All members should attend bi-weekly meetings and the executive board should meet weekly to discuss future plans such as keynote speakers, and charity events. In the event the president has a conflict the vice president should take over. In the case of conflict of any *executive* member, they shall notify the board at least 48 hours in advance.

Article VI - Method of Amending Constitution: Proposals, notice, and voting requirements.

Amendments will be proposed as needed by new leadership every year. Proposed amendments should be in writing, and should not be acted upon but read in the general body meeting in which they are proposed. Approval of proposals and notices requires a $\frac{2}{3}$ of voting members present. The Constitution should not be amended easily or frequently. Each proposal should be considered carefully and voted on unbiased and be considered for the good of the organization.

Article VII – Method of Dissolution of Organization

The Organization can be dissolved if the executive board of the organization believes it is required, However, the advisor has the final say in the matter.

