**Constitution**

*Name*

Somali Health Initiative for Nutrition Education (SHINE)

*Purpose*

In partnership with the Focus Learning Academy of Northern Columbus (FLANC), SHINE is dedicated to providing engaging health-centered education for eighth graders at FLANC that will equip students with the knowledge and confidence to overcome barriers related to health, nutrition, and higher-level education. We hope to encourage healthy habits related to nutrition, physical activity, personal hygiene, mental health, and higher education that the students can share with their families.

*Member selection and removal*

SHINE is open to all students currently enrolled at The Ohio State University. Members are expected to conduct themselves in a manner that furthers the SHINE mission. If a member does not meet these expectations, the executive committee will meet with said member to discuss removal from the organization, if deemed necessary by the Executive Committee.

*Officer selection and removal*

The current executive officers will select the new officers from applicants in the spring and help the new officers learn their new roles. Each position’s term is limited to one year. Executive officer roles are described below, and additional roles can be added as necessary.

* President: Check in with executive members, make sure there are enough volunteers, main contact with FLANC teachers, lead group meetings
* Vice president (or co-president): assist with presidential duties
* Treasurer: Apply for funding/reimbursements, get snacks and supplies for the weeks
* Volunteer coordinator: Recruit and communicate with volunteers from different student groups and professional schools

All executive officers are expected to fulfill their roles and conduct themselves in a manner that furthers the SHINE mission. Behavior that does not meet these standards will first be dealt with in an executive board meeting to discuss the behavior and expectations for future changes in behavior. If the changes are not made, executive members can vote to remove the officer from the board. The person’s roles can be assumed by other members of the board, or a new officer can be selected from interested SHINE members.

*A non-discrimination statement in compliance with Ohio State's current non-discrimination statement*

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.